

In The Matter Of:

*City Council Meeting
City of Doraville*

*Before Mayor Ray Jenkins
June 26, 2008*

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CITY COUNCIL MEETING
CITY OF DORAVILLE
STATE OF GEORGIA
* * *

Transcript of the special call meeting held in the City Council Room at Doraville City Hall, 3725 Park Avenue, Doraville, Georgia, Mayor Ray Jenkins presiding, before Theresa Bretch, Certified Court Reporter, commencing at approximately 6:00 p.m. on Thursday, June 26, 2008.

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P R O C E E D I N G S

[1] **MAYOR JENKINS:** This is a special call
[2] meeting for a public hearing on the budget
[3] workshop.
[4]
[5] Call the roll, please.
[6] **CLERK BLACKMON:** Councilmember
[7] Alexander?
[8] **COUNCILMEMBER ALEXANDER:** Here.
[9] **CLERK BLACKMON:** Councilmember Bates?
[10] **COUNCILMEMBER BATES:** Yes.
[11] **CLERK BLACKMON:** Councilmember Fleming?
[12] **COUNCILMEMBER FLEMING:** Here.
[13] **CLERK BLACKMON:** Councilmember Pittman?
[14] **COUNCILMEMBER PITTMAN:** Here.
[15] **CLERK BLACKMON:** Councilmember Roche?
[16] **COUNCILMEMBER ROCHE:** Here.
[17] **CLERK BLACKMON:** Councilmember
[18] Spangler?
[19] **COUNCILMEMBER SPANGLER:** Here.
[20] **MAYOR JENKINS:** Couple of things I'd
[21] like to say before we get started.
[22] We worked on this and worked on it and
[23] worked on it, and we do have a balanced budget.
[24] Okay. There's a couple of questions
[25] that have come up recently about how much money

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[1] **APPEARANCES:**
[2] Doraville City Council:
[3] Hon. Ray Jenkins, Mayor
[4] Councilwoman Maria Alexander
[5] Councilman Brian Bates
[6] Councilman Robert Spangler
[7] Councilwoman Donna Pittman
[8] Councilman Bob Roche
[9] Councilwoman Pam Fleming
[10] Murray J. Weed, City Attorney
[11] Ms. Rhonda Blackmon, City Clerk
[12] Ms. Priscilla Murphy
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[1] we have in the bank. We have 7 million dollars
[2] above anything on this budget.
[3] Also on this budget, we got a plus on
[4] the budget even though it is balanced, of the
[5] \$10 that we're going to be adding no matter what
[6] we call it, Mr. Weed.
[7] What are we going to call it?
[8] **ATTORNEY WEED:** Well, my advice would
[9] be not to -- not to call it a surcharge --
[10] **MAYOR JENKINS:** Right.
[11] **ATTORNEY WEED:** -- and not to dedicate
[12] the money towards fuel nor anything else --
[13] **MAYOR JENKINS:** Right.
[14] **ATTORNEY WEED:** -- simply to raise the
[15] fines. That's -- that's my advice.
[16] **MAYOR JENKINS:** It will go in the
[17] general budget.
[18] **ATTORNEY WEED:** Correct.
[19] **MAYOR JENKINS:** So what I'm saying to
[20] you is that is not in this budget. We'll just
[21] set that aside until we determine exactly what
[22] we're going to call it. So that is a plus on
[23] the budget if you want to look at it that way.
[24] **COUNCILMEMBER BATES:** Mr. Mayor, can I
[25] ask a question?

[1] **MAYOR JENKINS:** Yes, sir, go ahead.
 [2] **COUNCILMEMBER BATES:** Are you
 [3] suggesting instead of having a separate line
 [4] item on the ticket that we just raise the fines?
 [5] **ATTORNEY WEED:** That is exactly what
 [6] I'm suggesting.
 [7] **MAYOR JENKINS:** Yeah.
 [8] **COUNCILMEMBER BATES:** Okay.
 [9] **MAYOR JENKINS:** There was some question
 [10] that came up at our meetings about question of a
 [11] surcharge.
 [12] **COUNCILMEMBER BATES:** Chief and
 [13] Corally, on the tickets, do you guys set that or
 [14] does the judge or do we?
 [15] **CHIEF KING:** City Council sets some of
 [16] the fines. The other ones are a comparison
 [17] between the other --
 [18] Corally, correct me if I'm speaking out
 [19] of turn.
 [20] **MS. RIVERA:** Yeah. Normally we just
 [21] have the City Attorney work with the chief judge
 [22] on setting --
 [23] **MAYOR JENKINS:** Anybody that wants to
 [24] speak tonight, come to the microphone. Don't
 [25] try to talk from the audience because the lady

[1] actually working on that. That's why I'm
 [2] concerned about what -- you know, what we call
 [3] it is important, legally. But I'll get in touch
 [4] with her in the next couple days and we'll work
 [5] that out.
 [6] **COUNCILMEMBER ROCHE:** How much does the
 [7] State normally get?
 [8] **ATTORNEY WEED:** Well, it really depends
 [9] on the individual citation because there are a
 [10] lot of different charges. In fact, every effort
 [11] that I know of that has been made to kind of
 [12] encapsulate all the different surcharges -- one
 [13] goes to the sheriff's retirement fund, one goes
 [14] to the State, you know, law library fund, et
 [15] cetera, et cetera -- and every attempt legisla-
 [16] tively for the State to put it into one big pot
 [17] has failed because there are too many special
 [18] interest groups, frankly, vying for that money.
 [19] So I don't know.
 [20] **COUNCILMEMBER ROCHE:** So in general,
 [21] you can't say out of a hundred dollars of fine,
 [22] how much we keep, how much --
 [23] **ATTORNEY WEED:** I cannot. I mean I
 [24] think Corally and I could sit down and probably
 [25] try to figure that out, but, because each fund

[1] can't hear you. And it'll be mandatory to come
 [2] to the podium after you're recognized.
 [3] **MS. RIVERA:** Normally it's been the
 [4] City Attorney that's been working with us along
 [5] with the chief judge. And they just set a new
 [6] bond schedule, which I think it was they gave it
 [7] to me last week. And I haven't even processed
 [8] it yet because this came up as far as the \$10
 [9] surcharge.
 [10] But we are going to have to -- if we do
 [11] the \$10 increase, I am going to have to go to
 [12] CourtWare, which is the people that do our court
 [13] software, because we are going to have to set a
 [14] separate -- I don't even know how to call it,
 [15] but we're going to have to give it a name so
 [16] that it's separated from the funds that go to
 [17] the State. That stays within the City.
 [18] **COUNCILMEMBER BATES:** Thank you.
 [19] **MAYOR JENKINS:** Add to it.
 [20] **ATTORNEY WEED:** I'll work with Corally
 [21] on how we're going to do that. As of this
 [22] moment, I do not know that we can actually
 [23] separate out that funding and not include it as
 [24] part of the sum total of what -- you know, the
 [25] portion that might go to the State. We're

[1] has to get their share, so to speak. But I
 [2] don't know off the top of my head.
 [3] **MAYOR JENKINS:** All right. We've been
 [4] through this a number of times. We've cut ever-
 [5] thing we can. We've put everything back that we
 [6] can.
 [7] And everybody's got in front of them.
 [8] Do you want to start on the front page, or you
 [9] just want to get into the items that we need to
 [10] or you want to go through the whole thing again?
 [11] **MAYOR JENKINS:** Corally, did you have
 [12] something else?
 [13] **MS. RIVERA:** I just wanted to add that
 [14] it's each fund has either a percentage of the
 [15] total fine that comes out of the -- a percentage
 [16] amount that comes out of the total fine or a set
 [17] dollar amount. So it really depends on what the
 [18] fine is. Like for example, a DUI has a lot more
 [19] fees that are taken out of it than a regular
 [20] traffic fine. So I can bring that next time,
 [21] the --
 [22] **COUNCILMEMBER ROCHE:** I was just
 [23] looking for is it like 20 percent, is it 80
 [24] percent, is --
 [25] **MS. RIVERA:** Yeah.

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[1] **COUNCILMEMBER ROCHE:** -- it 30 percent?
[2] **MS. CORALLY:** It depends.
[3] **ATTORNEY WEED:** It's all over.
[4] **MS. CORALLY:** Uh-huh. It's just a fine
[5] per citation and per fund.
[6] **COUNCILMEMBER ROCHE:** Well, I guess the
[7] point was that if we raise it by \$10, that
[8] doesn't mean we're getting \$10. That means
[9] we're getting some portion of \$10.
[10] **ATTORNEY WEED:** That's exactly correct.
[11] **COUNCILMEMBER ROCHE:** And we don't know
[12] what that portion is at this point.
[13] **ATTORNEY WEED:** That's dead-on correct.
[14] **COUNCILMEMBER BATES:** Could you average
[15] it and raise the fine by the average?
[16] I mean if it's -- if we kick out 30
[17] percent of the revenue, then if we go to \$15 and
[18] 30 percent of that is five goes out, then we're
[19] still taking our ten.
[20] **ATTORNEY WEED:** I think that would be
[21] possible. I have to -- the Clerk and I will
[22] work together to try to figure out how to go
[23] about doing that, but, you know, we can't do it
[24] right now.
[25] **COUNCILMEMBER SPANGLER:** I think the

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[1] Chief made a comment about that, that he didn't
[2] feel like we wanted to go with 15, a \$15
[3] increase, because we might have a little more --
[4] I don't know what word you used on the
[5] reputation. Could be a little worse?
[6] **ATTORNEY WEED:** Now, I think -- my
[7] understanding and I think the court clerk's
[8] understanding was we're still basing on the
[9] concept of \$10, a \$10 increase across the board.
[10] **COUNCILMEMBER SPANGLER:** But I think
[11] what I understood you to say was you were going
[12] to take it up to maybe \$15 in order to clear the
[13] \$10.
[14] **ATTORNEY WEED:** The only way to do it
[15] -- well, I don't have the numbers in front of
[16] me, obviously, so that might be a possibility.
[17] **COUNCILMEMBER SPANGLER:** Well, I --
[18] **ATTORNEY WEED:** So what we could do is
[19] if you say it's going to be \$10, then it'll be
[20] \$10 universally and the chips will fall wherever
[21] they may.
[22] **MAYOR JENKINS:** In other words, you're
[23] saying if we have to pay the feds \$2, we'll go
[24] to \$12 and still get our \$10. Is that what
[25] you're saying, Brian?

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[1] **COUNCILMEMBER SPANGLER:** I think the
[2] Chief had a concern last week if we went to \$15
[3] that we could get a lot of public comments,
[4] negative comments, let's say.
[5] So whatever we do, we need to keep it
[6] at a level that's not going to make us look like
[7] we're a speed trap or whatever.
[8] **ATTORNEY WEED:** Well, I think what we
[9] can do is the Clerk and I can work together to
[10] try to figure out, you know, what the basic
[11] parameters would be and then to then bear in
[12] mind the goal that you want to accomplish and
[13] see what we could do, if we can come back with a
[14] recommendation.
[15] **COUNCILMEMBER ROCHE:** I guess my
[16] concern is that, you know, I mean it's -- I mean
[17] I voted for it last time around and I felt a
[18] little uneasy later because, you know, there's
[19] usually a limit eventually to our revenues. And
[20] I'm not directing this to any person. I'm just
[21] saying in general.
[22] I don't know that we want to set a
[23] precedent that every time, you know, the price
[24] of gas goes up a quarter, that we just start
[25] raising fines or raising dollars or raising

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[1] taxes or raising whatever.
[2] I mean nowadays in any management, I
[3] mean it's -- it's just been the way it's been
[4] for the last 20 years, that you have to figure
[5] out how to do what you can do with the resources
[6] you have available to you.
[7] And what we're seeing here is, you
[8] know, the costs are going up a little bit so
[9] we're not going to make any attempt at all to
[10] try to, you know, do things more efficiently or
[11] whatever. We'll just -- we're just going to
[12] raise the rates.
[13] **UNIDENTIFIED SPEAKER:** These aren't
[14] good citizens. These are people that are
[15] speeders, aren't they?
[16] **MAYOR JENKINS:** If you want to talk,
[17] you have to come up.
[18] Priscilla and I discussed not putting
[19] this \$10 in here until we figure out exactly
[20] what we're going to do with it. So that's the
[21] reason it's not here. We've got a lot of
[22] discussion to do on that, and whatever the
[23] Council decides, that's what we'll do. But it's
[24] not in this budget on the operating revenues.
[25] So if you're against the \$10, I don't

[1] know. I think we're going to have to have it
[2] because of the gas price.
[3] You want to come up and speak, ma'am?
[4] **UNIDENTIFIED SPEAKER:** No. I'm just
[5] saying that this is only for people that are
[6] speeding; right?
[7] **MAYOR JENKINS:** Corally, Corally. Wait
[8] just a minute.
[9] Yes, ma'am.
[10] **UNIDENTIFIED SPEAKER:** Isn't that for
[11] only the people that are speeding? You're not
[12] raising any more money from the good citizens
[13] that Bob is worried about getting angry.
[14] **MAYOR JENKINS:** No.
[15] **COUNCILMEMBER BATES:** It's traffic
[16] violators.
[17] **COUNCILMEMBER PITTMAN:** It's traffic
[18] fines, traffic violators.
[19] **UNIDENTIFIED SPEAKER:** Yes. Only if
[20] they're doing wrong.
[21] **COUNCILMEMBER PITTMAN:** All traffic
[22] violations.
[23] So if you don't disobey the law, it
[24] doesn't affect you.
[25] **COUNCILMEMBER SPANGLER:** I would just

[1] savings as well as the revenue side.
[2] **MAYOR JENKINS:** Thank you, Brian.
[3] Any more questions of Corally?
[4] Okay. Who's first? What are you going
[5] to bring up first?
[6] As I said, we've been through it and
[7] been through it. If there's any more take-outs
[8] or additions, let us know. Otherwise, we need
[9] to --
[10] **COUNCILMEMBER FLEMING:** Mayor, I'd like
[11] to address the Parks & Rec Department.
[12] Ms. Stephens has not been able to be
[13] with us during our budget process. She is here
[14] this evening, and we may have a few questions
[15] for her regarding her wish list and her budget.
[16] **MAYOR JENKINS:** Okay. Well, tell us
[17] the page and the item number.
[18] **COUNCILMEMBER FLEMING:** Why don't we
[19] start out with page 15, and unfortunately, you
[20] don't have a budget.
[21] **MS. STEPHENS:** I do not have a copy of
[22] the budget.
[23] Page 15 is the swimming pool expendi-
[24] tures. Give Carol a second to go over it just a
[25] tiny bit.

[1] like to say to you, Carol, that I was not
[2] concerned about citizens being angry on this. I
[3] think the Chief had some major concerns last
[4] week when \$15 was mentioned, because --
[5] **UNIDENTIFIED SPEAKER:** Well, I thought
[6] that that's what you were thinking, that --
[7] **COUNCILMEMBER SPANGLER:** No, no.
[8] **UNIDENTIFIED SPEAKER:** -- people were
[9] thinking that.
[10] **COUNCILMEMBER SPANGLER:** I just said
[11] the Chief had made the comment that \$15 was too
[12] much, that we could probably get by with the \$10
[13] without any controversy. Okay? So I was
[14] agreeing with or bringing up the comments that
[15] the Chief had made.
[16] Is that right, Chief King?
[17] **CHIEF KING:** That is correct.
[18] **COUNCILMEMBER BATES:** And I just want
[19] to respond to Mr. Roche's comments about heading
[20] -- if you look at the preliminary budget that
[21] was presented first, we had 13.6 million dollar
[22] expenditures, and the proposed budget as it sits
[23] right now is 12.8. So we did cut \$800,000 out
[24] of the expenditure side, so I think there is
[25] effort to look at both efficiencies and cost

[1] And we have a copy if everybody brought
[2] theirs, of your wish list.
[3] **MAYOR JENKINS:** Well, what is your
[4] question? Go ahead with your question.
[5] **COUNCILMEMBER FLEMING:** We only put in
[6] \$12,500 for improvements for this year, and --
[7] **MS. STEPHENS:** Well, if we do look at a
[8] cover -- if you looked in my wish list, that's
[9] right around \$11,000 for a cover -- that will
[10] help the pool as far as getting it prepared for
[11] the next year. It will cut down of course on
[12] any kind of injuries, anybody getting into the
[13] pool, falling into the pool. But they are able
[14] to lift the edge and put in chemicals so we can
[15] keep the water clean throughout the year. But I
[16] do think that that's a necessary item is putting
[17] a cover over the pool.
[18] But we've also on my wish list,
[19] eventually we're going to have to replaster that
[20] pool. Kids right now are cutting their feet on
[21] the bottom of the pool, so a lot of them are
[22] wearing little swim shoes. But it has been --
[23] we've had the board of health come. Probably
[24] y'all all have heard about that. But they said
[25] we do need to renovate that pool in the next

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[1] couple of years.
 [2] Now, I did not approach it at first to
 [3] replaster it simply because of the water crisis
 [4] because that means draining the pool, then
 [5] adding water back in. And we still might be in
 [6] that situation eventually. But the pool cover
 [7] will help.
 [8] **COUNCILMEMBER BATES:** What's the price
 [9] tag on the replastering?
 [10] **MS. STEPHENS:** Well, this is me just
 [11] putting it in: around 43,000. It's a big
 [12] amount.
 [13] **COUNCILMEMBER BATES:** Carol, I noticed
 [14] that the pool management expenses went up by
 [15] 8,000.
 [16] **MS. STEPHENS:** No. I plan for it to be
 [17] -- it went up seventeen from last year, 1,700
 [18] from last year; however, we increased a day. It
 [19] used to be closed on Monday and now we're open
 [20] on Monday.
 [21] We're probably putting in about
 [22] \$39,000, \$40,000 now. Any kind of repairs that
 [23] they do, that's an added. If we stay open for
 [24] any kind of parties or anything, that's an added
 [25] cost. We did start water aerobics. That's an

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[1] additional cost. Of course any time we do
 [2] anything different, we have to have lifeguards
 [3] there.
 [4] **COUNCILMEMBER BATES:** Are we seeing an
 [5] offset on the revenue side for the after-
 [6] hours --
 [7] **MS. STEPHENS:** This past year, we are
 [8] making a lot better money. What we did this
 [9] past year was \$14,925. That's the total amount
 [10] to this date turned in. It's not through the
 [11] 30th, but we'll be over \$15,000, which is a
 [12] really big increase for us.
 [13] **COUNCILMEMBER FLEMING:** And that's --
 [14] you have been open --
 [15] **MS. STEPHENS:** Since June.
 [16] **COUNCILMEMBER FLEMING:** -- six weeks?
 [17] **MS. STEPHENS:** May 24th. Yeah.
 [18] **COUNCILMEMBER BATES:** Okay. So since
 [19] May, you've had 15,000?
 [20] **MS. STEPHENS:** No.
 [21] **COUNCILMEMBER BATES:** Okay.
 [22] **MS. STEPHENS:** This is from July the
 [23] 3rd last year through --
 [24] **COUNCILMEMBER BATES:** Okay. So this
 [25] fiscal year.

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[1] **MS. STEPHENS:** Correct.
 [2] **COUNCILMEMBER BATES:** And we've got
 [3] 6,000 in the budget so we're --
 [4] **MS. STEPHENS:** Correct.
 [5] I just gave her an update on all of our
 [6] prices. Everything's gone up. Gym rental's up,
 [7] day camp's up.
 [8] **COUNCILMEMBER BATES:** So are we going
 [9] to be able to do a revenue adjustment on --
 [10] **MS. MURPHY:** I just looked at them all,
 [11] and we could probably -- between all of hers,
 [12] maybe \$8,700.
 [13] **COUNCILMEMBER BATES:** Well, if we can
 [14] revenue adjust up, then that almost pays for
 [15] your cover.
 [16] **COUNCILMEMBER SPANGLER:** But more
 [17] importantly, I think she probably needs to go
 [18] ahead and get the pool replastered for the
 [19] safety of the people that are using the pool.
 [20] **MS. STEPHENS:** It's going to have to be
 [21] done eventually, but --
 [22] **COUNCILMEMBER FLEMING:** And the cost
 [23] again?
 [24] **MS. STEPHENS:** Well, no. I was saying
 [25] forty-three. I haven't got an actual quote on

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[1] that. Last time we did it, it was right at
 [2] 32,000.
 [3] **COUNCILMEMBER SPANGLER:** Who did it
 [4] last time?
 [5] **MS. STEPHENS:** I can't tell you. It
 [6] was --
 [7] **COUNCILMEMBER SPANGLER:** How long ago?
 [8] **MS. STEPHENS:** -- fifteen years ago --
 [9] **COUNCILMEMBER SPANGLER:** Fifteen?
 [10] **MS. STEPHENS:** -- something like that.
 [11] Just in talking with y'all though, I'm
 [12] very dissatisfied with the pool company at this
 [13] moment. I think I've told -- talked to most of
 [14] y'all about that. We're having quite a few
 [15] problems with them, and I will probably put that
 [16] out on bid next year. Our contract is through
 [17] first of May with them, but we're having some
 [18] problems.
 [19] **COUNCILMEMBER BATES:** Do we have
 [20] separation clauses in that contract for --
 [21] **MS. STEPHENS:** I'll have to look.
 [22] **COUNCILMEMBER BATES:** Because if --
 [23] **MS. STEPHENS:** I'll ask Mr. Weed to
 [24] look at that.
 [25] **ATTORNEY WEED:** Yes. Send that to me

[1] and I'll see if -- if you want to get out early,
[2] I'll do what I can do.

[3] **COUNCILMEMBER BATES:** If there are
[4] significant problems -- and I know of two of
[5] them -- then I think it behooves us to make a
[6] change if we need to and terminate it and go
[7] back to managing it ourselves if we have to.

[8] **MS. STEPHENS:** Well, we're always going
[9] to have problems because the young -- you get
[10] young people to be lifeguards. There's no way
[11] around that. You're not going to get 30- or 40-
[12] year-olds to come out there and be lifeguards.
[13] They're not going to do that. It's a seasonal
[14] job. So you're always going to have problems
[15] with that.

[16] My problem is with the management not
[17] calling me back, not -- not following through
[18] with requests that I've had, not supervising
[19] their lifeguards. So my problem is with the
[20] management, so.

[21] **COUNCILMEMBER ROCHE:** This is the first
[22] I've heard of this. Could you like put together
[23] a memo and send it to everybody?

[24] **MS. STEPHENS:** Sure.

[25] **COUNCILMEMBER FLEMING:** If we do not go

[1] **MS. STEPHENS:** Correct.

[2] **MAYOR JENKINS:** -- which will be when,
[3] in the fall? School's out. Is that when you --

[4] **MS. STEPHENS:** Yes, sir. After Labor
[5] Day.

[6] **MAYOR JENKINS:** Okay. I'm saying why
[7] can't we look at this resurfacing after that and
[8] see if we can get it in the mid-year budget
[9] rather than --

[10] We've got this one pretty well settled.
[11] Of course, that's just my opinion. Whatever the
[12] Council says is fine.

[13] How much you're talking about putting
[14] in there now would be eleven and forty-three if
[15] you wanted to get it all in there now?

[16] **COUNCILMEMBER FLEMING:** We have
[17] improvements down at the bottom, capital expen-
[18] ditures, on that budget right now, Carol.

[19] **MS. STEPHENS:** Right.

[20] **COUNCILMEMBER FLEMING:** So I think
[21] that's going to cover just the pool cover.

[22] **MS. STEPHENS:** Correct.

[23] **MAYOR JENKINS:** In other words, you've
[24] got enough in the budget for the pool cover.

[25] **MS. STEPHENS:** Correct.

[1] forward on the replastering from this budget, we
[2] really do need to acid-wash it, though.

[3] **MS. STEPHENS:** Absolutely. Absolutely.

[4] However, there's some -- that's still
[5] draining the pool, putting water back in.
[6] That's the reason I haven't done it. There are
[7] some chemicals they can put in to help the way
[8] that looks.

[9] When the filtration system blew up, of
[10] course that was rust that came through the
[11] drain, and that's the reason it looks like that
[12] around the drains. It is clean.

[13] I mean we put chemicals in it. They
[14] check chemicals every two hours. We did have a
[15] problem with that. They were not doing that at
[16] first, but they are doing that every two hours
[17] and recording that. So the chemicals are fine.
[18] It just doesn't look as good as what we'd like
[19] it to look.

[20] **MAYOR JENKINS:** Let me ask a question.

[21] **MS. STEPHENS:** Yes, sir.

[22] **MAYOR JENKINS:** Can't we look at this
[23] at the mid-year review? because the pool is
[24] open, and we're not going to close it until it's
[25] time to close it --

[1] **MAYOR JENKINS:** Okay.

[2] **COUNCILMEMBER SPANGLER:** I don't see
[3] any reason why we couldn't wait until mid-year.

[4] **MS. STEPHENS:** Okay.

[5] **COUNCILMEMBER SPANGLER:** But rather
[6] than have it drained -- since we're going to
[7] have it drained anyway, I would really rather go
[8] ahead and resurface.

[9] **MAYOR JENKINS:** Wait till it closes,
[10] then we'll look into the price.

[11] **MS. STEPHENS:** Okay. I'll give you --
[12] mid-year budget, I'll go out and get some bids
[13] and we'll see what that will run. So that'll be
[14] fair. Okay.

[15] **MAYOR JENKINS:** Pam, anything else?

[16] **COUNCILMEMBER FLEMING:** Priscilla's got
[17] a question.

[18] **MS. MURPHY:** I was wondering. We could
[19] do it before mid-year if we need to, Carol.

[20] **MAYOR JENKINS:** Possibly if we need to,
[21] but if we -- after --

[22] **MS. MURPHY:** Because that --

[23] **MAYOR JENKINS:** -- it closes --

[24] **MS. MURPHY:** -- would be January.

[25] **MAYOR JENKINS:** -- we'll look at it.

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[1] **MS. MURPHY:** I don't know how long it
[2] takes to do it and get it ready and filled back
[3] up.
[4] **MS. STEPHENS:** Oh, yeah. We'll have to
[5] start that probably February --
[6] **MS. MURPHY:** Okay.
[7] **MS. STEPHENS:** -- once -- yeah.
[8] **COUNCILMEMBER ALEXANDER:** And due to
[9] that dollar amount, do we not need to do formal
[10] RFPs?
[11] **MS. STEPHENS:** Absolutely.
[12] **MAYOR JENKINS:** Yes.
[13] **MAYOR JENKINS:** Pam, what else do you
[14] have?
[15] **COUNCILMEMBER FLEMING:** Carol --
[16] **MS. STEPHENS:** Do you want to discuss
[17] the park budget?
[18] **COUNCILMEMBER FLEMING:** Sir, she --
[19] **MAYOR JENKINS:** Well, wait just a
[20] minute.
[21] On the pool.
[22] **COUNCILMEMBER FLEMING:** Okay.
[23] **MAYOR JENKINS:** Is this question about
[24] the pool?
[25] **UNIDENTIFIED SPEAKER:** Yeah, it's about

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[1] the pool. I was just going to ask what type of
[2] liability are we facing with all these cuts --
[3] **MAYOR JENKINS:** Come up to the
[4] microphone, please.
[5] **UNIDENTIFIED SPEAKER:** -- with kids
[6] being sued [sic]. And not only that, but blood-
[7] borne pathogens being around the pool?
[8] **MS. STEPHENS:** Right. Well, right now
[9] of course a lot of the kids wear the little swim
[10] shoes, and we are -- we're just going through a
[11] lot of Band-Aids. But the kids aren't
[12] complaining a great deal. Parents are.
[13] ---
[14] (Overspeaking)
[15] ---
[16] **UNIDENTIFIED SPEAKER:** Yeah.
[17] Especially if one gets a bad infection, they're
[18] really going to --
[19] **MS. STEPHENS:** Well, one thing,
[20] chlorine. Keep the chlorine right; kills it,
[21] you know.
[22] **UNIDENTIFIED SPEAKER:** But chlorine
[23] doesn't kill blood-borne pathogens.
[24] **MS. STEPHENS:** Okay.
[25] **UNIDENTIFIED SPEAKER:** It doesn't kill

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[1] AIDS. It doesn't kill hep C. I'm sorry. I'm a
[2] nurse, and that's what I'm afraid of. And you
[3] bear a heavy liability when it comes to that
[4] type of contraction.
[5] **MS. STEPHENS:** Okay. I can't answer
[6] that.
[7] **COUNCILMEMBER BATES:** If you've been in
[8] contact with the health department, could you
[9] check with them on that?
[10] **MS. STEPHENS:** I will.
[11] As I said, the health department is the
[12] one that said we need to renovate that pool.
[13] **MAYOR JENKINS:** Well, ask them about
[14] the liability until the end of the season. If
[15] we have to close it --
[16] **MS. STEPHENS:** Okay.
[17] **MAYOR JENKINS:** -- we'll close it if it
[18] comes to that.
[19] **MS. STEPHENS:** Absolutely.
[20] **MAYOR JENKINS:** Okay, Pam.
[21] **COUNCILMEMBER FLEMING:** I just wanted
[22] to give Ms. Stephens an opportunity to look over
[23] what we had suggested or cut or added to her
[24] budget for her since she was not able to be with
[25] us before.

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[1] And Carol, on page 21 is the parks
[2] expenditures, and we definitely are trying to
[3] help you out there by increasing the capital
[4] expenditures.
[5] **MS. STEPHENS:** Well, y'all know the
[6] shape of the parks, of course. You know, you-
[7] all live near them, but -- and they have just --
[8] there are some areas where we have some safety
[9] hazards. Halpern is one of them. I've spoke of
[10] that many times. The tennis court is awful.
[11] The bridge, we have no rails. We have no rails
[12] at Autumn Park. That's unsafe. There is some
[13] playground equipment that's old that needs to be
[14] replaced.
[15] **MAYOR JENKINS:** Did you see how much we
[16] put in the budget?
[17] **MS. STEPHENS:** I do. I love that. And
[18] will that carry over, what we don't spend? Can
[19] we carry it over to next year? I know we had
[20] spoke about that.
[21] **MAYOR JENKINS:** I hope you don't spend
[22] it all the first year.
[23] **MS. STEPHENS:** I don't see what we'll
[24] -- I don't think we can work that fast, but
[25] we'll try, we'll try.

[1] **MAYOR JENKINS:** How much is in your
 [2] budget for that? Tell the audience.
 [3] **MS. STEPHENS:** For -- pardon me?
 [4] **MAYOR JENKINS:** For parks. How much is
 [5] that budget for parks?
 [6] **MS. STEPHENS:** For the capital improve-
 [7] ments? I see that. 1.2.
 [8] **COUNCILMEMBER PITTMAN:** He wants you to
 [9] tell the audience.
 [10] **MS. STEPHENS:** Oh. 1.25 million
 [11] dollars. 250 dollars. 250,000, yeah.
 [12] **MAYOR JENKINS:** \$1,250,000.
 [13] **MS. STEPHENS:** Correct.
 [14] **MAYOR JENKINS:** Is that correct?
 [15] **MS. STEPHENS:** That's correct. I want
 [16] to thank you. The citizens will thank you once
 [17] our parks are fixed.
 [18] **MAYOR JENKINS:** Right. So we got
 [19] enough money to put railings on the bridge; is
 [20] that correct?
 [21] **MS. STEPHENS:** Yes, sir.
 [22] I'll start bringing y'all bids right
 [23] away. But we're looking to start English Oak
 [24] first of July.
 [25] **COUNCILMEMBER FLEMING:** Just a couple

[1] the budget when we allocated that monies, we did
 [2] include that to fix the back wall at the pool.
 [3] **MS. MURPHY:** Uh-huh.
 [4] **COUNCILMEMBER ALEXANDER:** Okay, becaus
 [5] e
 [6] it says zero on here by the wall.
 [7] **MS. MURPHY:** Right.
 [8] **COUNCILMEMBER ALEXANDER:** And I just
 [9] wanted to make sure you --
 [10] **MS. MURPHY:** The Mayor decided to leave
 [11] it in with the parks budget.
 [12] **COUNCILMEMBER ALEXANDER:** So -- and
 [13] that's another thing I was discussing with
 [14] Ms. Fleming today and in the parks money. I
 [15] know I discussed this with you.
 [16] Even though the civic center is not
 [17] technically under the parks, I would like to see
 [18] some improvements to that building. And it's
 [19] not a lot of money. I'm talking like new
 [20] carpet, some paint, some better chairs, because
 [21] the Kiwanis Club is using that now, and quickly
 [22] we're going to have more persons using that
 [23] facility, and I'd like to sort of spruce it up a
 [24] little bit. I mean it's been needing carpet for
 [25] awhile. But I don't see that being a lot of
 money coming out of that, that park monies, but

[1] of things on the arena. I just want you to look
 [2] at that.
 [3] **MS. STEPHENS:** What page is that?
 [4] **COUNCILMEMBER FLEMING:** 14.
 [5] I know that you have commented to me on
 [6] many occasions -- and I think if Mr. Pittman
 [7] were here, he'd probably be able to concur with
 [8] you in regards to the trash cans that are
 [9] definitely needed around at not just the arena
 [10] area but in a lot of the parks. And I know that
 [11] was part of your wish list, but we could not
 [12] address that and I just wanted to touch base
 [13] with you on the arena.
 [14] **MS. STEPHENS:** Well, the Mayor okayed
 [15] and we did buy five new ones for the arena, so.
 [16] I'm not crazy about them, but they're secure and
 [17] have covers over them, so -- but I will be
 [18] looking for some others in the park and try to
 [19] keep everything the same in all the parks.
 [20] **COUNCILMEMBER FLEMING:** Okay.
 [21] **MAYOR JENKINS:** Okay.
 [22] **MS. STEPHENS:** All right. Thank you.
 [23] Anything else?
 [24] **COUNCILMEMBER ALEXANDER:** Yeah. I had
 [25] a couple questions. I just want to make sure in

[1] I would just like to make sure we allocate some
 [2] of that money to improve the civic center also.
 [3] **MAYOR JENKINS:** Yes.
 [4] **COUNCILMEMBER FLEMING:** Ms. Alexander,
 [5] do they have a separate --
 [6] **COUNCILMEMBER BATES:** They do. It's
 [7] page 23.
 [8] **COUNCILMEMBER ALEXANDER:** Yes, because
 [9] I had a question on that. The year-to-date
 [10] April, we had -- they didn't have any expendi-
 [11] tures for their -- I believe it was their power
 [12] bill. So is their power bill getting paid by
 [13] another city building?
 [14] **MAYOR JENKINS:** That was the adjoining
 [15] building which was the old 911 building. The
 [16] old 911 building was next door. We got a bill
 [17] one time and they got them tangled up. We have
 [18] it straightened out.
 [19] **COUNCILMEMBER ALEXANDER:** So the DUI
 [20] house gets the power bills?
 [21] **MS. MURPHY:** Did.
 [22] **MAYOR JENKINS:** It did. Not now.
 [23] **COUNCILMEMBER ALEXANDER:** Okay.
 [24] **MAYOR JENKINS:** We've got it
 [25] straightened out.

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[1] **COUNCILMEMBER ALEXANDER:** Okay.

[2] **COUNCILMEMBER FLEMING:** So if I

[3] understand correctly, you would like to use some

[4] of the monies that are in the parks budget to do

[5] some capital improvements on the civic building.

[6] **COUNCILMEMBER ALEXANDER:** I don't see

[7] that being more than -- I don't know how much

[8] the carpet would be, but I don't see that being

[9] more than, you know, \$10,000 I wouldn't think.

[10] **MAYOR JENKINS:** I'm sure that we can

[11] manage that.

[12] **COUNCILMEMBER FLEMING:** You feel that

[13] we can accommodate that --

[14] **MS. STEPHENS:** I don't see a problem

[15] with that.

[16] **COUNCILMEMBER FLEMING:** -- with what's

[17] in your budget?

[18] **MS. STEPHENS:** I don't see a problem

[19] with that. We need tables and chairs where we

[20] don't have to keep transporting them everywhere,

[21] anyway, because they are tearing up because of

[22] that. That's the reason we need new chairs, so.

[23] **COUNCILMEMBER ALEXANDER:** Yeah.

[24] **MAYOR JENKINS:** I already have a bid on

[25] the carpet.

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[1] **COUNCILMEMBER ALEXANDER:** Okay.

[2] **MAYOR JENKINS:** It's right at \$5,000,

[3] so you're probably right; it'll be less than ten

[4] probably.

[5] **COUNCILMEMBER FLEMING:** Carol, thank

[6] you very much. Thank you for being here.

[7] **COUNCILMEMBER PITTMAN:** Thank you.

[8] **MS. STEPHENS:** All right. Can I go

[9] home? I'm going back to the department. We'll

[10] see y'all tomorrow?

[11] **COUNCILMEMBER PITTMAN:** Okay.

[12] **MS. STEPHENS:** Okay. Thank you.

[13] **MAYOR JENKINS:** Moving right along,

[14] who's next? Maria?

[15] **COUNCILMEMBER ALEXANDER:** I had

[16] questions about -- I'd like to, I guess, get a

[17] better understanding of the extension service

[18] arrangement. Do they pay rent to us or we comp

[19] that and we pay their utilities? I guess I --

[20] this goes back to our contract.

[21] **MAYOR JENKINS:** We pay all the

[22] utilities, furnish the building, and they

[23] furnish the employee.

[24] **COUNCILMEMBER ALEXANDER:** And dare I

[25] ask what benefit we get for that?

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[1] **MAYOR JENKINS:** Well, the extension

[2] service benefit for the people.

[3] **COUNCILMEMBER ALEXANDER:** Okay. I

[4] guess I would like to see maybe more communica-

[5] tion between them and ourselves. Could they

[6] include some information for our newsletters?

[7] Do they have classes? I mean I'd like to see

[8] some information from them if we're going to --

[9] Like I said, I don't understand what an

[10] arrangement is with an extension service.

[11] That's why I'm asking.

[12] **MAYOR JENKINS:** I'll get it for you.

[13] **ATTORNEY WEED:** Council, if I can, Mr.

[14] Mayor --

[15] **MAYOR JENKINS:** Yes.

[16] **ATTORNEY WEED:** -- ironically, I just

[17] happen to know something about this.

[18] The Cooperative Extension is a branch

[19] of the University of Georgia and their primary

[20] function originally was to provide agricultural

[21] and educational support services for farmers.

[22] It came out of the depression era.

[23] Since that time, what they do now, one

[24] of their primary education functions, the 4-H

[25] Clubs of the state of Georgia are operated

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[1] throughout the Cooperative -- they're operated

[2] by the Cooperative Extension Service. So

[3] that's, you know, their youth outreach, and also

[4] college level, you know, high school level and

[5] further down. So that's -- I happen to know

[6] that. I was a five-time Master 4-H'er which is

[7] like being an Eagle Scout, so that's why I just

[8] happen to know that.

[9] **COUNCILMEMBER ALEXANDER:** Are they

[10] doing that --

[11] **ATTORNEY WEED:** That doesn't mean to

[12] say that --

[13] **COUNCILMEMBER ALEXANDER:** -- in our

[14] area, though?

[15] **ATTORNEY WEED:** Right. Well, that

[16] doesn't mean to say that they're doing it here,

[17] but that's what they do.

[18] **COUNCILMEMBER PITTMAN:** I don't think

[19] they are.

[20] **MAYOR JENKINS:** Well, it's possible,

[21] like you say, the difference in the towns and

[22] when it was actually put in many years ago. So

[23] what we can do is research and see what our

[24] citizens are getting out of it.

[25] **COUNCILMEMBER ALEXANDER:** I mean I

[1] would be happy if they would do programs at the
 [2] elementary schools, especially like drought --
 [3] about droughts and recycling water and -- I
 [4] guess I just would like to see more outreach
 [5] from them.
 [6] **MAYOR JENKINS:** I agree with you.
 [7] **COUNCILMEMBER ALEXANDER:** You know --
 [8] **COUNCILMEMBER PITTMAN:** I do know one
 [9] of our citizens went over the other day to get
 [10] some information about some dying trees, and
 [11] they were a big help to her, so --
 [12] **MAYOR JENKINS:** They got --
 [13] **COUNCILMEMBER PITTMAN:** That's the
 [14] first time I've heard of anybody using it,
 [15] though.
 [16] **MAYOR JENKINS:** There have been all
 [17] types of literature on agriculture.
 [18] **COUNCILMEMBER ALEXANDER:** Correct.
 [19] **MS. CALVERT:** Canning. You can call
 [20] them for canning your fruits and vegetables.
 [21] **COUNCILMEMBER SPANGLER:** Well, like
 [22] Ms. Alexander said, if they could possibly start
 [23] putting some information in the newsletter --
 [24] **COUNCILMEMBER ALEXANDER:** Exactly.
 [25] **COUNCILMEMBER SPANGLER:** -- and letting

[1] - - -
 [2] (Overspeaking)
 [3] - - -
 [4] **COUNCILMEMBER FLEMING:** Yes, I think
 [5] they did.
 [6] **COUNCILMEMBER ALEXANDER:** I think they
 [7] had a table near you about growing things.
 [8] **COUNCILMEMBER FLEMING:** Correct.
 [9] **COUNCILMEMBER PITTMAN:** They had little
 [10] plants.
 [11] **COUNCILMEMBER FLEMING:** Children's
 [12] garden. And they will be involved with the
 [13] Doraville Days.
 [14] **COUNCILMEMBER BATES:** While we're on
 [15] the extension services, we've got a pretty
 [16] significant line item for repairs and mainte-
 [17] nance that's above the other buildings that we
 [18] own.
 [19] **MAYOR JENKINS:** What page is that on?
 [20] **COUNCILMEMBER BATES:** I'm on --
 [21] **COUNCILMEMBER SPANGLER:** 24.
 [22] **COUNCILMEMBER BATES:** -- 24. Thank
 [23] you.
 [24] The end of April, year-to-date, we've
 [25] used .74 percent of the budget. Do you know if

[1] everybody know.
 [2] **COUNCILMEMBER ALEXANDER:** And say,
 [3] "Hey, we're here. If you need something, come
 [4] see us," or something.
 [5] **COUNCILMEMBER BATES:** Or doing a
 [6] quarterly seminar, program or workshop or --
 [7] **COUNCILMEMBER PITTMAN:** Yeah. I like
 [8] the newsletter idea. People probably don't even
 [9] know they exist, so --
 [10] **COUNCILMEMBER ALEXANDER:** Exactly; or
 [11] what they do.
 [12] **COUNCILMEMBER PITTMAN:** Uh-huh.
 [13] **COUNCILMEMBER ALEXANDER:** Just know
 [14] it's some building.
 [15] **COUNCILMEMBER PITTMAN:** Ms. Calvert
 [16] just says they have information on canning.
 [17] **COUNCILMEMBER ALEXANDER:** That would be
 [18] a good one. Come around Thanksgiving, that
 [19] would be a good one to put in the newsletter.
 [20] **MAYOR JENKINS:** Okay.
 [21] **COUNCILMEMBER PITTMAN:** Yeah.
 [22] **COUNCILMEMBER FLEMING:** Child Advocacy
 [23] Day, we had --
 [24] **COUNCILMEMBER ALEXANDER:** They had a
 [25] table there, I believe.

[1] there's a reason why we have that as a much
 [2] higher line item?
 [3] **MS. MURPHY:** I think the Mayor had it
 [4] there before in case like air conditioning unit
 [5] went out or something, in case of emergency or
 [6] something went out just to have something there,
 [7] because we've had that with some of the
 [8] buildings and were not as prepared.
 [9] **MAYOR JENKINS:** But we also use the
 [10] (inaudible) for the maintenance. There's a
 [11] number of things that we store stuff there, and
 [12] that would be one reason it's a little higher
 [13] than just with the extension service.
 [14] **COUNCILMEMBER BATES:** Okay. It just
 [15] seemed out of line compared to the other
 [16] buildings that we own, and --
 [17] **MS. MURPHY:** It could be divided
 [18] between there and the civic center for sure and
 [19] not have to --
 [20] **MAYOR JENKINS:** Civic center?
 [21] **COUNCILMEMBER BATES:** To put some of
 [22] the monies in the --
 [23] **MS. MURPHY:** Right.
 [24] **COUNCILMEMBER BATES:** -- from here into
 [25] the civic center for the carpet.

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[1] **MAYOR JENKINS:** We could.
 [2] **COUNCILMEMBER BATES:** And the other --
 [3] while we're on those buildings, again, we've got
 [4] stormwater fees that are budgeted but showing
 [5] zero monies paid out.
 [6] Do we pay stormwater fees on those
 [7] properties, and, if not, can we pull it so we're
 [8] not showing, you know --
 [9] **MAYOR JENKINS:** We pay on all of them.
 [10] **MS. MURPHY:** Not exactly. We're still
 [11] checking with -- this year's bills haven't come
 [12] out and make sure there's any changes.
 [13] **COUNCILMEMBER BATES:** For the '08/'09
 [14] right.
 [15] **MS. MURPHY:** Right; they're not.
 [16] But I still think that we're going to
 [17] have some building that we're not going to pay
 [18] stormwater on because they're so close to
 [19] another building that has a parking lot, things
 [20] like that.
 [21] But we may have some more information
 [22] about that even before Monday.
 [23] **COUNCILMEMBER BATES:** Okay. Thank you.
 [24] **MAYOR JENKINS:** Who's next?
 [25] **COUNCILMEMBER PITTMAN:** Mayor -- Lynn,

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[1] since you're here, did you have anything that
 [2] you wanted to say or add or talk about that we
 [3] didn't cover?
 [4] **UNIDENTIFIED SPEAKER:** (Inaudible.)
 [5] **COUNCILMEMBER PITTMAN:** So you were
 [6] okay with the bathrooms, waiting for the -- I
 [7] mean I know you wanted that but we're --
 [8] **MAYOR JENKINS:** I think we're going to
 [9] be able to work that out.
 [10] **COUNCILMEMBER PITTMAN:** Yeah.
 [11] **MAYOR JENKINS:** Work through the
 [12] Maintenance Department. Okay?
 [13] **COUNCILMEMBER PITTMAN:** Okay, good.
 [14] Thank you.
 [15] **COUNCILMEMBER BATES:** Priscilla, this
 [16] is going to be an education thing for me.
 [17] Can you give me Cliff Notes on how the
 [18] hotel/motel tax is calculated and who the other
 [19] entities are that it gets paid to?
 [20] **MS. MURPHY:** Uh-huh. We have two
 [21] hotels here. They pay the hotel/motel tax to
 [22] us. We take that amount and send 40 percent of
 [23] it less 3 percent fee, administration fee, to
 [24] the Dekalb Convention & Visitors Bureau.
 [25] **COUNCILMEMBER BATES:** And we get?

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[1] **MS. MURPHY:** And the contract said that
 [2] we're supposed to use it for tourism.
 [3] **COUNCILMEMBER BATES:** We're supposed to
 [4] use the 57 percent that we keep for tourism?
 [5] **MS. MURPHY:** Well, I think -- Mr. Weed
 [6] will have to look at our contract, but I believe
 [7] the part that we're putting with the Convention
 [8] & Visitors Bureau is the amount that we've
 [9] agreed that we would put to them; and they were
 [10] going to handle the tourism and have events or
 [11] promote Doraville, so to speak, and the rest of
 [12] it, that we could put in our general fund.
 [13] That came up in the class that we took
 [14] this past weekend, and other cities are having
 [15] the same dilemmas about what they can do with
 [16] their monies because they want to use it for
 [17] different events, things like that.
 [18] **COUNCILMEMBER BATES:** So we're giving
 [19] Dekalb 37 percent of the hotel/motel tax that we
 [20] bring in. It's 40 percent less the 3 percent
 [21] administration fee. Correct?
 [22] **MS. MURPHY:** Well, it's 3 percent of
 [23] the 40 percent, so it's not really 37.
 [24] **COUNCILMEMBER BATES:** So we're giving
 [25] them 40 percent.

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[1] **MS. MURPHY:** Yes.
 [2] **COUNCILMEMBER BATES:** And that includes
 [3] a 3 percent administration fee where they admin
 [4] it?
 [5] **MS. MURPHY:** No. We take -- we take 3
 [6] percent out of their 40 percent. That's before
 [7] we send it to them --
 [8] **COUNCILMEMBER BATES:** So they get --
 [9] **MS. MURPHY:** -- for handling the money
 [10] and sending it.
 [11] **COUNCILMEMBER BATES:** So they get 37
 [12] percent.
 [13] **MS. MURPHY:** Yeah, yeah.
 [14] **COUNCILMEMBER BATES:** Okay. What do we
 [15] get out of that? What do they do for us?
 [16] **MS. MURPHY:** They've been --
 [17] **MAYOR JENKINS:** Actually, I think if we
 [18] had an event like we used to have at the arena,
 [19] we use pretty well all of it for --
 [20] **MS. MURPHY:** Right; we have in the
 [21] past.
 [22] **COUNCILMEMBER BATES:** The money that we
 [23] give to Dekalb, they give back to us?
 [24] **MS. MURPHY:** Yes, they have.
 [25] **MAYOR JENKINS:** If we have something to

[1] use it for.

[2] **MS. MURPHY:** When we had the road

[3] races, things like that, they give it back to

[4] us.

[5] **MAYOR JENKINS:** Which we're going back

[6] to that.

[7] **COUNCILMEMBER BATES:** And the money

[8] that we keep, the 60 percent, roughly, that goes

[9] in the general fund?

[10] **MS. MURPHY:** Yes.

[11] **COUNCILMEMBER BATES:** And we --

[12] **MS. MURPHY:** Well, actually we keep up

[13] with it separately, the part that we send to

[14] Dekalb, and the little bit that's left, I guess

[15] it accounts for the expenditures of our city

[16] events, that type of thing, or helps cover

[17] those.

[18] **COUNCILMEMBER BATES:** Okay. So that's

[19] general fund dollars.

[20] **MS. MURPHY:** Yes.

[21] **COUNCILMEMBER BATES:** Thank you. Learn

[22] something every day.

[23] **COUNCILMEMBER ALEXANDER:** So we might

[24] be able to renew that contract and see how it

[25] could help us with Doraville Days?

[1] **ATTORNEY WEED:** Possibly. The statute

[2] -- the collection statute's very -- it's Title

[3] 48 of the Tax Code, and it is very specific

[4] about how you go about collecting taxes and how

[5] they're disbursed and that you have to have a

[6] contract with some agency that's going to

[7] tourism and trade, and those are all -- they're

[8] in small black-and-white.

[9] So I'll be glad to check the code, look

[10] at the contract and, you know, see what you're

[11] -- you know, make sure the contract complies

[12] with the code. I imagine it does, because

[13] whoever wrote it would have just pulled out the

[14] code and looked at it and wrote the terms, but

[15] it's looking into.

[16] But I think the real question that

[17] you're going to have would probably be better

[18] addressed with the tourism -- Convention &

[19] Tourism Bureau to get a feeling from them about

[20] what are you doing for Doraville, and I think

[21] you probably would want to ask them that

[22] question.

[23] **COUNCILMEMBER ALEXANDER:** So do they

[24] like give us a statement that lists what they've

[25] done, or leave a balance in account or --

[1] **COUNCILMEMBER BATES:** Or is it a use-

[2] it-or-lose-it?

[3] **MS. MURPHY:** It goes in sort of their

[4] general fund, I believe, for them to exist and

[5] to help them operate in this area.

[6] **COUNCILMEMBER BATES:** So it could be

[7] helping promote South Dekalb tourism.

[8] **MS. MURPHY:** It could.

[9] **COUNCILMEMBER BATES:** Or Stone Mountain

[10] or Decatur.

[11] **MS. MURPHY:** I believe it could be.

[12] **COUNCILMEMBER BATES:** But we want it to

[13] promote Doraville.

[14] **MS. MURPHY:** And I think they would be

[15] open to that. They have been in the past.

[16] **COUNCILMEMBER BATES:** Okay. Thank you.

[17] **COUNCILMEMBER FLEMING:** Keeping on that

[18] same line, if I understand what I'm reading

[19] correctly from the revenue side, based on the

[20] most current period ending that we have, we've

[21] received from the hotel/motel tax sixty-seven

[22] six twenty-nine and we've paid thirty-one nine

[23] eighty-six to Dekalb Convention & Visitors

[24] Bureau. Correct?

[25] **MS. MURPHY:** Uh-huh.

[1] **COUNCILMEMBER FLEMING:** So the balance

[2] would be in our --

[3] **MS. MURPHY:** General fund.

[4] **COUNCILMEMBER FLEMING:** -- general

[5] fund.

[6] **MS. MURPHY:** Yes.

[7] **COUNCILMEMBER BATES:** I'm sorry. Do we

[8] pay that out based on the projected?

[9] **MS. MURPHY:** No. Once we receive it,

[10] we pay it. But it's the month after we receive

[11] it, that we pay it in, or once a quarter we

[12] pay --

[13] **COUNCILMEMBER BATES:** And the only

[14] reason I'm asking is we show -- and this is

[15] right what Ms. Fleming was asking before -- 30

[16] shows 67,000 in revenue, and 40 percent of that

[17] is twenty-seven but we've already paid thirty-

[18] two, which is closer to 50 percent versus 40

[19] percent.

[20] **COUNCILMEMBER FLEMING:** This is

[21] possibly current, correct, and we haven't

[22] actually received --

[23] **MS. MURPHY:** I think there might --

[24] I'll have to look into it, but we might have

[25] owed them some and had to true up at the

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[1] beginning of July as far as what we owed them at
[2] the end of our fiscal year --
[3] **COUNCILMEMBER BATES:** Got it. Okay.
[4] **MS. MURPHY:** -- and that kind of thing.
[5] **COUNCILMEMBER BATES:** Got it. That
[6] makes sense.
[7] **COUNCILMEMBER ROCHE:** I just want to
[8] make sure on the municipal court things we were
[9] talking about, the difference between the first
[10] budget that we looked at and the one we got last
[11] time, one's 21, 22, and 23, that was reduced by
[12] about \$126,000. Wasn't that a correction
[13] because revenues were going to be down, so the
[14] percentage of what we were going to be passing
[15] along to the -- these refunds would come down?
[16] **MS. MURPHY:** Yes.
[17] **COUNCILMEMBER ROCHE:** Is that what that
[18] was for, because the --
[19] **COUNCILMEMBER FLEMING:** What page?
[20] **COUNCILMEMBER ROCHE:** I'm sorry. Page
[21] 16.
[22] **MS. MURPHY:** You're right. They're
[23] based on what the fine revenues are. But it's
[24] hard to tell what -- like they mentioned, it's
[25] not just a certain percentage --

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[1] **COUNCILMEMBER ROCHE:** Uh-huh.
[2] **MS. MURPHY:** -- of what we're paying
[3] out. And if you notice, last year we over-
[4] estimated the amount of fines that we were going
[5] to do.
[6] **COUNCILMEMBER ROCHE:** Uh-huh.
[7] **MS. MURPHY:** So therefore, the amount
[8] that we were paying out was overestimated also.
[9] **COUNCILMEMBER ROCHE:** Right.
[10] **MS. MURPHY:** And then there were some
[11] new fines added like I think the local, there's
[12] a county one now.
[13] And there's probably still some room
[14] there, that that may be overbudgeted for, some
[15] wiggle room there. But what we've done is look
[16] back at what we paid per month and tried to
[17] average out what we're hoping to pay on the
[18] amount of fines that we're estimating to receive
[19] in, because the amount that we paid that you
[20] might be looking at was the amount of fines that
[21] we received in this year, but we're estimating
[22] to receive at least \$800,000, I think more, that
[23] we're thinking we're going to receive this year.
[24] **COUNCILMEMBER ROCHE:** Okay. I'm just
[25] looking at this whole thing and I just noticed

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[1] that municipal court expenditures is down about
[2] a hundred and -- almost \$150,000 and that's --
[3] **MS. MURPHY:** Right.
[4] **COUNCILMEMBER ROCHE:** -- basically just
[5] because of the adjustment made to --
[6] **MS. MURPHY:** Right.
[7] **COUNCILMEMBER ROCHE:** -- the amount of
[8] money coming in and stuff.
[9] **MS. MURPHY:** Right.
[10] **COUNCILMEMBER ROCHE:** So it wasn't a
[11] cut to the budget. It was just fixing some
[12] numbers?
[13] **MS. MURPHY:** Right. We lowered the
[14] amount of fines that we thought we were going to
[15] receive, so we lowered the amount that we
[16] thought we were going to pay out to those other
[17] agencies.
[18] **COUNCILMEMBER ROCHE:** Okay.
[19] **COUNCILMEMBER ALEXANDER:** I had some
[20] questions on this page that I apologize, I
[21] didn't get to ask in the last meeting, one of
[22] which was answered which was the one about you
[23] pay for the ticket on the software. That
[24] question was answered.
[25] Line number 12 -- and again, these

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[1] notes are based on the April year-to-date. Line
[2] number 12 in that budget was over. Was there
[3] any particular reason? That's general supplies
[4] and materials.
[5] **MAYOR JENKINS:** What was your question
[6] on that one, Maria?
[7] **COUNCILMEMBER ALEXANDER:** April year-
[8] to-date, they had already gone over their
[9] proposed budget for that line item.
[10] **MAYOR JENKINS:** For line item number 12
[11] on --
[12] **COUNCILMEMBER ALEXANDER:** Yes.
[13] **MAYOR JENKINS:** -- municipal court?
[14] **COUNCILMEMBER ALEXANDER:** Yes. And I
[15] was just curious why.
[16] I had the same question on line item 13
[17] and 14, and I wanted to address those concerns
[18] that they were already over budget in April, if
[19] this is something that we need to look at to
[20] adjust.
[21] **MAYOR JENKINS:** Mine shows \$15,000 and
[22] zero, I mean.
[23] **COUNCILMEMBER SPANGLER:** She's looking
[24] at the sheet that Priscilla passed out.
[25] **MAYOR JENKINS:** I know.

[1] You said you was on page 16, line item
 [2] number 12.
 [3] **COUNCILMEMBER ALEXANDER:** Yeah.
 [4] **COUNCILMEMBER BATES:** The April
 [5] financials.
 [6] **COUNCILMEMBER ALEXANDER:** They were
 [7] over budget.
 [8] **MAYOR JENKINS:** Okay. Do you see what
 [9] she's talking about, Priscilla?
 [10] **MS. MURPHY:** I don't remember if
 [11] Corally bought something that they needed to
 [12] replace or like office chairs or anything she
 [13] might have. But some of it may be there are
 [14] some items that are under that the items should
 [15] have been coded to instead of to general
 [16] supplies, but she didn't have that much under
 [17] either. And she might know better than me if
 [18] she replaced something. Printers. I think she
 [19] got a printer, smaller office type items that
 [20] she might not have to do in this coming year.
 [21] **COUNCILMEMBER ALEXANDER:** And then line
 [22] item 15, year-to-date April was only \$9500, and
 [23] we've got seventeen-five budgeted. Does that
 [24] not seem a little high or --
 [25] I mean I didn't know if the court was

[1] just to make sure, we could move that to general
 [2] supplies or part of it to general supplies to
 [3] make sure she doesn't go over.
 [4] **COUNCILMEMBER ALEXANDER:** Line 24. I
 [5] didn't know if this is something that might
 [6] change with this budget year. There's \$3000 in
 [7] there, and year-to-date they had spent zero.
 [8] **MS. MURPHY:** I think some of that has
 [9] been what's coded under general supplies instead
 [10] of the maintenance contract code.
 [11] **COUNCILMEMBER ALEXANDER:** That's some-
 [12] thing that we need to be conscious of when we're
 [13] looking at the budget, to make sure everything's
 [14] coded properly, that, you know, we don't start
 [15] adjusting accounts that something should
 [16] actually be in there.
 [17] Line item 25 again was the same, our
 [18] stormwater questions.
 [19] And then 26, I didn't know if -- they
 [20] had only used \$1500 year-to-date. I didn't know
 [21] if that was something that could be adjusted or
 [22] not, if we foresee usage on I.T. consulting
 [23] increasing or --
 [24] **MS. MURPHY:** I don't know for sure. I
 [25] think they may get a network copier/printer or

[1] going to increase hours or --
 [2] **MS. MURPHY:** No. They shouldn't.
 [3] **COUNCILMEMBER ALEXANDER:** Again, my
 [4] notes are based on April year-to-date, so I
 [5] don't know what May and June looks like or will
 [6] look like. So I was questioning that.
 [7] Line item 17, they got a budget item of
 [8] \$2500. April year-to-date they had only used
 [9] less than a thousand.
 [10] **MS. MURPHY:** Right.
 [11] **COUNCILMEMBER ALEXANDER:** Eighteen,
 [12] uniforms. Again, they had only used \$800 out of
 [13] \$2000.
 [14] And then I guess I wanted a definition
 [15] of what contract services were because I noticed
 [16] the interpreter -- the court-required
 [17] interpreter is a separate line item. So what
 [18] are contract services?
 [19] **MS. MURPHY:** They have pest control
 [20] that go through there, that type of thing.
 [21] **COUNCILMEMBER ALEXANDER:** Because year-
 [22] to-date expenditure for that line item was only
 [23] \$35. So again, just trying to --
 [24] **MS. MURPHY:** Now, on some of the elec-
 [25] tricity, if Corally doesn't mind, we could --

[1] something, but probably not.
 [2] **COUNCILMEMBER SPANGLER:** Will it be an
 [3] additional charge if we do the increase on the
 [4] tickets --
 [5] **MS. MURPHY:** Yeah.
 [6] **COUNCILMEMBER SPANGLER:** -- for
 [7] software?
 [8] **COUNCILMEMBER ALEXANDER:** Uh-huh.
 [9] **MS. MURPHY:** And we're looking at that
 [10] technology fee too. There may be some changes
 [11] to their software or something.
 [12] **MS. RIVERA:** And I just wanted to add
 [13] because right now also we're dealing with the
 [14] I.T. and we're still actually trying to
 [15] interface with Eagle and CourtWare. That was
 [16] one of the ideas of doing the new program with
 [17] Eagle, that we were going to be able to import
 [18] into our system, but we haven't been able to do
 [19] that so far. So you know, we've been dealing a
 [20] little bit with I.T. in that aspect.
 [21] **COUNCILMEMBER ALEXANDER:** Right.
 [22] **COUNCILMEMBER BATES:** That's an inte-
 [23] gration between? Layman's terms for me, please.
 [24] **MS. RIVERA:** The Eagle program that
 [25] they have where they do the tickets and they are

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[1] able to print at the Police Department. Yes,
[2] sir. I'm sorry.
[3] **COUNCILMEMBER BATES:** That's all right.
[4] **MS. RIVERA:** Where they're able to just
[5] print the tickets in the vehicle.
[6] I guess, you know, we can talk more
[7] about that but --
[8] Ideally, we're just going to be able to
[9] import whatever information the officers print
[10] in the tickets and we're just going to be able
[11] to import that to our systems instead of us
[12] typing each ticket individually by hand like we
[13] were doing and are still doing. We're just
[14] going to be able to push a button and then just
[15] have all that imported to our system.
[16] **COUNCILMEMBER BATES:** That's an
[17] integration challenge on whose side? Is that
[18] the Eagle side or the court side or --
[19] **MS. RIVERA:** From what I understand,
[20] it's CourtWare.
[21] **COUNCILMEMBER BATES:** So is CourtWare
[22] able to integrate with Eagle and who's the point
[23] person on making -- that seems like we need to
[24] expedite that. That's a terrible waste of time.
[25] **MS. RIVERA:** Yeah. Ronnie -- I know

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[1] Ronnie's been working with CourtWare and Eagle
[2] trying to get a few glitches, apparently.
[3] **COUNCILMEMBER BATES:** And how long have
[4] we been trying to fix this?
[5] **MS. RIVERA:** I don't know how long
[6] Eagle's been -- you guys have been using it for
[7] over a year now, I believe.
[8] **CHIEF KING:** Nine months.
[9] **MS. RIVERA:** Nine months.
[10] **COUNCILMEMBER BATES:** So we've been
[11] trying to do an integration for nine months?
[12] That's a pregnant pause.
[13] I'd love to figure out why we've been
[14] trying to do this for nine months.
[15] **CHIEF KING:** Sorry, Corally. I didn't
[16] mean -- I don't mean to leave it.
[17] The problem is that we had a grant to
[18] buy the laptop computers so we can process the
[19] tickets. Initially, the way -- the tickets were
[20] being done manually. They had to be inputted at
[21] the Police Department to our records management
[22] software. Then they were transferred to Corally
[23] and then Corally was having to load them
[24] manually.
[25] We were able to electronically put them

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[1] into our records management software. Now the
[2] challenge is getting the connection. Basically,
[3] I was able to remove the manpower requirement on
[4] my department. Now it's getting that transition
[5] between Comnetics and CourtWare Solutions, and
[6] that's a challenge.
[7] It's about -- it's money, sir. That's
[8] the bottom line. It costs money. That was cut
[9] from last year's budget, so we've been going to
[10] other funds to get that initiative done.
[11] **COUNCILMEMBER SPANGLER:** So if you had
[12] the funding, Chief, that could have already been
[13] done?
[14] **CHIEF KING:** I would think so, sir. I
[15] mean these -- between Ronnie and Comnetics,
[16] there's some pretty smart folks there. They all
[17] wear pocket protectors, which is kind of scary.
[18] But it costs a lot of money to put them all into
[19] one room to get it worked out. But the problem
[20] is is we weren't funded for it, so we've had to
[21] take baby steps at this.
[22] **COUNCILMEMBER SPANGLER:** So this is the
[23] reason it's taken --
[24] **CHIEF KING:** That is correct.
[25] **COUNCILMEMBER SPANGLER:** -- this long.

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[1] **CHIEF KING:** It is not a fact that the
[2] courthouse is -- I'm sure she wants to get out
[3] of the business of inputting them manually.
[4] She's just not budgeted for it.
[5] I don't think you are; correct?
[6] **MS. RIVERA:** Not that I know of.
[7] **CHIEF KING:** I don't think she's
[8] budgeted for it. And I can only spend --
[9] **COUNCILMEMBER BATES:** Well, I'm --
[10] **CHIEF KING:** -- those other funds into
[11] my department, not --
[12] **COUNCILMEMBER BATES:** I'm sorry, but
[13] there's six to eight -- there's \$20,000 that's
[14] unused in the license and software budget under
[15] the municipal court.
[16] **CHIEF KING:** Sir, you're asking a
[17] question that I don't --
[18] **COUNCILMEMBER BATES:** So why can't we
[19] -- I'm sure other municipalities have had
[20] problems integrating between those two soft-
[21] wares. We can't be the only unique dog out
[22] there; right?
[23] **CHIEF KING:** No. No. Other
[24] departments do it, sir.
[25] **COUNCILMEMBER BATES:** What can we do to

[1] expedite this and get it resolved? I mean
[2] that's crazy that we're having to manually input
[3] tickets twice.

[4] **MS. RIVERA:** And I really don't have an
[5] answer because I really don't --

[6] **COUNCILMEMBER BATES:** Yeah. Well, I --

[7] **MS. RIVERA:** -- get involved with
[8] either one.

[9] **COUNCILMEMBER BATES:** I don't mean to
[10] put the burden on you, but someone in this
[11] government entity needs to expedite this
[12] process. Whose --

[13] **MS. MURPHY:** Chief, are we finished
[14] with all the upgrades or changes to the
[15] softwares over at the Police?

[16] **CHIEF KING:** No.

[17] **MS. MURPHY:** See, that's the problem.

[18] **CHIEF KING:** We're still a ways to go.

[19] We're integrating the laptops, we're updating
[20] our mapping software so we will be able -- our
[21] regular dispatch center can tell where each one
[22] of the patrol cars is with our new maps. And
[23] the training is going on today. If you notice
[24] on the patrol cars in the Police Department,
[25] they're all going through training right now.

[1] department, sir.

[2] **COUNCILMEMBER ROCHE:** Could I make a
[3] suggestion at the risk of getting sucked into
[4] something?

[5] I know other councils have done this.
[6] Could we form a subcommittee of perhaps maybe
[7] and maybe Councilman Bates and just get on this
[8] thing and sit down and look at the project, find
[9] out where it's at, identify what we need to get
[10] done and then get it going.

[11] I mean when I say that, I mean I kind
[12] of do this for a living, so --

[13] **COUNCILMEMBER ALEXANDER:** The money --

[14] **COUNCILMEMBER ROCHE:** -- like I said,
[15] it's work to me.

[16] Sorry?

[17] **COUNCILMEMBER ALEXANDER:** The money
[18] should be budgeted, I mean, you know, what's
[19] required.

[20] **COUNCILMEMBER BATES:** Well, if there's
[21] -- you know, we got money in this year's budget,
[22] and the line item doesn't change for next year.
[23] So I'm going to make a silly assumption that the
[24] funds are going to be there to make it happen.

[25] **COUNCILMEMBER ROCHE:** Yeah. The main

[1] The next stage is -- and I think the
[2] City Attorney is looking into some contracts
[3] that we currently have on getting Comnetics to
[4] manage the 911 CAD system, and none of those are
[5] coming out of budgeted monies. They're coming
[6] out of other revenues -- well, other funding.

[7] It's going to take -- I probably would
[8] expect as far as the tickets -- let me go back
[9] to answering your question. The tickets, I
[10] think it's just a matter of CourtWare Solutions
[11] and Comnetics sitting down and then coming out
[12] with a proposal, how much it will cost, and it's
[13] just a matter of them getting it done.

[14] **COUNCILMEMBER BATES:** But is -- I'm
[15] sorry. I didn't mean to interrupt. Is the
[16] delay in integration because of upgrades on the
[17] Police Department or is it lacking in someone to
[18] coordinate the integration between the existing
[19] software irregardless of the upgrades?

[20] **CHIEF KING:** I can't answer that, sir.
[21] I know from my perspective I wanted to get my
[22] records -- my court -- my records folks out of
[23] the business of inputting tickets manually. So
[24] I jump on it to try to get them out of that. I
[25] cannot answer questions for the other

[1] thing we have to be careful of as we do computer
[2] stuff is that we make sure that the solutions
[3] that we build all talk to each other.

[4] One of the things I've noticed in this
[5] budget is that each little department has its
[6] own little budget. And I mean that's okay from
[7] like a laptop or a PC type basis, but you need
[8] to have integrated systems so that you don't end
[9] up with the court department having one system
[10] that maybe doesn't talk to the police
[11] department, kind of like what we have now. And
[12] then the money that's collected should be able
[13] to talk to the accounting department and then
[14] the -- you know, when someone in the courtroom
[15] needs a new laptop computer, pencil or whatever,
[16] they can go in and, you know, go through a
[17] purchasing process and all the accounting
[18] immediately heads over to the accounting
[19] department.

[20] That's the main thing that scares me
[21] when I see all these different numbers
[22] throughout the different departments. We need
[23] an overall strategy for I.T., and I'll shut up.
[24] You know, like I said, I don't have a --

[25] **MS. RIVERA:** Well, I am hoping that

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[1] with -- like I said, their -- whatever they're
[2] doing right now, they're doing a change from
[3] what it was before. So I'm hoping that once
[4] this is done from the Police Department's end,
[5] we'll be able to finally get our end worked into
[6] all of this. But you know, I don't know --
[7] hopefully, sooner than later. I don't know how
[8] long it'll take.

[9] **COUNCILMEMBER ROCHE:** I mean I really,
[10] really, really hate the idea of reaching down
[11] and getting involved in the day-to-day
[12] operations. I don't think that that's normally
[13] our -- you know, what we up here do. I mean
[14] we're more policy than anything else.

[15] But if it's a matter of getting a
[16] couple of councilpeople to get a couple of
[17] vendors in a room and sitting down and hammering
[18] out exactly what's going on, then I think that
[19] it might be a good idea to get this thing
[20] rolling.

[21] Because again, like you say, if the 20
[22] grand is there and we can spend the 20 grand,
[23] consultants aren't cheap, but they are if you
[24] beat them up sometimes. And I don't want to
[25] beat up consultants because I am one, so --

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[1] **COUNCILMEMBER SPANGLER:** Would that be
[2] legal?

[3] **ATTORNEY WEED:** To beat up consultants?
[4] I'm very much in favor of it.

[5] **COUNCILMEMBER SPANGLER:** I just wanted
[6] to make sure we were legal.

[7] - - -
[8] (Laughter)
[9] - - -

[10] **COUNCILMEMBER ROCHE:** Well, if we had
[11] just two people or possibly three, we wouldn't
[12] have to worry about a thing. Now the meetings
[13] of course I would insist on being advertised so
[14] everyone knows they're happening so that if a
[15] third councilperson and the Mayor wants to show
[16] up, that's fine.

[17] **COUNCILMEMBER FLEMING:** I don't think
[18] they've actually been working steadily on this
[19] particular --

[20] **CHIEF KING:** No.

[21] **COUNCILMEMBER FLEMING:** -- this
[22] particular project for the nine months, you
[23] know. It made it sort of sound like, you know,
[24] it wasn't a priority.
[25] It is a priority, and we're still

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[1] working to finish the Police Department's end
[2] before we can integrate with the court or for
[3] the court to integrate with the Police
[4] Department. So I think it's definitely a
[5] priority that I agree with Mr. Roche and
[6] Mr. Bates that if at least the \$20,000 is there,
[7] that we should pursue. As soon as you give the
[8] okay that you're up and running, then we need to
[9] pursue the court being integrated with --

[10] **CHIEF KING:** I apologize if I made the
[11] impression that -- that --

[12] You know, a lot of this is because we
[13] had some major initiatives in fixing the or
[14] upgrading the department. I don't think even if
[15] Corally wanted to integrate the electronic
[16] version of this nine months ago, she would not
[17] have been able to do it because we were not
[18] electronically linked to our records management
[19] software. We're just getting to that point in
[20] the next --

[21] As far as sitting down and working, you
[22] know, the right people are sitting down and
[23] working that now. It's just a matter of
[24] bringing in CourtWare Solutions and telling
[25] them, "Hey, here's the data."

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[1] **MAYOR JENKINS:** Does the Council
[2] approve of setting up a committee to take care
[3] of this?

[4] **COUNCILMEMBER ROCHE:** Well, I'll make
[5] it as a motion. I make a motion that we form a
[6] subcommittee -- and this is open to discussion
[7] -- two or three councilmembers that will oversee
[8] the I.T. projects that are happening in the
[9] Police Department and the council [sic].

[10] **COUNCILMEMBER BATES:** Second.

[11] **MAYOR JENKINS:** Okay. Discussion is
[12] how many you want.

[13] **COUNCILMEMBER ALEXANDER:** You mean the
[14] Police Department and the courts.

[15] **COUNCILMEMBER ROCHE:** Right; at least
[16] initially.

[17] **MAYOR JENKINS:** How many do you want on
[18] the committee?

[19] **COUNCILMEMBER ROCHE:** I was thinking
[20] two or three.

[21] **MAYOR JENKINS:** Two and have an
[22] alternate?

[23] **COUNCILMEMBER ROCHE:** That's an idea:
[24] two and an alternate.

[25] **COUNCILMEMBER PITTMAN:** Do you think

[1] it's necessary? Is that going to help?
 [2] **COUNCILMEMBER ROCHE:** Yes.
 [3] **COUNCILMEMBER PITTMAN:** I was asking
 [4] them. Is that going to help?
 [5] **MS. RIVERA:** Well, I do agree with what
 [6] he said. Now that they're going to be up and
 [7] running, I do believe that we're going to have
 [8] better luck in trying to get all these glitches
 [9] worked out with CourtWare.
 [10] **COUNCILMEMBER PITTMAN:** Because
 [11] sometimes you get too many people involved, you
 [12] get less done.
 [13] **COUNCILMEMBER ROCHE:** Again, my whole
 [14] background is cleaning up messes and getting
 [15] projects going again, so --
 [16] **UNIDENTIFIED SPEAKER:** (Inaudible.)
 [17] **COUNCILMEMBER ROCHE:** I'm sorry?
 [18] **UNIDENTIFIED SPEAKER:** I didn't say
 [19] nothing.
 [20] **COUNCILMEMBER BATES:** Second.
 [21] **MAYOR JENKINS:** Any more discussion?
 [22] Call the roll, please.
 [23] **CLERK BLACKMON:** Councilmember
 [24] Alexander?
 [25] **COUNCILMEMBER ALEXANDER:** No.

[1] **MAYOR JENKINS:** Okay. Do you agree
 [2] with that on your motion?
 [3] **COUNCILMEMBER ROCHE:** Sure.
 [4] I make a motion that the committee is
 [5] Councilman Bates and myself with Councilwoman
 [6] Alexander as the alternate.
 [7] **COUNCILMEMBER BATES:** Second.
 [8] **MAYOR JENKINS:** Any more discussion?
 [9] Call the roll.
 [10] **CLERK BLACKMON:** Councilmember
 [11] Alexander?
 [12] **COUNCILMEMBER ALEXANDER:** Yes.
 [13] **CLERK BLACKMON:** Councilmember Bates?
 [14] **COUNCILMEMBER BATES:** Yes.
 [15] **CLERK BLACKMON:** Councilmember Fleming?
 [16] **COUNCILMEMBER FLEMING:** Yes.
 [17] **CLERK BLACKMON:** Councilmember Pittman?
 [18] **COUNCILMEMBER PITTMAN:** Yes.
 [19] **CLERK BLACKMON:** Councilmember Roche?
 [20] **COUNCILMEMBER ROCHE:** Yes.
 [21] **CLERK BLACKMON:** Councilmember
 [22] Spangler?
 [23] **COUNCILMEMBER SPANGLER:** Yes.
 [24] **MAYOR JENKINS:** Thank you.
 [25] **COUNCILMEMBER BATES:** Just out of

[1] **CLERK BLACKMON:** Councilmember Bates?
 [2] **COUNCILMEMBER BATES:** Yes.
 [3] **CLERK BLACKMON:** Councilmember Fleming?
 [4] **COUNCILMEMBER FLEMING:** Yes.
 [5] **CLERK BLACKMON:** Councilmember Pittman?
 [6] **COUNCILMEMBER PITTMAN:** No.
 [7] **CLERK BLACKMON:** Councilmember Roche?
 [8] **COUNCILMEMBER ROCHE:** Yes.
 [9] **CLERK BLACKMON:** Councilmember
 [10] Spangler?
 [11] **COUNCILMEMBER SPANGLER:** Yes.
 [12] **MAYOR JENKINS:** Motion carried.
 [13] **COUNCILMEMBER ROCHE:** Now I guess we
 [14] need another motion to decide who's going to be
 [15] on the subcommittee.
 [16] **MAYOR JENKINS:** Okay.
 [17] **COUNCILMEMBER ROCHE:** I make a motion
 [18] that Councilman Bates and myself are on the
 [19] subcommittee with one alternate.
 [20] And who wants to volunteer?
 [21] **COUNCILMEMBER FLEMING:** I'm not
 [22] qualified.
 [23] **MAYOR JENKINS:** Maria, would you want
 [24] to be an alternate?
 [25] **COUNCILMEMBER ALEXANDER:** Okay.

[1] curiosity, how much time do you guys spend
 [2] entering tickets by hand?
 [3] **MS. RIVERA:** The girls that do it are
 [4] so quick, I mean it takes them two minutes per
 [5] ticket, maybe less.
 [6] **COUNCILMEMBER BATES:** But there are
 [7] going to be significant time savings.
 [8] **MS. RIVERA:** Definitely. And we could
 [9] use that time for filing, kind of getting our
 [10] back room together.
 [11] **COUNCILMEMBER ROCHE:** And not only the
 [12] time saving but the accuracy, because every time
 [13] someone has to push a button they have an
 [14] opportunity to push the wrong button.
 [15] **COUNCILMEMBER FLEMING:** But I think we
 [16] need to also consider the other cities that the
 [17] police department is, you know, assisting. As I
 [18] understand it, we're helping out with court
 [19] services now, are we not, with one of the -- or
 [20] hearing some of the --
 [21] **CHIEF KING:** Ma'am, the only thing
 [22] we're doing for the other city, the City of
 [23] Johns Creek, we're entering their warrants on
 [24] the GCIC.
 [25] **COUNCILMEMBER FLEMING:** I see.

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[1] **CHIEF KING:** That's the only thing we
[2] do. I don't think it's managed at the
[3] courthouse.
[4] **COUNCILMEMBER FLEMING:** Okay. I just
[5] thought your workload would be even greater.
[6] **MS. RIVERA:** Oh, no. I'm sorry. No.
[7] I didn't realize you were asking me. But no, we
[8] don't have anything to do with the other cities.
[9] **COUNCILMEMBER FLEMING:** Okay.
[10] **MAYOR JENKINS:** Any more questions?
[11] Corally?
[12] **MS. RIVERA:** I would just like to add,
[13] if I may, that if we -- during the mid-year
[14] review, if we could consider renovations to our
[15] building. I would like to say that it is a bit
[16] embarrassing for as much money as the City
[17] brings in, the type -- the conditions of our
[18] building. So if that could be discussed or
[19] looked at during our mid-year review.
[20] **MAYOR JENKINS:** A new court building.
[21] It could be a basketball.
[22] **COUNCILMEMBER ROCHE:** Maybe we could
[23] consider a new building?
[24] **MS. RIVERA:** Oh, that would be
[25] wonderful. At least a new roof. Every other

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[1] building in the city has a new roof but us, and
[2] maybe -- I would also like to discuss employee
[3] salaries given that I have two employees that
[4] have been there nine years. One of them has
[5] been there eight years -- no, ten years. So
[6] something to bring up during the mid-year
[7] review.
[8] **MAYOR JENKINS:** Well, we were
[9] considering the one.
[10] **MS. RIVERA:** I'm sorry?
[11] **MAYOR JENKINS:** We were considering the
[12] one.
[13] **MS. RIVERA:** Uh-huh, right.
[14] **MAYOR JENKINS:** Not two.
[15] **MS. RIVERA:** Not two what?
[16] **MAYOR JENKINS:** Raises.
[17] **MS. RIVERA:** Okay.
[18] **MAYOR JENKINS:** You mean you need
[19] another employee?
[20] **MS. RIVERA:** No, no, no.
[21] **MAYOR JENKINS:** You're talking about
[22] upgrading; is that correct?
[23] **MS. RIVERA:** No. Employee raises for
[24] my employees.
[25] **MAYOR JENKINS:** Yeah. Well, we hadn't

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[1] got to that.
[2] **MS. RIVERA:** I know. That's what I'm
[3] saying. Would like to discuss that during the
[4] mid-year budget review. I just wanted to get
[5] that out there.
[6] **COUNCILMEMBER FLEMING:** I've written it
[7] down.
[8] **MS. RIVERA:** Thank you.
[9] **MAYOR JENKINS:** Who's next?
[10] **COUNCILMEMBER ROCHE:** Well, I'll bring
[11] up a topic that's near and dear to my heart:
[12] planning expenditures. Currently I think we
[13] budgeted one employee at \$50,000.
[14] **MAYOR JENKINS:** What page are you on?
[15] What item?
[16] **COUNCILMEMBER ROCHE:** Page 28.
[17] **COUNCILMEMBER SPANGLER:** The last page,
[18] Mayor.
[19] **MAYOR JENKINS:** Talking about the
[20] planning?
[21] **COUNCILMEMBER ROCHE:** Uh-huh.
[22] **MAYOR JENKINS:** Okay.
[23] **COUNCILMEMBER ROCHE:** Last weekend,
[24] Councilman Bates and I actually took a class in
[25] planning and zoning, so of course we're experts

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[1] now.
[2] Seriously, though, just about every
[3] presenter with the ex- -- we did have an
[4] attorney that talked about a lot of the legal
[5] stuff. But every presenter, they basically said
[6] the same thing. The things are having an
[7] efficient process and a professional staff that
[8] is ready, willing and able to work with
[9] developers as they can to review plans, make
[10] sure variances are done, set good high
[11] standards, make sure those standards are adhered
[12] to, and that's how you get quality development.
[13] In fact, the last guy we talked to, he
[14] was the Mayor of Brunswick, and he -- I don't
[15] know about Councilman Bates, but he knocked my
[16] socks off because he talked about process,
[17] process, process.
[18] We didn't talk about giving people
[19] incentives. We didn't talk about TADs. They
[20] just talked about how they actually had it set
[21] up so that -- any time a developer looks at a
[22] new project, there's a certain number of numbers
[23] they want to run. They want to look at the
[24] property. They want to know the tax base and
[25] all this stuff, and they always do this.

[1] And they had formed this organization
[2] -- I think it was their development group -- and
[3] when a developer called from Detroit or Chicago,
[4] whatever it is, say, "We're considering doing
[5] such-and-such in your town," and they'd say,
[6] "Well, give us three weeks."

[7] When they came down the three weeks
[8] later, all the numbers were there, the plans
[9] were there and everything was all ready,
[10] everything they needed to know for that basic
[11] information. They didn't have to go out and
[12] research all this stuff their selves.

[13] And when they showed up, they had a
[14] staff of people that were ready -- that were at
[15] their disposal, basically, to take them through
[16] the whole thing -- gave them a tour of the town,
[17] you know, took them through the whole process so
[18] they understood exactly where it was. And then
[19] they provided them with office space, provided
[20] them with meeting space -- you know, anything
[21] they could possibly want. And Brunswick, from
[22] what I understand is -- at least according to
[23] him, but he's -- he might be biased, but he's
[24] now the Mayor of Brunswick -- is growing by
[25] leaps and bounds.

[1] it will benefit all of Doraville.

[2] And that was the one thing they kept
[3] talking about about every new development is
[4] that not only does it have to be self-contained,
[5] it's that it has to benefit the surrounding
[6] areas.

[7] My biggest concern right now is that,
[8] you know -- and I'm probably talking more than I
[9] should on this, but they could build a live/
[10] work/play thing over there that is so self-
[11] contained that no one who lives over there will
[12] have any reason to cross the street and come
[13] into Doraville and vice versa, and we want to
[14] prevent that. Now, I don't know how to prevent
[15] that because I'm not a city planner.

[16] I think that our \$100,000 budget for a
[17] single \$50,000-a-year city planner is
[18] inadequate. Believe me, the developers that
[19] come in, they're going to be spending a whole
[20] lot more on their developers than we are our
[21] planners.

[22] Now, whether we increase the number of
[23] employees or if we maybe even go out and hire a
[24] consultant to help us through this process or
[25] help us set up the Planning Department, I think

[1] They have found funding for things.
[2] They had issues that are different than we have
[3] here in Doraville. They had a lot of
[4] dilapidated houses that needed to be torn down
[5] and et cetera, et cetera.

[6] **UNIDENTIFIED SPEAKER:** So do we.

[7] **COUNCILMEMBER ROCHE:** Doraville,
[8] obviously we have this little thing called the
[9] GM --

[10] Well, okay. But they were people that
[11] had dilapidated houses and literally just could
[12] not afford to have them taken down. So the City
[13] went out and found money and said, "Well, look.
[14] It's \$5,000. We'll pay half," and I think they
[15] tore down something like 160 houses in a year
[16] and a half, two years or whatever.

[17] Obviously, we -- we may have a few of
[18] those, but we have this little thing called the
[19] GM property going on over here or that's going
[20] to be going on very soon.

[21] I talked to some developers after -- or
[22] planners and that type of people since I got
[23] back; and obviously since I got involved with
[24] being up here, I've talked to people. If we do
[25] it right, it could be great. If we do it right,

[1] we really need to look seriously at this.

[2] Thirty years from now, that building,
[3] that development's still going to be there.
[4] That is our legacy. That is the legacy of us
[5] here and the people in this room. What we
[6] decide today is going to be there for a long,
[7] long time. We have to live with it.

[8] We need to make sure that we have the
[9] right people, the smart people on our side to
[10] make sure that what does happen there is good
[11] for not just the GM property but for all of
[12] Doraville.

[13] So I almost fell off my soapbox there.

[14] **UNIDENTIFIED SPEAKER:** I'll get you
[15] another one.

[16] **UNIDENTIFIED SPEAKER:** Well, we don't
[17] want a big box store.

[18] **COUNCILMEMBER ROCHE:** Exactly, so --

[19] So I'm proposing that we consider
[20] adding money to the budget for either
[21] consultants or potentially full-time people. I
[22] think that at least another \$100,000. I think
[23] that it will pay off in the long run. I think
[24] it'll give us some confidence that we're doing
[25] the right thing, because, believe me, they're

[1] going to have experts on their side, so --

[2] **MAYOR JENKINS:** You put this in the

[3] budget for a planner, and that's what you put in

[4] there. We got to start somewhere.

[5] **COUNCILMEMBER ROCHE:** Well, but we

[6] don't have time, Mayor.

[7] **MAYOR JENKINS:** We have --

[8] **COUNCILMEMBER ROCHE:** This is a

[9] \$50,000-a-year planner.

[10] We need a planning and development --

[11] **MAYOR JENKINS:** How come we don't have

[12] time?

[13] **COUNCILMEMBER ROCHE:** Because it's

[14] happening now. We should have had this two

[15] years ago. We should have been building a

[16] development group and a development department

[17] long, long ago.

[18] So I want to pick a dollar amount that

[19] we can increase the budget here, like I said,

[20] whether it's a full-time employee or a

[21] consultant. Maybe it's cheaper in the long run

[22] to hire a consultant that's been doing this for

[23] a long, long time --

[24] **MAYOR JENKINS:** I thought you --

[25] **COUNCILMEMBER ROCHE:** -- to help us --

[1] another 40 or 50 thousand dollars.

[2] **COUNCILMEMBER FLEMING:** And we have

[3] City Planner interviews starting on July the

[4] 1st, and I want us to be able to -- if we see

[5] one that we definitely want to hire, be able to

[6] hire them depending on their qualifications, and

[7] I don't know whether \$50,000 will cover it.

[8] **COUNCILMEMBER PITTMAN:** I think we

[9] possibly need to increase the amount for the

[10] City Planner.

[11] But as far as building a department, I

[12] think start out with a city planner and take

[13] little smaller steps and move toward that

[14] possibly.

[15] **COUNCILMEMBER FLEMING:** Comments at the

[16] other end of the table, please?

[17] **COUNCILMEMBER ALEXANDER:** I will ask to

[18] have our own planner. We've had consultants in

[19] the past. I want someone that works for the

[20] City, that is our employee, that listens to us.

[21] And I meant that collectively, not just this

[22] body up here.

[23] I'm all in favor for increasing the

[24] salary that we have budgeted, but I -- again, I

[25] know we need more than -- we are going to need

[1] **MAYOR JENKINS:** -- wanted a planner.

[2] **COUNCILMEMBER ROCHE:** -- get things set

[3] up.

[4] Sir?

[5] **MAYOR JENKINS:** You put in the budget

[6] for a planner.

[7] **COUNCILMEMBER ROCHE:** Well, we need the

[8] planner, too, Mayor, but we don't even have a

[9] planning department.

[10] **MAYOR JENKINS:** Well, you got me.

[11] What does the other Council say?

[12] **COUNCILMEMBER ROCHE:** That's why I

[13] brought it up for discussion.

[14] Bob?

[15] **COUNCILMEMBER SPANGLER:** Well, I don't

[16] think we can afford to wait, Mayor. I think

[17] that the money we spend now will more than

[18] quadruple with the development that we can bring

[19] in with the GM properties and the Brownfield

[20] property over on New Peachtree, the Seaboard Oil

[21] and some of the other properties around. I

[22] think we need to be ready.

[23] I'm not so sure that we need to

[24] increase the budget -- or double the budget, but

[25] we need to at least look at a consultant, maybe

[1] more than one person in that area, but I would

[2] like again for us to get one on board and go

[3] from there.

[4] **COUNCILMEMBER BATES:** I absolutely

[5] agree with Mr. Roche that down the road at some

[6] point we need a department. There's no question

[7] about that. We are woefully behind in planning,

[8] but Rome wasn't built in a day, and we're not

[9] going to get to the level of where we need to be

[10] by putting money into it without having a plan

[11] on how to grow that appropriately.

[12] I do agree that we need to raise the

[13] level and make sure that we get a competent,

[14] qualified senior planner, someone that's not

[15] going to cut their teeth on our city, and that

[16] person I believe will help guide the process for

[17] developing that department and make

[18] recommendations along the line, but we've got to

[19] take baby steps on this one. And I know that's

[20] -- I know that's going to be difficult when

[21] we've got that 165 acres looming over there, but

[22] that's why you've got -- that's one of the

[23] reasons why we looked at Mr. Weed's firm is

[24] because of their zoning and planning expertise

[25] and to help guide us with decisions along that

[1] line.
[2] So down the road, yes, sir, I agree
[3] with you. Short term, I do think we need to
[4] bump it and make sure that we've got a competent
[5] and qualified person.

[6] **COUNCILMEMBER ROCHE:** So what do you
[7] want to bump it to? Eighty thousand?

[8] I look at it this way. It's like heart
[9] surgery. What we do today, like I said, is
[10] going to last 30-some years.

[11] **COUNCILMEMBER ALEXANDER:** Do we have
[12] our second round interviews scheduled yet?

[13] **CLERK BLACKMON:** No, not yet. But I
[14] will tell you that in talking to one or two of
[15] the ones that I did schedule already, they're
[16] looking at fifty, seventy thousand dollars.

[17] **COUNCILMEMBER ROCHE:** Yeah. And I
[18] think you said there was one that we're supposed
[19] to -- are we going to talk to him tomorrow?

[20] **CLERK BLACKMON:** He -- no, no. That
[21] was canceled.

[22] **COUNCILMEMBER ROCHE:** I know. But his
[23] concern was that he --

[24] **CLERK BLACKMON:** He was one of the ones
[25] that --

[1] say we could get a good person?

[2] **COUNCILMEMBER ROCHE:** Well, I would
[3] think at least 75,000 if not more. I mean I've
[4] seen development directors at, you know, a
[5] hundred --

[6] **MAYOR JENKINS:** I don't have --

[7] **COUNCILMEMBER ROCHE:** -- and sixty.

[8] **MAYOR JENKINS:** -- a problem with that,
[9] but I'm like Brian. We need to -- we need to go
[10] at it easy. We don't need to get a whole
[11] department at one lick. That's all I want to
[12] say. I have no problem with paying a man for
[13] doing a good job.

[14] **COUNCILMEMBER FLEMING:** And like I say,
[15] I just didn't want to get us into our meeting on
[16] July 1 and then we're looking at this figure and
[17] we've got somebody there that --

[18] **COUNCILMEMBER PITTMAN:** We want.

[19] **COUNCILMEMBER FLEMING:** -- we want to
[20] hire and yet --

[21] **MAYOR JENKINS:** We could have changed
[22] this figure at that point.

[23] **COUNCILMEMBER ROCHE:** I think Chamblee
[24] spends about 75/80 on theirs, 85.

[25] **MAYOR JENKINS:** Okay. What do you want

[1] **COUNCILMEMBER ROCHE:** He is accepting a
[2] different offer, and what we're offering has not
[3] been interesting.

[4] **CLERK BLACKMON:** It was a little low.

[5] **COUNCILMEMBER PITTMAN:** Do we know what
[6] the other offer was?

[7] **CLERK BLACKMON:** No. He has not --

[8] **COUNCILMEMBER PITTMAN:** He did not
[9] indicate?

[10] **CLERK BLACKMON:** -- made a decision and
[11] he didn't give me the details of the other
[12] offer.

[13] **COUNCILMEMBER FLEMING:** But it must be
[14] a good offer or he wouldn't be moving to
[15] Thomasville, Georgia.

[16] **CLERK BLACKMON:** Right.

[17] And he's young, but his resume -- I was
[18] impressed. He sounded like he knew what he was
[19] doing. But again, he was looking more --

[20] **MAYOR JENKINS:** Bob, have you looked at
[21] the resumes?

[22] **CLERK BLACKMON:** -- closer to the
[23] 70,000.

[24] **COUNCILMEMBER ROCHE:** No, I haven't.

[25] **MAYOR JENKINS:** What price would you

[1] to change it to?

[2] Priscilla, where can we get another
[3] \$25,000?

[4] **COUNCILMEMBER ROCHE:** It's \$80,000?

[5] **MAYOR JENKINS:** Why don't you go up to
[6] rather than just -- go up to a point, and you
[7] may have to go more.

[8] **COUNCILMEMBER ROCHE:** Yeah. I was
[9] going to say up to \$80,000. Like I said, we
[10] don't want the lowest bidder on this. We need
[11] -- like I said, if I need heart surgery, I want
[12] to get somebody that really knows what they're
[13] doing, so --

[14] **MAYOR JENKINS:** Priscilla?

[15] **MS. MURPHY:** I'm looking for money,
[16] Mayor.

[17] **COUNCILMEMBER ROCHE:** And they're
[18] nodding their head.

[19] ---

[20] (Overspeaking)

[21] ---

[22] **COUNCILMEMBER ROCHE:** 75, if we get in
[23] a bidding war --

[24] **UNIDENTIFIED SPEAKER:** Don't be
[25] limited.

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[1] **MS. HOFFMEISTER:** I would not want to
 [2] be pushed in a corner.
 [3] **COUNCILMEMBER PITTMAN:** You wouldn't --
 [4] I didn't hear what you said. Bonita, what did
 [5] you say?
 [6] **MS. HOFFMEISTER:** I'd want some
 [7] negotiating room. I wouldn't be pinning myself
 [8] in a corner. You don't have to spend the
 [9] eighty. Just don't paint yourself in a corner.
 [10] **COUNCILMEMBER ROCHE:** I don't think we
 [11] can afford to scrimp on this.
 [12] **COUNCILMEMBER BATES:** I absolutely
 [13] agree with you.
 [14] **COUNCILMEMBER PITTMAN:** Seventy-five or
 [15] eighty?
 [16] **COUNCILMEMBER ROCHE:** The last thing we
 [17] want to do is lose good people to someplace
 [18] else, to -- when they can go down to Chamblee
 [19] and get I think it's up to eighty. He told me.
 [20] **COUNCILMEMBER PITTMAN:** Okay. So can
 [21] we make a motion for seventy-five to eighty?
 [22] **COUNCILMEMBER SPANGLER:** I'll make a
 [23] motion for \$80,000.
 [24] **COUNCILMEMBER ROCHE:** I second that.
 [25] **MAYOR JENKINS:** Any more discussion?

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[1] **COUNCILMEMBER SPANGLER:** Up to 80,000.
 [2] **COUNCILMEMBER PITTMAN:** Up to eighty.
 [3] Okay.
 [4] **COUNCILMEMBER ALEXANDER:** I just want
 [5] to make sure that on the retirement contribution
 [6] that we all do the 12 percent because I think
 [7] you -- you see what I'm saying?
 [8] **MS. MURPHY:** Right. There was extra
 [9] there because I wasn't sure what --
 [10] **COUNCILMEMBER ROCHE:** Yeah. We'll have
 [11] to --
 [12] **MS. MURPHY:** -- the salary was going to
 [13] be.
 [14] **COUNCILMEMBER ALEXANDER:** (Overspeaking)
 [15] **COUNCILMEMBER ROCHE:** -- adjust all
 [16] those numbers.
 [17] **COUNCILMEMBER ALEXANDER:** Because that
 [18] was just one of the things -- questions I had
 [19] before.
 [20] **MS. MURPHY:** Okay.
 [21] **COUNCILMEMBER ALEXANDER:** Okay.
 [22] **MS. MURPHY:** And did y'all say seventy-
 [23] five or eighty?
 [24] **COUNCILMEMBER SPANGLER:** Up to eighty.
 [25] **COUNCILMEMBER PITTMAN:** Up to eighty.

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[1] **COUNCILMEMBER BATES:** We may not need
 [2] to cut from another if we go with the court --
 [3] **MS. MURPHY:** Right.
 [4] **COUNCILMEMBER BATES:** -- side, but it
 [5] would be prudent to find --
 [6] **MS. MURPHY:** Right.
 [7] **MAYOR JENKINS:** Any more discussion?
 [8] **COUNCILMEMBER ROCHE:** I'm sorry. I
 [9] second that if it hasn't been seconded already.
 [10] **MAYOR JENKINS:** Okay. Any more
 [11] discussion?
 [12] Call the roll.
 [13] **CLERK BLACKMON:** Councilmember
 [14] Alexander?
 [15] **COUNCILMEMBER ALEXANDER:** Yes.
 [16] **CLERK BLACKMON:** Councilmember Bates?
 [17] **COUNCILMEMBER BATES:** Yes.
 [18] **CLERK BLACKMON:** Councilmember Fleming?
 [19] **COUNCILMEMBER FLEMING:** Yes.
 [20] **CLERK BLACKMON:** Councilmember Pittman?
 [21] **COUNCILMEMBER PITTMAN:** Yes.
 [22] **CLERK BLACKMON:** Councilmember Roche?
 [23] **COUNCILMEMBER ROCHE:** Yes.
 [24] **CLERK BLACKMON:** Councilmember
 [25] Spangler?

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[1] **COUNCILMEMBER SPANGLER:** Yes.
 [2] ---
 [3] (Applause)
 [4] ---
 [5] **COUNCILMEMBER ROCHE:** That made up for
 [6] the last five.
 [7] **MAYOR JENKINS:** All right. Who's next?
 [8] You got that covered, Priscilla?
 [9] ---
 [10] (Brief discussion regarding difficulty
 [11] in hearing in Council room.)
 [12] ---
 [13] **MAYOR JENKINS:** Who's next?
 [14] Have we pretty well covered all the
 [15] departments and what we want to change?
 [16] **COUNCILMEMBER ROCHE:** Where does this
 [17] bring us as far as being in balance?
 [18] **MS. MURPHY:** I'm looking for \$32,495.
 [19] **COUNCILMEMBER ROCHE:** So we need to
 [20] find \$32,495 to bring the thing back in balance?
 [21] **MS. MURPHY:** Yes.
 [22] **COUNCILMEMBER ALEXANDER:** Were you abl
 [23] e
 [24] to cut any of those funds that I gave you on
 [25] municipal court, the ones I read, or no?
MS. MURPHY: Maybe.

[1] **COUNCILMEMBER SPANGLER:** We're also
 [2] going to need to add to the municipal court to
 [3] get the system integrated.
 [4] **COUNCILMEMBER ALEXANDER:** That 35,000,
 [5] hopefully there's enough in there for that.
 [6] There's 35,000 in there. Hopefully that's
 [7] enough to cover the integration and still give
 [8] her operating funds for her tickets.
 [9] **COUNCILMEMBER BATES:** They'd only used
 [10] 40 percent of this year's 35,000, so there
 [11] should be revenue left over.
 [12] **MAYOR JENKINS:** Did you find anything
 [13] else to cut, Bob?
 [14] **COUNCILMEMBER ROCHE:** Well, yeah. But
 [15] there's the right answer, there's the wrong
 [16] answer and then there's the political answer,
 [17] so --
 [18] **MAYOR JENKINS:** What do you mean by
 [19] that?
 [20] **COUNCILMEMBER ROCHE:** No. I'll keep my
 [21] peace for now, I guess.
 [22] ---
 [23] (Overspeaking)
 [24] ---
 [25] **COUNCILMEMBER ROCHE:** But that is a

[1] **MAYOR JENKINS:** Page 6, John.
 [2] **CHIEF KING:** Yes, sir.
 [3] **MAYOR JENKINS:** Vehicle equipment/gear.
 [4] That's the vehicle with the gear in it; is that
 [5] correct?
 [6] **MS. MURPHY:** I think this was --
 [7] **CHIEF KING:** No, sir.
 [8] **MS. MURPHY:** This was for --
 [9] **CLERK BLACKMON:** The radar or the
 [10] lasers?
 [11] **COUNCILMEMBER FLEMING:** It's a regular
 [12] budget line.
 [13] **CHIEF KING:** It's a regular budget
 [14] line, ma'am.
 [15] **MS. MURPHY:** But Pam, which one were
 [16] you asking about?
 [17] **COUNCILMEMBER FLEMING:** Page 6, line
 [18] item 5, vehicle equipment/gear. And last year's
 [19] budget was sixty-five, and we're going to roll
 [20] over the sixty-five for 2008 and '09.
 [21] **MS. MURPHY:** Uh-huh.
 [22] **COUNCILMEMBER FLEMING:** And I had just
 [23] noticed through basically April or the first of
 [24] May, that he had spent thirty, so I was just
 [25] curious on that.

[1] good point. We did notice --
 [2] ---
 [3] **COUNCILMEMBER FLEMING:** We haven't
 [4] spent -- he hasn't spent that much. Maybe
 [5] that's where we (inaudible).
 [6] **THE REPORTER:** I can't hear you.
 [7] **COUNCILMEMBER FLEMING:** I'm sorry.
 [8] Chief King, page 6, capital improve-
 [9] ments line 5, vehicle equipment and gear, can
 [10] you just give us an explanation on that?
 [11] **MS. MURPHY:** He's spent it. It's gone.
 [12] **COUNCILMEMBER FLEMING:** Pardon?
 [13] **MS. MURPHY:** He spent it in May and
 [14] June. It's gone.
 [15] **COUNCILMEMBER FLEMING:** Okay. All
 [16] right. Thank you very much.
 [17] **COUNCILMEMBER ROCHE:** Okay. Well, I'm
 [18] just cur- -- I'm seriously curious about that.
 [19] \$65,000, that's -- seems like a lot of equip-
 [20] ment.
 [21] I mean does that include radios,
 [22] laptops?
 [23] **CHIEF KING:** Priscilla, how did we
 [24] get --
 [25] **MS. MURPHY:** Is it general?

[1] **MS. MURPHY:** I think it was digital
 [2] radio.
 [3] **CHIEF KING:** It's the blue lights, the
 [4] painting of the cars to make them two-tone.
 [5] **MS. MURPHY:** I think was digital radios
 [6] and tasers.
 [7] **UNIDENTIFIED SPEAKER:** We can't hear
 [8] back here.
 [9] **COUNCILMEMBER FLEMING:** Is she asking
 [10] general equipment replacement or vehicle
 [11] equipment/gear?
 [12] **MS. MURPHY:** Vehicle.
 [13] **COUNCILMEMBER FLEMING:** It says vehicle
 [14] equipment/gear. The tasers --
 [15] **COUNCILMEMBER BATES:** Capital
 [16] improvements.
 [17] **COUNCILMEMBER FLEMING:** Capital
 [18] improvements.
 [19] **CHIEF KING:** Ma'am, the problem is I
 [20] have that -- under this budget, and I got it
 [21] under vehicle equipment/gear as paid, line item
 [22] 5; correct?
 [23] **COUNCILMEMBER FLEMING:** That's correct.
 [24] **CHIEF KING:** That's not a capital
 [25] improvement, ma'am. That's a regular budgeted

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[1] line. That's 54052-37-47.
[2] Priscilla, have you got that on the
[3] regular expenditure report?
[4] Basically, that's all the things that
[5] turn a patrol -- a regular car into a police
[6] car, but I don't -- if we haven't spent it,
[7] ma'am, to this date, I -- I don't see us
[8] spending it because we're not buying any more
[9] patrol cars.
[10] **COUNCILMEMBER FLEMING:** So my question
[11] for the sixty-five --
[12] **COUNCILMEMBER ALEXANDER:** But what has
[13] been spent year-to-date?
[14] **CHIEF KING:** I don't have that report,
[15] ma'am. I apologize.
[16] **COUNCILMEMBER ROCHE:** Yeah. I think
[17] the reason the number shot out to me, I've
[18] talked to a couple of other jurisdictions about
[19] what they spend on vehicles, and I had an
[20] interesting talk with Corporal Shiralli over in
[21] Gwinnett County. He was talking about how much
[22] he liked the cars and how much they like the
[23] cars.
[24] **COUNCILMEMBER SPANGLER:** Which ones are
[25] those?

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[1] **COUNCILMEMBER ROCHE:** It's the Chevy
[2] Impalas.
[3] And he told me that what they pay for
[4] the brand new 2008 Chevy Impalas are \$23,500 and
[5] then they have to add \$3350 per vehicle to get
[6] the decals and whatever. They said that
[7] included everything for radios and laps.
[8] So you know, at \$65,000, that's over 20
[9] cars, and I guess my question is, does this
[10] dollar amount, the \$65,000, include new radios
[11] or is there another line item?
[12] **CHIEF KING:** There's another line item,
[13] sir, for radios.
[14] **COUNCILMEMBER ROCHE:** That's what I
[15] thought.
[16] **CHIEF KING:** And I am not -- sir, I've
[17] never spoken to that corporal. I usually talk
[18] to the Chief of Police or the Assistant Chief of
[19] Police, and I've talked to Frank Latonda, the
[20] President of the Georgia Chiefs' Association.
[21] And I asked him specifically about Gwinnett and
[22] why Gwinnett varies so much from their choice of
[23] vehicles, and apparently there's an issue of
[24] politics on a single-source vendor in Gwinnett
[25] County that provides those vehicles versus a

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[1] State contract decision.
[2] Sir, I know you like Impalas a lot.
[3] **COUNCILMEMBER ROCHE:** It's not that I
[4] like Impalas. I'm just --
[5] **CHIEF KING:** Well, I think you like --
[6] **COUNCILMEMBER ROCHE:** I'm trying to
[7] understand why --
[8] **COUNCILMEMBER FLEMING:** I think you
[9] like the cost.
[10] **COUNCILMEMBER ROCHE:** But I like the
[11] cost.
[12] **CHIEF KING:** Yeah.
[13] **COUNCILMEMBER ROCHE:** I mean you
[14] provide the information about the cars, but I
[15] don't see any cost information there.
[16] **CHIEF KING:** Sir, I've looked at
[17] Impalas. You're not the first person that's
[18] asked me to look at those cars.
[19] I don't just look at the cost of the
[20] vehicles. Fuel-wise, Impala is cheaper to run.
[21] You're absolutely correct.
[22] I look at the size of the vehicle to
[23] transport prisoners, to transport -- you know,
[24] to have the officer operate in. And I look at
[25] the safety factors and acceleration, braking,

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[1] emergency driving, all those.
[2] And if you want to take a look at, sir,
[3] the Michigan Highway State Patrol study, they do
[4] an annual study on patrol cars, and the Los
[5] Angeles County Sheriff's Office does a study on
[6] vehicles every year. And we look at all those
[7] things.
[8] So I -- I do not just look at the cost
[9] of the vehicle and I do not just look at the
[10] cost of operating -- you know, the gas mileage
[11] on the vehicle. I look beyond to more factors
[12] than that. I look at the safety, their
[13] insurance rating by the highway -- the insurance
[14] institute.
[15] I look at all of those factors, and
[16] that is what led me to the selection of the
[17] Chargers and the Ford Crown Victorias. Those
[18] are the higher rated vehicles. And that's where
[19] we got that, sir. And I'll be happy to share
[20] that, those studies. I got them on the data
[21] stick where I can give you both those studies
[22] and you can look at everything from braking,
[23] from steering, from acceleration.
[24] **COUNCILMEMBER ROCHE:** Yeah. I have
[25] that here, I think, and --

[1] **CHIEF KING:** You've got some of them.
[2] It's about a 147-page report, sir, one of those
[3] studies. It's pretty comprehensive.

[4] **COUNCILMEMBER BATES:** If I can
[5] interject, Chief --

[6] **CHIEF KING:** Yes.

[7] **COUNCILMEMBER BATES:** -- we just agreed
[8] to not be pennywise and pound foolish on a city
[9] planner, and yet we're talking about cutting the
[10] cost on cars for a few thousand dollars?

[11] - - -
[12] (Applause)
[13] - - -

[14] **COUNCILMEMBER ROCHE:** Well, this
[15] started out with a \$65,000 line item that we're
[16] not sure what it's for.

[17] **COUNCILMEMBER FLEMING:** I was just
[18] ques- -- I just wanted to know what it was. And
[19] because we were trying to look at --

[20] It's not that I'm trying to take it
[21] away. It's that if it's not used, I was trying
[22] to compensate and still balance our budget.

[23] **COUNCILMEMBER BATES:** I understand.

[24] **COUNCILMEMBER FLEMING:** Okay?

[25] **CHIEF KING:** And that option is still

[1] in excess. It's already over forty, and we're
[2] still getting in bills. If they turned in bills
[3] today --

[4] **COUNCILMEMBER FLEMING:** So sixty-five
[5] is truly possibly a legitimate budgeted item?

[6] **MS. MURPHY:** It has been.

[7] They're going to --

[8] **CHIEF KING:** It's been pretty --

[9] **MS. MURPHY:** -- go over forty --

[10] **CHIEF KING:** -- consistent, ma'am.

[11] **COUNCILMEMBER FLEMING:** That's fine.

[12] **MS. MURPHY:** -- for sure. So there's a
[13] little room there.

[14] **COUNCILMEMBER ROCHE:** Well, looking --

[15] **COUNCILMEMBER FLEMING:** No, no. I was
[16] -- you know, when you look at sixty-five and
[17] then the report that we had was right at around
[18] thirty, then, you know, that's a key to, you
[19] know, possibly reducing it for the next budget.

[20] But no. If you're using it each year,
[21] obviously --

[22] **CHIEF KING:** Ma'am, I waited till the
[23] last moment to buy one last car to try to extend
[24] the life, and that one car that we just
[25] outfitted. Those bills are going -- are being

[1] available, ma'am.

[2] I don't foresee using any more of
[3] those, of those funds, because I'm done buying.

[4] I mean I want to make sure that all the
[5] bills have come in, Priscilla, and that's why
[6] I'm worried that --

[7] **SERGEANT LOPEZ:** The report that they
[8] have is as of what date?

[9] **COUNCILMEMBER ALEXANDER:** April 30th.

[10] **COUNCILMEMBER BATES:** 4/30.

[11] **SERGEANT LOPEZ:** That has changed.

[12] **CHIEF KING:** But there are -- there are
[13] some funds there, ma'am, that will be turned
[14] over back into the general fund. Once these
[15] bills clear City Hall, then I don't see us using
[16] any more of that.

[17] **COUNCILMEMBER ROCHE:** So we can get rid
[18] of the \$65,000?

[19] **MS. MURPHY:** No.

[20] **CHIEF KING:** Well, no. That's not what
[21] I'm saying.

[22] **COUNCILMEMBER FLEMING:** Reduce it to
[23] forty-five? Or -- or -- I -- I don't know.

[24] **COUNCILMEMBER ROCHE:** What is --

[25] **MS. MURPHY:** I think it's going to go

[1] processed through City Hall.

[2] **COUNCILMEMBER FLEMING:** Okay.

[3] **CHIEF KING:** So I don't know how much
[4] money is left in that budget line, but after
[5] these last set of bills come in, I will not be
[6] needing any more out of that budget line.

[7] **COUNCILMEMBER ROCHE:** So --

[8] **COUNCILMEMBER FLEMING:** He does need
[9] this particular item because of the vehicles
[10] that we will be purchasing next year --

[11] **COUNCILMEMBER ROCHE:** Right.

[12] **COUNCILMEMBER FLEMING:** -- in the
[13] '08/'09 budget.

[14] **COUNCILMEMBER ROCHE:** Then, do we also
[15] need the \$52,000 for video cameras for cars, the
[16] \$71,000 for computer/radio parts and repairs?

[17] **CHIEF KING:** Yes, sir.

[18] **COUNCILMEMBER ROCHE:** Plus the \$65,000?
[19] That's like \$188,000 --

[20] **CHIEF KING:** Yes, sir.

[21] **COUNCILMEMBER ROCHE:** -- for --

[22] **CHIEF KING:** I will tell you, sir, the
[23] video cameras alone, sir, are \$4,000. We are --
[24] we went to -- we changed the systems from the
[25] VCR-based requirement to a digital media so we

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[1] could store them in computers instead of rent --
 [2] instead of buying a -- as you can probably see
 [3] outside of the Police Department, I bought
 [4] storage to store video tapes because we're being
 [5] pushed out of the building.
 [6] **COUNCILMEMBER ROCHE:** So 4000 times how
 [7] many automobiles?
 [8] **CHIEF KING:** Sir, right now I'm looking
 [9] at replacing -- I will be looking at replacing
 [10] the new cars that get budgeted.
 [11] I have been in transition. I have not
 [12] been hitting -- I have not been replacing all
 [13] the video cameras at one pop, sir. I've been
 [14] phasing them in as the technology has been
 [15] changing.
 [16] And I also have to convert all the
 [17] videos that I have in storage. I have to
 [18] convert those into -- into digital media in
 [19] those hard drives because I have a requirement
 [20] to keep some of those tapes for five years for
 [21] court purposes.
 [22] So we've been taking bites at this
 [23] without trying to, you know, do it all at one --
 [24] one swoop, sir.
 [25] **COUNCILMEMBER ROCHE:** Okay. I guess --

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[1] I mean I keep coming back to --
 [2] **CHIEF KING:** I guess, sir, the answer I
 [3] guess is yes. We're look- --
 [4] **COUNCILMEMBER ROCHE:** So you need
 [5] \$188,000 for equipment for automobiles.
 [6] **CHIEF KING:** Not just for automobiles,
 [7] sir. I think you're lumping three or four
 [8] budget lines there into one.
 [9] **COUNCILMEMBER ROCHE:** Right. And we're
 [10] just trying to understand what that's about.
 [11] **CHIEF KING:** Yes, sir.
 [12] **COUNCILMEMBER ROCHE:** So we have
 [13] \$65,000 for just the vehicle equipment.
 [14] **CHIEF KING:** Yes, sir. That's cages,
 [15] blue lights, markings, wiring. We don't have
 [16] the skill set, sir. Our Maintenance Department
 [17] cannot install a lot. We have to take a car to
 [18] a -- to a place to get all that stuff installed.
 [19] So we don't have that capability.
 [20] A lot of larger departments, they have
 [21] a maintenance department that can do a lot of
 [22] this stuff, so they absorb it internally. We
 [23] don't. We don't have that capability, sir.
 [24] **COUNCILMEMBER ALEXANDER:** Do we reuse
 [25] the equipment off the cars that are retired?

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[1] **CHIEF KING:** Some of it. Some of it
 [2] becomes so outdated or damaged --
 [3] A lot of times, ma'am, we pass it on to
 [4] -- you know, especially like some of the old
 [5] blue lights that they will not fit certain cars,
 [6] what we'll do is we try to -- we try to stay
 [7] consistent with the type of cars we have so we
 [8] don't have to change, update the blue lights
 [9] every year. Some of the old blue lights, I -- I
 [10] either sell or give or sell at a very, very
 [11] minimum cost to other departments, like for
 [12] example, Elberton. Chief Walsh, we've been
 [13] friends with him for a very long time, and so we
 [14] sell them the equipment at a very, very minimum
 [15] cost.
 [16] The majority, ma'am, of the equipment
 [17] is transferable between one model vehicles to
 [18] the others, but that requires us to stay
 [19] relatively consistent with the type of equipment
 [20] we buy. For example, a cage and a blue-light
 [21] package for a Charger will not fit into a Ford
 [22] Crown Victoria or a Tahoe or an Impala. So that
 [23] kind of ties us in sometimes to some of those
 [24] choices.
 [25] **COUNCILMEMBER SPANGLER:** How much does

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[1] it usually cost to have new lights and a cage
 [2] put on a new car?
 [3] **CHIEF KING:** Sir, I'll be guessing.
 [4] It's around the -- the -- about \$3,000, sir.
 [5] **SERGEANT LOPEZ:** And with the labor and
 [6] stuff, it's about four.
 [7] **COUNCILMEMBER ALEXANDER:** Are those
 [8] items on State contract also?
 [9] **CHIEF KING:** Yes, ma'am. They're State
 [10] contract, ma'am. Those are pretty regulated
 [11] because every department uses them. They're
 [12] usually single-sourced. There's not a lot of
 [13] vendors out there because, you know, we can buy
 [14] them and try to -- you know, we do some instal-
 [15] lation. We used to have -- one of our jailers
 [16] used to be able to -- well, one of our communi-
 [17] cations officers used to do some installations
 [18] and repairs, so we try to keep the cost minimum
 [19] that way.
 [20] **COUNCILMEMBER ROCHE:** I guess it just
 [21] still doesn't amount to -- I mean you're saying
 [22] \$3,000 versus even thirty-five, even \$4,000 a
 [23] car. When you divide that into \$65,000, you get
 [24] a lot of cars. It's just not making -- it's not
 [25] adding up.

[1] **CHIEF KING:** Sir, I'll be happy to show
[2] you receipts if you wish. Every one of those --
[3] every one of those items, sir, is used in the
[4] budget lines.

[5] We're pretty restricted about what
[6] budget lines we can use. I mean for example, a
[7] walkie-talkie radio that a police officer has on
[8] his side is about \$6,000.

[9] **COUNCILMEMBER ROCHE:** But that's not in
[10] a car. Is that in this line item?

[11] **CHIEF KING:** No, sir. But then we have
[12] a mobile radio that goes in the car. You
[13] mentioned the radio equipment budget line.

[14] And Dekalb County is going through
[15] major transfer from an analog system to a
[16] digital system. Those radios -- I have to
[17] replace those radios. I will sell some of the
[18] old ones but I will not recover hardly -- you
[19] know, a lot of money out of that.

[20] What other budget line did you mention,
[21] Mr. Roche?

[22] **COUNCILMEMBER ROCHE:** 30, 31, because
[23] 30 and 31 are apparently -- computer/radio
[24] parts, repairs, and then video cameras --

[25] **CHIEF KING:** Right.

[1] space. We're doing one of those -- one at a
[2] time.

[3] **COUNCILMEMBER ROCHE:** So, then, line
[4] item 25, you're still buying \$6,000 of VCR
[5] tapes? Is that what it is?

[6] **SERGEANT LOPEZ:** DVD's. It's just the
[7] wording.

[8] **CHIEF KING:** Those are DVD's, sir.
[9] They're not -- it's just the wording on that
[10] budget line. We're restricted on what we can
[11] call budget line because of state standards of
[12] what a budget line can be called.

[13] But those are DVD's, sir, that we back
[14] up our data onto DVD's, and that's \$6,000. yes,
[15] sir.

[16] And we decreased it, sir. It
[17] originally called for an \$8,000 budget line. We
[18] decreased it to \$6,000 this year because we felt
[19] that we were making inroads into our -- in our
[20] data management so we felt comfortable
[21] decreasing it by \$2,000.

[22] If we are making the progress that
[23] we're making right now, we might be able to --
[24] and I think by mid-year review, you'll be able
[25] to get a better picture of where we stand. We

[1] **COUNCILMEMBER ROCHE:** -- cars and PD,
[2] and that amounts to almost \$120,000.

[3] **CHIEF KING:** Yes, sir. The computer/
[4] radio, that covers repairs, upgrades on our
[5] mobile computers, our radio system that the
[6] radio -- we have a contract with Motorola, and
[7] also any kind of repairs that we have to go
[8] through during the year for our radio system,
[9] but that does not include our patrol cars.

[10] Which other line, sir, you mention?

[11] **COUNCILMEMBER ROCHE:** Well, I said 30
[12] and 31. 30 is for the video cameras. That's
[13] \$52,000 for cameras. And then 31 is -- it says
[14] computer/radio repairs --

[15] **CHIEF KING:** Yes. That, sir --

[16] **COUNCILMEMBER ROCHE:** -- \$71,000.

[17] **CHIEF KING:** Sir, that not only --
[18] that's not only just the police cars. That
[19] covers also the repairs and upgrading of our
[20] video system at the Police Department.

[21] Example, we're going from an analog
[22] system to a digital system because we're running
[23] out of room to store those videotapes. As
[24] cameras go down or get damaged, we'll replace
[25] them with a digital camera. That helps us save

[1] might be able to reduce that pretty
[2] significantly if not reduce it completely, sir.

[3] But I'm leery of assessing that at this
[4] point until we have a better track record of
[5] what we -- what we have for VCR's -- VCR tapes
[6] and basically DVD's, sir.

[7] And what other questions do you have,
[8] sir? You mentioned another budget line and I'm
[9] trying to -- I'm trying to answer one of the
[10] questions at a time, sir.

[11] **COUNCILMEMBER ROCHE:** No. I just said
[12] -- like I said, I added those three and I come
[13] up with over \$188,000, and \$65,000 for cars. Do
[14] you have 40 cars, about? I mean currently your
[15] fleet is about 40 cars?

[16] **SERGEANT LOPEZ:** I would be guessing.

[17] **CHIEF KING:** Yes, sir, that's about
[18] right, but we don't -- we don't do -- we don't
[19] replace the whole fleet every year, sir.

[20] **COUNCILMEMBER ROCHE:** No. I
[21] understand. How many do you replace typically
[22] in a year?

[23] **CHIEF KING:** Sir, normally I replace --
[24] I've been averaging, sir, basically the City
[25] buys 12 -- three cars a year, sir, and then I

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[1] end up buying -- I'm making my count right now,
 [2] sir -- I end up buying, sir, between five to six
 [3] cars, sir, per year.
 [4] **COUNCILMEMBER ROCHE:** Altogether.
 [5] **CHIEF KING:** Altogether, sir.
 [6] But not all of those require -- and not
 [7] all of those require the whole upgrade of the
 [8] package. We've been replacing them as -- as
 [9] they come. If a car gets wrecked, sir, for
 [10] example, if a door panel -- we have to take it
 [11] to the shop and then repaint it, re-decal it,
 [12] fix the blue lights, all that comes out of some
 [13] of those budget lines, sir.
 [14] **COUNCILMEMBER ROCHE:** Okay.
 [15] **COUNCILMEMBER BATES:** While we're
 [16] under, Priscilla, it's another one of those is-
 [17] it-in-the-right-place, the water and sewage? As
 [18] of April 30, it was 15 percent of budget.
 [19] **MS. MURPHY:** And up to now, it's just
 [20] \$1,015.
 [21] **COUNCILMEMBER BATES:** So there we can
 [22] shrink?
 [23] **MS. MURPHY:** Probably.
 [24] **COUNCILMEMBER BATES:** Thank you.
 [25] **MS. FLEMING:** Page 17, the boxing club.

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[1] Line 3, she's got \$4,000 in there, and it
 [2] doesn't look year-to-date. It's under a
 [3] thousand. Can we cut a little there to help out
 [4] or --
 [5] **MS. MURPHY:** I guess we could, but
 [6] Carol wanted to expand that program. I think
 [7] the manager had talked to the Mayor about the
 [8] plans for that.
 [9] **COUNCILMEMBER FLEMING:** Did you have an
 [10] opportunity, Ms. Murphy, to go back to the items
 [11] that Ms. Alexander was mentioning to determine
 [12] how much we --
 [13] **COUNCILMEMBER ALEXANDER:** Municipal
 [14] courts.
 [15] Since you have the June to-date. Do
 [16] you need the line items?
 [17] **MS. MURPHY:** No. I've got it.
 [18] **MAYOR JENKINS:** Priscilla --
 [19] **MS. MURPHY:** Uh-huh.
 [20] **MAYOR JENKINS:** -- look through there.
 [21] We're going to take a ten-minute break.
 [22] - - -
 [23] (Recess)
 [24] - - -
 [25] **MAYOR JENKINS:** Meeting come to order.

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[1] **COUNCILMEMBER ALEXANDER:** I think
 [2] Priscilla has some updates for us.
 [3] **MAYOR JENKINS:** Where are you,
 [4] Priscilla?
 [5] **MS. MURPHY:** I talked to Corally during
 [6] the break, and she looked at her items, and if
 [7] she -- she feels like that she can lower GSCCA
 [8] fines because that's an estimate that we made,
 [9] anyway.
 [10] So if it's the 30-something thousand
 [11] that y'all are looking for to cover the planner,
 [12] there's -- it can all be covered right there if
 [13] you choose.
 [14] **COUNCILMEMBER BATES:** From the GSCCA
 [15] fines?
 [16] **MS. MURPHY:** Uh-huh.
 [17] **COUNCILMEMBER BATES:** Cool.
 [18] **COUNCILMEMBER ROCHE:** So are we
 [19] completely balanced now as far as revenues to
 [20] like month-to-month expenditures?
 [21] **MS. MURPHY:** You mean after the
 [22] adjustment we made for the planner?
 [23] **COUNCILMEMBER ROCHE:** Yes.
 [24] And I mean we have a budget. I mean I
 [25] understand that yes, we're going to take some

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[1] capital money out of savings and spend it on
 [2] parks.
 [3] **MS. MURPHY:** Right.
 [4] **COUNCILMEMBER ROCHE:** But are we other-
 [5] wise as far as month-to-month expenditures -- I
 [6] mean money that's going to go away forever --
 [7] **MS. MURPHY:** Right.
 [8] **COUNCILMEMBER ROCHE:** -- not in capital
 [9] expenditures --
 [10] **MS. MURPHY:** Right.
 [11] **COUNCILMEMBER ROCHE:** -- are we --
 [12] **MS. ROCHE:** If you would look at the
 [13] page 1 on the front, you'll see that money
 [14] coming from the regular operating revenue that
 [15] we anticipate will pay for our operating
 [16] expenditures as well as those other small
 [17] capital improvements such as police cars,
 [18] copiers, furniture, things like that.
 [19] The only money coming out of savings
 [20] would be the money that y'all are going to set
 [21] aside for the parks.
 [22] **COUNCILMEMBER ROCHE:** And that's one
 [23] and a quarter million dollars.
 [24] **MS. MURPHY:** Yes.
 [25] **COUNCILMEMBER ROCHE:** So what's,

[1] roughly, our savings balance going to be?
 [2] **MS. MURPHY:** Afterwards?
 [3] **COUNCILMEMBER ROCHE:** Uh-huh.
 [4] **MS. MURPHY:** Well, I think that we're
 [5] not going to complete all the parks in one year,
 [6] but if --
 [7] **COUNCILMEMBER ROCHE:** No. I know.
 [8] I'm just saying --
 [9] **MS. MURPHY:** Right.
 [10] **COUNCILMEMBER ROCHE:** -- just for
 [11] purposes of this. I mean today we have, say, a
 [12] balance of savings.
 [13] **MS. MURPHY:** Seven million. The Mayor
 [14] announced it at the beginning, seven million
 [15] that we -- that he has.
 [16] **MAYOR JENKINS:** I think what he's
 [17] asking is does that include the --
 [18] **COUNCILMEMBER ROCHE:** The 1.25 million.
 [19] **MAYOR JENKINS:** -- 1.25?
 [20] **MS. MURPHY:** Yes, it does. Afterwards,
 [21] if we spend all this, it would be --
 [22] **MAYOR JENKINS:** We still have the seven
 [23] million.
 [24] **COUNCILMEMBER BATES:** So right now
 [25] we're at eight?

[1] only money coming out of surplus is for the
 [2] parks only?
 [3] **MS. MURPHY:** Yes.
 [4] **COUNCILMEMBER ALEXANDER:** So any funds
 [5] generated through the courts, the whatever fee
 [6] would go into the general fund because every-
 [7] thing that comes out of the court goes into the
 [8] general fund.
 [9] **MS. MURPHY:** Right.
 [10] **COUNCILMEMBER ROCHE:** Now, do we have
 [11] the May numbers yet, budget versus actual expen-
 [12] ditures?
 [13] **MS. MURPHY:** I have some for June right
 [14] here.
 [15] **COUNCILMEMBER ROCHE:** This June? I
 [16] mean my question basically is that as far as
 [17] last year, the current fiscal year we're in --
 [18] **MS. MURPHY:** Uh-huh.
 [19] **COUNCILMEMBER ROCHE:** -- the next
 [20] couple of days, are we going to end up in --
 [21] excuse me.
 [22] **MS. MURPHY:** Are we going to end up in
 [23] the red --
 [24] **COUNCILMEMBER ROCHE:** Uh-huh.
 [25] **MS. MURPHY:** -- or the black?

[1] **MS. MURPHY:** No. It would be reduced.
 [2] We're going to go under 6.
 [3] **MAYOR JENKINS:** We'll go under 7.
 [4] **MS. MURPHY:** Under 6.
 [5] **COUNCILMEMBER ROCHE:** So we're going to
 [6] have --
 [7] **MAYOR JENKINS:** Okay. Well, that's the
 [8] question I think he asked.
 [9] **COUNCILMEMBER ROCHE:** -- \$5,750,000?
 [10] **MS. MURPHY:** Uh-huh.
 [11] **MAYOR JENKINS:** Okay, Bob. Go ahead.
 [12] What's your point?
 [13] **COUNCILMEMBER ROCHE:** No. I'm just
 [14] asking a question. I just want to make sure I
 [15] understand -- that everyone understands what
 [16] we're doing here.
 [17] **MS. MURPHY:** And if we get to the point
 [18] where it's decided that we're going to add the
 [19] \$10 or \$15 or \$20, whatever we're going to add
 [20] to the tickets, that possibly could bring in
 [21] more revenues; therefore, less money would be
 [22] coming out of savings or help cushion for
 [23] anything we may have budgeted incorrectly.
 [24] **MAYOR JENKINS:** How much --
 [25] **COUNCILMEMBER ALEXANDER:** But that --

[1] **COUNCILMEMBER ROCHE:** Right.
 [2] **MS. MURPHY:** Like the Chief just said,
 [3] we're still getting -- we're going to be getting
 [4] invoices for the next couple weeks. The Mayor
 [5] and I talked about it today. It looks like that
 [6] we're going to end up hopefully even. We're not
 [7] going to go in the red, but we're still unsure.
 [8] But usually, in all the years past that
 [9] the Mayor's been in office or as the Mayor has
 [10] been able to put money in the savings every year
 [11] because each department has not spent exactly
 [12] what they were budgeted for or either we got
 [13] more revenue than we anticipated.
 [14] This is going to be the closest year
 [15] that we've had in the last few years, so, and I
 [16] think we're still going to come out okay. We're
 [17] not going to have a lot to put into savings and
 [18] we may go a little -- a little negative but for
 [19] the first time in a long time.
 [20] **COUNCILMEMBER BATES:** For the audience,
 [21] it was asked if we were going to be in the black
 [22] or red, and the answer is it's going to be
 [23] close, to summarize it down for you.
 [24] **MS. FRAYSSE:** Thank you.
 [25] **UNIDENTIFIED SPEAKER:** That helps.

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[1] Thank you.

[2] **COUNCILMEMBER ROCHE:** And the budget --

[3] and other than the four police officers, I mean

[4] none of this budget anticipates our expenditures

[5] after annexation --

[6] **MS. MURPHY:** That's correct.

[7] **COUNCILMEMBER ROCHE:** -- if annexation

[8] should pass.

[9] **MS. MURPHY:** Right.

[10] **COUNCILMEMBER ROCHE:** Because I had a

[11] meeting, I guess it was a month or two ago, with

[12] the Chief and the Mayor. And at the time, I

[13] requested maybe a supplemental budget so that

[14] each department head could go out and say,

[15] "Well, if this annexation does happen, this is

[16] the additional cost that we anticipate," so that

[17] we have that ready for the mid-year budget

[18] review.

[19] And I know the last thing anyone wants

[20] to hear is now we've finished the budget, let's

[21] make more budget. But still, I think it would

[22] be good to get some numbers for that.

[23] Some departments won't be affected at

[24] all. I don't think, for instance, the

[25] Recreation Department will be affected at all,

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[1] really. I mean I looked at the Carl Vinson

[2] Institute study and I found all kinds of issues

[3] with that, but we just need to make sure it's

[4] not a big surprise if -- if the annexation

[5] should pass.

[6] **COUNCILMEMBER ALEXANDER:** I had a

[7] question when we got back to the parks. This is

[8] something that Mr. Entsminger mentioned to us

[9] about being able to use the tree bank money for

[10] plantings. Is that money included in the 7

[11] million, the tree bank money, or is it a

[12] separate account?

[13] **MS. MURPHY:** It's separate.

[14] **COUNCILMEMBER SPANGLER:** Separate.

[15] **COUNCILMEMBER ALEXANDER:** So utilizing

[16] some of those monies --

[17] **MS. MURPHY:** -- is going to keep us

[18] from dipping into the --

[19] **COUNCILMEMBER ALEXANDER:** -- for

[20] plantings in our various parks would -- I don't

[21] want to say "cushion the blow" because it's --

[22] **MS. MURPHY:** Right.

[23] **COUNCILMEMBER ALEXANDER:** -- not a

[24] blow. Okay.

[25] **MS. MURPHY:** It's going to help reduce

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[1] us dipping into the savings.

[2] **COUNCILMEMBER ALEXANDER:** Okay.

[3] **COUNCILMEMBER BATES:** How much is the

[4] tree bank?

[5] **MS. MURPHY:** Right at 130,000.

[6] **COUNCILMEMBER BATES:** 130,000 in the

[7] tree bank fund?

[8] And that's funded from developers.

[9] **MS. MURPHY:** Right.

[10] **MAYOR JENKINS:** Did she clear up what

[11] you were asking about?

[12] **COUNCILMEMBER ALEXANDER:** Uh-huh.

[13] **MAYOR JENKINS:** What's next? Nothing

[14] else?

[15] Okay. If we have the balanced budget,

[16] is everybody satisfied that we reprint this and

[17] vote on it on the 30th? Are you ready for that?

[18] **MR. LIVINGSTON:** Ray, can I speak a

[19] minute?

[20] **MAYOR JENKINS:** Yes, sir.

[21] **MR. LIVINGSTON:** Charles Livingston.

[22] It's my understanding that you've --

[23] you've about completed all the discussion you're

[24] going to have on the various items of the

[25] budget.

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[1] **MAYOR JENKINS:** The various items of

[2] the budget, well, we haven't finished, no.

[3] **MR. LIVINGSTON:** It's also my under-

[4] standing that as of now, you are not going to

[5] mess with the Police Department too much and let

[6] them have their cars, though you took about 35

[7] to 40 minutes of our time last Thursday to

[8] discuss various aspects of this, talking about

[9] price of cars and depreciation and gas and what-

[10] have-you.

[11] And I stated at the time that I thought

[12] it was kind of nitpicking and that there's -- I

[13] know there's data out there that shows that in

[14] various departments all over the state and

[15] different places that when you take people's

[16] cars away, you start losing people.

[17] And I would like to go on record. I

[18] think I could speak for a great majority of the

[19] people out here as the citizens, your

[20] constituents, that we do not -- we know you've

[21] still got it in there right now. I don't want

[22] any back-room stuff or, you know, you're going

[23] to take the cars away from them. We feel real

[24] strongly about that.

[25] And along that line, I wanted to

[1] mention to you that, you know, we're talking
[2] about small items, I think, when you're talking
[3] about the police cars.

[4] We were talking about budget items, and
[5] this is a budget meeting. I think there's
[6] something that each of you could do as council-
[7] men to greatly help the budget. You're probably
[8] wondering, "What is he talking about?" All
[9] right. I'd like to see each one of you dig deep
[10] down within yourselves and find every ounce of
[11] discipline that you ever had and use it and stop
[12] making frivolous calls to the lawyer. That's
[13] happening right now. And not all. This doesn't
[14] apply to all of you.

[15] This has happened over the past couple
[16] years. And I know even though Rick is gone now,
[17] he smiles every time he gets his bank statement.
[18] You know, he had a digital clock that every time
[19] the phone would ring you could see who it is and
[20] he would push the clock before he ever answered
[21] the phone, and then it also measured dollars,
[22] too. You know, he'd sometimes froth at the
[23] mouth, he was making so much money. And I know
[24] that over the time that he was in here, several
[25] years, tens of thousands of dollars have gone to

[1] from me. What I'd like to see us do is send out
[2] a City newsletter where all the ordinances that
[3] pertain to individual houses are listed, and
[4] give them two weeks. Say, "Read these and learn
[5] them," and then from then on, quit the warnings
[6] and give them a fine. And it could be a -- it
[7] could be a revenue source, you know. As many of
[8] you know, Norcross does this sort of thing.
[9] They pay for their whole ordinance enforcement
[10] department doing this, very nearly.

[11] And so anyway, these are two sources
[12] that I don't know if -- I don't know if you've
[13] thought about.

[14] But this -- this thing about the
[15] lawyer, I mean, like I say, it doesn't apply to
[16] everybody, but I know that there has been a lot
[17] of money spent, and that would be a savings.

[18] So there you have it.

[19] **COUNCILMEMBER FLEMING:** Thank you.

[20] - - -

[21] (Applause)

[22] - - -

[23] **COUNCILMEMBER ROCHE:** We'll get counsel
[24] and Mr. Weed on that.

[25] **MAYOR JENKINS:** He brought up a point

[1] Rick, doing this sort of thing.

[2] And not all of you are doing this, but
[3] it's still going on some, and I'd like to -- you
[4] know, if the shoe fits, wear it, and if it
[5] doesn't, just blow it off. I'm not talking to
[6] you. But this -- this is going on.

[7] And the other thing I'd like to
[8] mention, another --

[9] That's not a revenue source; it's a
[10] savings is what it is.

[11] The other source I'd like to see you
[12] consider is that the -- I think there could be
[13] -- there could be a lot of revenue derived from
[14] the enforcement of ordinances. During the time
[15] from January 1st of this year to the first week
[16] in June, there were roughly 869 ordinances --
[17] ordinance violations, and, of those, 110 were
[18] citations. The rest of them were just warnings.
[19] And of those 110, I don't know how many, well,
[20] involved any revenue. A lot of times, it does
[21] to just throw them out.

[22] And this is just a personal opinion.
[23] I'm not speaking for the rest of them, because I
[24] don't know, but I've been on ordinances for a
[25] long time and, you know, a lot of you have heard

[1] that I didn't want to get into now, but I will
[2] be dealing with that situation of the attorney
[3] versus the Council versus citizens and all
[4] calling the attorney. I will not deal with that
[5] tonight. We've got too many important things to
[6] do.

[7] What about -- let's get into the
[8] raises. Seems like everybody's hedging around
[9] this. Let's get into the raises. And this is
[10] the most important thing on it.

[11] And I'm getting the impression that
[12] you're not going to bring up anything about
[13] stopping the vehicles going home. Is that
[14] correct?

[15] Okay. Let's get into the raises here.

[16] We have some people who want to make a
[17] presentation on the raises. I believe, Brian,
[18] do you?

[19] **COUNCILMEMBER BATES:** No, sir. I'm
[20] going to defer.

[21] **MAYOR JENKINS:** Okay. Anybody else?

[22] **COUNCILMEMBER ALEXANDER:** I think that
[23] what we had -- several of us had discussed is
[24] initiating a step type program. We're not doing
[25] that tonight obviously because we feel like a

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[1] lot more work needs to go into that as far as
[2] separation between ranks and accounting for
[3] employees that have longevity.
[4] The Police Department, their program
[5] right now stops at 10 steps. And we sort of
[6] have an issue with that because we have
[7] employees that have been here a very long time
[8] and we feel like that they need to be rewarded.
[9] Mr. Bates has done extensive research
[10] and Ms. Fleming's done research, and I think we
[11] all agree that we would like to see some kind of
[12] step program in place for all city-wide
[13] employees and we also need to finalize job
[14] descriptions and things of that nature.
[15] And I believe we've heard that there is
[16] a University of Georgia study that had job
[17] descriptions out -- is there any way we can get
[18] a copy of that? -- that was done specifically
[19] for our city?
[20] **COUNCILMEMBER SPANGLER:** I don't think
[21] that included all departments.
[22] **MS. MURPHY:** I'm not -- it included
[23] just two employees, and I'm not sure if they did
[24] a detailed job description, but we'll get a copy
[25] of it.

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[1] **COUNCILMEMBER ALEXANDER:** Okay.
[2] Because I've never seen that study yet. I don't
[3] know what all it entailed.
[4] **MAYOR JENKINS:** Maria?
[5] **COUNCILMEMBER ALEXANDER:** Yes, sir.
[6] **MAYOR JENKINS:** Are you saying you're
[7] going to leave the 10-step raise for the police
[8] and add a step raise for the rest of the
[9] employees? Is that what you're saying?
[10] **COUNCILMEMBER ALEXANDER:** What I'm
[11] proposing right now because I believe that we --
[12] some of us do not feel comfortable with the way
[13] the 10-step program is -- no offense to its
[14] composers -- as far as separation.
[15] And again, we have an employee, I
[16] believe, who's been with us 21 years that hasn't
[17] gotten an increase because they've maxed out on
[18] the steps. And I think that's something that we
[19] had talked about too is removing the max pay on
[20] the end.
[21] I think if we re-worked the step
[22] program and increased the number of steps, then
[23] that issue may go away. Again, this is
[24] something that's for discussion and I think it's
[25] something that we want to set as a goal to

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[1] improve upon.
[2] What I -- what I have been looking at
[3] and thinking about, setting the Consumer Price
[4] Index and information from other municipalities,
[5] is a one percent COLA raise and then a zero to
[6] four percent merit raise, and that's across the
[7] board for everyone. And the zero percent merit
[8] raise is going to be done by the department
[9] heads, and we would -- as Ms. Fleming and I
[10] discussed, if you give your employee the full
[11] five percent, we would like to see justification
[12] for them getting that full five percent. We
[13] don't want you just to give a blanket five
[14] percent raise. We want you to invest into it
[15] and --
[16] **MAYOR JENKINS:** I thought you said --
[17] **COUNCILMEMBER ALEXANDER:** I mean zero
[18] to --
[19] **MAYOR JENKINS:** -- zero to four.
[20] **COUNCILMEMBER ALEXANDER:** -- four
[21] percent. The total would be five.
[22] **MAYOR JENKINS:** Did I misunderstand
[23] you? I thought you said zero to four.
[24] **COUNCILMEMBER ALEXANDER:** Yes.
[25] **COUNCILMEMBER BATES:** One percent --

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[1] **COUNCILMEMBER ALEXANDER:** One percent
[2] COLA.
[3] **COUNCILMEMBER BATES:** One percent COLA
[4] and then zero to four.
[5] **COUNCILMEMBER ALEXANDER:** Zero to four
[6] merit raise. So the maximum an employee would
[7] get would be five percent.
[8] **COUNCILMEMBER PITTMAN:** Now is that
[9] excluding the Police Department, you're talking
[10] about, or is that including that we change that?
[11] You're going to leave their 10 step and maybe
[12] increase the steps or just --
[13] **COUNCILMEMBER ALEXANDER:** No, I'm not
[14] addressing anything with the steps right now
[15] because I think we need to do that as a whole.
[16] **MAYOR JENKINS:** Well, I mean we need to
[17] do it right away, you know what I mean. When
[18] are you going to do it?
[19] **COUNCILMEMBER SPANGLER:** You can
[20] implement the raises, Mayor, the zero to --
[21] **MAYOR JENKINS:** Well, we have --
[22] **COUNCILMEMBER SPANGLER:** -- four
[23] percent.
[24] **MAYOR JENKINS:** -- that in the budget,
[25] yes. But that would be five rather than four;

[1] is that correct?
[2] **COUNCILMEMBER SPANGLER:** No. It would
[3] be everybody would get the one percent.
[4] **MAYOR JENKINS:** Okay. But I'm saying
[5] we figured it on four, five and six is in the
[6] budget.
[7] **COUNCILMEMBER ALEXANDER:** The budget we
[8] just balanced, I believe, we were told was six.
[9] **MAYOR JENKINS:** Yeah.
[10] **COUNCILMEMBER BATES:** Is that correct?
[11] **MAYOR JENKINS:** What I'm saying --
[12] **MS. MURPHY:** Well, it's actually the
[13] steps for the Police Department, moving it one
[14] step and up to six for the other departments, so
[15] there would be room for y'all to decide.
[16] **COUNCILMEMBER ROCHE:** Is this assuming
[17] that everybody gets a six percent raise?
[18] **COUNCILMEMBER BATES:** That's how the
[19] budget was built, yes, sir.
[20] **MS. MURPHY:** It does assume that, so --
[21] **MAYOR JENKINS:** Yeah, but what we're
[22] saying --
[23] **MS. MURPHY:** -- there is some cushion
[24] in there.
[25] **MAYOR JENKINS:** -- is five percent

[1] year.
[2] **MAYOR JENKINS:** That's giving whatever
[3] you decide up to five percent as of July.
[4] **COUNCILMEMBER FLEMING:** Clarifying the
[5] terminology, it is a zero-to-four-percent merit
[6] increase with a --
[7] **MAYOR JENKINS:** And a one percent cost
[8] of living.
[9] **COUNCILMEMBER FLEMING:** -- one percent
[10] cost of living.
[11] **COUNCILMEMBER ROCHE:** And that's based
[12] on your current salary --
[13] **COUNCILMEMBER FLEMING:** Yes, sir.
[14] **COUNCILMEMBER ROCHE:** -- I'm sure,
[15] thanks to Ms. Fleming.
[16] **COUNCILMEMBER ALEXANDER:** Yes, thanks
[17] to Ms. Fleming for correcting that.
[18] **COUNCILMEMBER BATES:** Absolutely.
[19] **MAYOR JENKINS:** Okay. On that
[20] particular thing, do we need to go ahead and get
[21] a motion on that and then deal with the police?
[22] **COUNCILMEMBER BATES:** Well, this would
[23] be inclu- --
[24] **COUNCILMEMBER ALEXANDER:** I'd like
[25] feedback.

[1] rather than a six.
[2] **COUNCILMEMBER SPANGLER:** We're saying
[3] zero to four.
[4] **COUNCILMEMBER FLEMING:** Zero to four
[5] percent merit --
[6] **COUNCILMEMBER ALEXANDER:** Merit.
[7] **COUNCILMEMBER FLEMING:** -- and one
[8] percent cost of living.
[9] **COUNCILMEMBER ALEXANDER:** And one
[10] percent. The max an employee would get would be
[11] five percent, but we would expect -- a five
[12] percent employee, we would expect an evaluation.
[13] We don't want just blanket raises. We want
[14] evaluations of employees and the merit raise to
[15] be exactly that: a merit of that employee and
[16] their performance.
[17] **MAYOR JENKINS:** I understand.
[18] **COUNCILMEMBER SPANGLER:** And when would
[19] we give this one percent raise?
[20] **COUNCILMEMBER ALEXANDER:** That's what I
[21] was --
[22] **MS. MURPHY:** Typically, the City has
[23] given raises as of July 1 --
[24] **MAYOR JENKINS:** Yeah.
[25] **MS. MURPHY:** -- beginning of the fiscal

[1] **MAYOR JENKINS:** Okay. But what you
[2] need to do on the police is to drop the cap. Am
[3] I correct that we need to drop the cap on the
[4] police?
[5] **MS. MURPHY:** I thought we were just
[6] ignoring the 10 steps like we did last --
[7] **COUNCILMEMBER ALEXANDER:** At this time,
[8] because I want to make sure that a certain -- I
[9] don't want to single out an employee, but our
[10] long-term employee gets an increase if they're
[11] due one also.
[12] **COUNCILMEMBER BATES:** This would be
[13] putting aside the step program to allow for all
[14] departments to have a one percent with a zero to
[15] four merit.
[16] So based upon that, there would be the
[17] step program based upon the calculations that
[18] were run. It's still sort of there. But it
[19] gives you flexibility to reward employees up to
[20] five.
[21] **MAYOR JENKINS:** Okay. You're talking
[22] about the police as well as everybody.
[23] **COUNCILMEMBER BATES:** Everybody.
[24] **MAYOR JENKINS:** Okay. Well, I
[25] misunderstood that. I thought you was going to

[1] keep their step --

[2] **COUNCILMEMBER ROCHE:** One thing we

[3] talked about last time -- I'm sorry.

[4] **ATTORNEY WEED:** Go ahead. I'll wait.

[5] **COUNCILMEMBER ROCHE:** One thing we did

[6] talk about last time, there -- I mean there's

[7] raises and COLA's and all that, but there are

[8] some employees that need adjustments to their

[9] salary, and I want to make sure we cover that,

[10] too.

[11] **MAYOR JENKINS:** Yeah. We'll get to

[12] that after we get these.

[13] **COUNCILMEMBER ROCHE:** But what we're --

[14] right now, we're talking about everybody but the

[15] Police Department or are we saying --

[16] **COUNCILMEMBER ALEXANDER:** No.

[17] Everyone.

[18] **MAYOR JENKINS:** Let's have a discussion

[19] on it.

[20] **MS. MURPHY:** I have a question and I'm

[21] sure the department heads will tell me yes. But

[22] in order to get their raises input into the

[23] computer in time for their -- I guess it would

[24] be the July 11th check that would cover the pay

[25] period starting in July, one, I probably would

[1] back pay, and we have -- we have done that in

[2] the past to pay the difference.

[3] **MS. HOFFMEISTER:** I want to state two

[4] concerns.

[5] My background is of course accounting

[6] and therefore I do a lot of budgets. And

[7] generally when you come up and say a four

[8] percent raise, that's what -- and you have a

[9] merit system, that is what you're expecting the

[10] average to be. Other words, somebody might get

[11] six, exceptional person might get eight, a lower

[12] person might get one. But when you're going

[13] zero to five, plus one percent, or zero to four,

[14] that means on average your person should be

[15] getting two -- your department should be given a

[16] two percent raise.

[17] And given that last year we only gave

[18] our employees a one percent raise --

[19] **MS. MURPHY:** One and a half.

[20] **MS. HOFFMEISTER:** -- a one and a half

[21] percent raise, I think -- I think you need to

[22] consider that. I know the budget's tight. But

[23] a merit system is set up so that you can reward

[24] good performers and discourage bad performers.

[25] **COUNCILMEMBER ROCHE:** Thank you.

[1] have to have their decision on what percentage

[2] by July 3rd, by Thursday of next week.

[3] **ATTORNEY WEED:** That leads me to my

[4] concern, which is it doesn't matter to me which

[5] employees get what but it does matter to me the

[6] method by which they get it.

[7] I don't know, and you may already have

[8] a good evaluation product in place that

[9] department heads regularly use that's fair and

[10] consistent and it's being appropriately dealt

[11] with. But if you don't, and an employee doesn't

[12] get a full five percent or they get zero, that

[13] could be an issue.

[14] So you know, I'm not encouraging you to

[15] slow down this process but I am encouraging you

[16] to make sure you've got a good solid evaluation.

[17] If you're going to do true merit increases based

[18] upon merit, you've got to base it on an

[19] objective standard -- that'll be the evaluation

[20] -- so your evaluation program should be in good

[21] shape.

[22] **MS. MURPHY:** If we can't -- if the

[23] department heads can't do that by next Thursday,

[24] then if they were a week or two later, you

[25] always have the option of going back and doing

[1] **COUNCILMEMBER FLEMING:** Mayor, as I

[2] understand it, I believe you told us that each

[3] of the department managers had done their

[4] personnel reviews of their own people.

[5] **MAYOR JENKINS:** We got 'em all?

[6] Is that correct?

[7] **COUNCILMEMBER FLEMING:** Yes. And I was

[8] going to suggest if any of the department heads

[9] want to retrieve those to overlook them again in

[10] lieu of what Mr. Weed said, they can get them

[11] from our office and review them and make sure

[12] they were done --

[13] **MAYOR JENKINS:** They should have kept

[14] copies.

[15] **CLERK BLACKMON:** But we -- everyone's

[16] turned them in.

[17] **MAYOR JENKINS:** Yeah, except me.

[18] **CLERK BLACKMON:** Except you.

[19] **COUNCILMEMBER ROCHE:** Well, Mr. Weed

[20] brings up a very good point. I mean I'm not --

[21] this organization does not have an H.R.

[22] department or H.R. whatever to build

[23] standardized ways of doing this. And not that

[24] we necessarily need one. I think typically it's

[25] the City Clerk who handles that, but I think --

[1] I know that we have money in the budget for
[2] training and I think that we should make that a
[3] high priority going forward, because -- and I'm
[4] told that nowadays whenever we let go of an
[5] employee, we might as well just hand them some
[6] attorney's business card on the way out the
[7] door. So anything we can do to avoid that I
[8] think would be cost effective, because we do
[9] want to treat people fairly as much as possible.

[10] So that's not a change to this budget,
[11] but I would hope that we could encourage
[12] department heads to get further training in
[13] that. I know we're going to get some kind of
[14] training as far as relationships between council
[15] and whatever, but --

[16] **MS. MURPHY:** Your Clerk's leaving for
[17] training tonight.

[18] **COUNCILMEMBER ROCHE:** Really. In what?

[19] **CLERK BLACKMON:** Occupational tax
[20] certification. I'm already trained to do it but
[21] they've now started implementing like they do
[22] clerk classes, the points to be certified.

[23] **COUNCILMEMBER ROCHE:** I'm going to take
[24] this opportunity to say -- and I know I've said
[25] it before -- the City Clerk that we have today

[1] personnel manual. And I think that's the key
[2] that is going to turn our wheel for us and put
[3] us into motion, get us proper policy set. So I
[4] look forward to working on that in the next
[5] several months.

[6] **MAYOR JENKINS:** Maria, do we need to
[7] discuss the one and the four any more or you
[8] want to make a motion?

[9] **COUNCILMEMBER ALEXANDER:** Are you
[10] comfortable now that you know she has evaluation
[11] forms?

[12] **ATTORNEY WEED:** Well, I was having a
[13] little sidebar conversation with the Chief.
[14] This is the most important thing to me as your
[15] lawyer, which is my understanding is that the
[16] Police Department, for example, they've got a
[17] separate evaluation product that they're using,
[18] and within the Police Department, admin, for
[19] example, those personnel are -- they have a
[20] subproduct applicable to everybody in the class
[21] of admin. Patrolmen have a product applicable
[22] to everybody in the class of patrolman.

[23] From the legal aspect of it, I don't
[24] really care what product is used just as long as
[25] that everybody in a class of similarly situated

[1] -- I don't know if you've seen her office back
[2] there -- but she has basically combined two or
[3] three jobs into one, and we have different --
[4] you know, she has different little workstations:
[5] one for Permitting, one for being the City
[6] Clerk. It saved us a lot of money.

[7] And when I was talking earlier about
[8] innovation and cost savings and that's what
[9] managerial skills are all about, that's --
[10] that's a shining example, what we have.

[11] **CLERK BLACKMON:** Thank you.

[12] **MAYOR JENKINS:** Thank you.

[13] ---
[14] (Applause)
[15] ---

[16] **CLERK BLACKMON:** Thank you.

[17] **MAYOR JENKINS:** Do you want to --

[18] **COUNCILMEMBER FLEMING:** I've got some.

[19] **MAYOR JENKINS:** Do we need any more?

[20] **COUNCILMEMBER FLEMING:** Yes.

[21] **COUNCILMEMBER ROCHE:** Yes.

[22] **COUNCILMEMBER FLEMING:** It has been our
[23] intention from the very beginning, I believe,
[24] back in February when we first signed Chief
[25] King's contract, is to move forward on our

[1] people are treated the same way, that they're
[2] evaluated underneath the same product. And as
[3] far as I understand right now, that is
[4] occurring. I assume that's occurring with
[5] everybody else in the City too.

[6] **CLERK BLACKMON:** Yes.

[7] **ATTORNEY WEED:** And based upon that
[8] assurance, you know, that -- that's fine.

[9] You know, between now and budget time
[10] next year, I certainly concur with Councilman
[11] Fleming that the personnel policies need to be
[12] looked at, each individual job description needs
[13] to be looked at. That's the foundation of
[14] everything.

[15] A general title check should occur with
[16] regard to everybody's position to make sure that
[17] that position in comparison with other positions
[18] elsewhere truly is equivalent. You might have
[19] someone who is a, you know, Equipment Operator I
[20] here that might require a CDL and one year of
[21] college but the same position somewhere else
[22] might not require either thing. So they might
[23] have the same title but the positions aren't
[24] equivalent.

[25] That's a lot of work. It's doable, but

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[1] it must be done in my opinion. And so we've got
[2] -- we'll have a year to get that knocked out.
[3] **COUNCILMEMBER FLEMING:** Well --
[4] **ATTORNEY WEED:** Or less.
[5] **COUNCILMEMBER FLEMING:** -- I said to
[6] Ms. Alexander today -- and it was one of our
[7] priorities, for sure, and I think it was the
[8] Council's priority -- I think what I'd like to
[9] see happen by January when we go to do the mid-
[10] year review is to have the job descriptions
[11] finished for every single employee here and also
[12] to do -- evaluate all of our employee salaries
[13] based on the wage-and-salary survey for, at that
[14] time, would be 2008.
[15] Now, I don't know whether we'd be
[16] getting it that soon in January. We're working
[17] off of 2007 now and we have found some
[18] inconsistencies with our salaries versus the
[19] survey. So that's a goal that I've set or a
[20] priority I've set for January is to make sure
[21] that we've got the wage-and-salary survey for
[22] each and every one of our employees.
[23] **CLERK BLACKMON:** I just wanted to say
[24] that was one of the reasons I didn't have more
[25] information for y'all tonight is I ran into 10

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[1] cities we looked at. Not one of the city
[2] clerks, not one of the assistant clerks, not one
[3] of the city inspectors does the same thing.
[4] They're all different. So it's very hard to get
[5] job descriptions. We are going to have to just
[6] make ours and then compare them, sort of, I
[7] mean.
[8] But nobody -- no city is identical --
[9] even close, some of them. So it was very hard
[10] to do that and figure out what we should make
[11] compared to other people, even population-wise,
[12] because we're close to the interstate. You
[13] know, acreage, all that plays into effect too,
[14] and it was difficult to get the information
[15] together.
[16] **ATTORNEY WEED:** And I've suggested this
[17] to the Council before, and I'll stand by my
[18] suggestion. Department of Community Affairs,
[19] for example, they have a -- they have, you know,
[20] a team of people. That's all that they have to
[21] do every day, day in and day out, to do those
[22] comparables and to try to make those
[23] adjustments.
[24] And I would strongly recommend you
[25] consider hiring an objective outside third party

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[1] to help you work on that for two reasons. One,
[2] you don't want to ever have disgruntled
[3] employees say, "Well, you know, you did it all
[4] internally and therefore you had an ax to grind
[5] against me individually." And that way, you
[6] also tap into a source of professionals who
[7] already have the information in a computer that
[8] they can -- it's readily available, and then
[9] they will come and interview different people
[10] here, et cetera, et cetera. So there are
[11] entities that do that work. But it's more work
[12] than we -- I mean Rhonda and I could do that,
[13] but, you know, that's all we're going to be
[14] doing for a while for you. So I would recommend
[15] you consider doing that.
[16] - - -
[17] (Applause)
[18] - - -
[19] **ATTORNEY WEED:** You don't have to
[20] applaud for me. That's okay. I'm not used to
[21] that kind of response.
[22] - - -
[23] (Applause)
[24] - - -
[25] **COUNCILMEMBER ROCHE:** I have a friend

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[1] that -- he's in Chicago. Now he's a consultant
[2] and he does all that kind of stuff, and I know
[3] he's not cheap, so.
[4] **COUNCILMEMBER BATES:** Can you check on
[5] pricing for that, Rhonda?
[6] **CLERK BLACKMON:** Yes.
[7] **COUNCILMEMBER ALEXANDER:** Okay. So are
[8] we ready to make our motion?
[9] **COUNCILMEMBER ROCHE:** Yeah, as long as
[10] the motion doesn't -- I mean obviously there are
[11] some people we need to make adjustments, and I
[12] guess we have to handle them on a case by case
[13] basis.
[14] **COUNCILMEMBER ALEXANDER:** So I make a
[15] motion that as soon as we can in July,
[16] preferably July 1, that across the board as a 1
[17] percent cost of living adjustment and then a
[18] zero to four percent merit raise increase.
[19] **COUNCILMEMBER FLEMING:** Second.
[20] **MAYOR JENKINS:** Any more discussion?
[21] **COUNCILMEMBER ROCHE:** Wouldn't that
[22] mean that some people could get five percent
[23] raises?
[24] **COUNCILMEMBER FLEMING:** Yes.
[25] **COUNCILMEMBER ROCHE:** Okay. So maybe

[1] we should say it's the average four percent
 [2] raise, because I think Bonita brought up a good
 [3] point.
 [4] **COUNCILMEMBER FLEMING:** No.
 [5] **COUNCILMEMBER BATES:** No. The average
 [6] would imply that there would be six and eight
 [7] percent. The maximum is a four percent merit.
 [8] **COUNCILMEMBER FLEMING:** That is
 [9] correct.
 [10] **COUNCILMEMBER ROCHE:** So you're saying
 [11] no one can get more than a four percent.
 [12] **COUNCILMEMBER ALEXANDER:** Total.
 [13] **CLERK BLACKMON:** Five total.
 [14] **COUNCILMEMBER SPANGLER:** Everybody's
 [15] going to get one percent.
 [16] **COUNCILMEMBER ROCHE:** Right. Everybody
 [17] gets one percent but nobody can get more than
 [18] four percent.
 [19] **COUNCILMEMBER ALEXANDER:** Additional.
 [20] **COUNCILMEMBER FLEMING:** What I was
 [21] looking at was four percent. Zero is the person
 [22] that's on probation and should probably be out
 [23] the door. Correct?
 [24] **COUNCILMEMBER ROCHE:** Right.
 [25] **COUNCILMEMBER FLEMING:** One is a person

[1] I said this before, I mean --
 [2] Sorry, go ahead.
 [3] **COUNCILMEMBER SPANGLER:** We already
 [4] have a motion and a second, so --
 [5] **COUNCILMEMBER ROCHE:** Do we want to
 [6] amend the motion to change it to a different
 [7] percentage?
 [8] **COUNCILMEMBER ALEXANDER:** Do I need to
 [9] rescind the motion?
 [10] **COUNCILMEMBER SPANGLER:** No.
 [11] **COUNCILMEMBER ROCHE:** I think the
 [12] motion is fine.
 [13] **ATTORNEY WEED:** Yeah. I don't think
 [14] you ever got a second, did you?
 [15] **COUNCILMEMBER FLEMING:** Yes, we did.
 [16] **COUNCILMEMBER ALEXANDER:** Yes, we did.
 [17] **ATTORNEY WEED:** All right. Well, then,
 [18] how I'd handle that would be the Mayor would ask
 [19] if you'd be willing to have a motion to rescind,
 [20] someone second the motion to rescind, and you'd
 [21] vote on that.
 [22] **COUNCILMEMBER SPANGLER:** What about
 [23] let's go ahead and vote on the motion that you
 [24] made and was seconded.
 [25] **COUNCILMEMBER ALEXANDER:** And we'll all

[1] that needs improvement, but yet they've done
 [2] okay, but they really do need to improve.
 [3] **A** two percent increase would be a
 [4] person that's good, okay, but they're not going
 [5] over and above.
 [6] Three is meets improvement -- meets
 [7] requirements, and the four would be exceeding
 [8] requirements.
 [9] **COUNCILMEMBER ALEXANDER:** And that's up
 [10] to the department head. That's --
 [11] **COUNCILMEMBER FLEMING:** That's exactly
 [12] right.
 [13] **COUNCILMEMBER ALEXANDER:** -- what we
 [14] were looking at.
 [15] **COUNCILMEMBER FLEMING:** It's up to the
 [16] department head.
 [17] **COUNCILMEMBER PITTMAN:** To me, four
 [18] seems rather low considering they only got a 1.5
 [19] last year.
 [20] **MAYOR JENKINS:** Not with a one percent
 [21] cost of living.
 [22] **COUNCILMEMBER PITTMAN:** I still think
 [23] it's low. If we can raise it up to five, I'd
 [24] feel more comfortable.
 [25] **COUNCILMEMBER ROCHE:** Yeah. And I know

[1] vote no?
 [2] - - -
 [3] (Laughter)
 [4] - - -
 [5] **COUNCILMEMBER SPANGLER:** No. I mean
 [6] are you going to vote no? Why did you bring it
 [7] up and make your motion if you hadn't planned to
 [8] vote on it?
 [9] **COUNCILMEMBER ALEXANDER:** Because I
 [10] thought we had all agreed on zero to four.
 [11] **MAYOR JENKINS:** Maria, do you want to
 [12] rescind your motion?
 [13] **COUNCILMEMBER PITTMAN:** It's just a
 [14] thought. I mean it's just we had a council
 [15] member that had a very low -- we had a very low,
 [16] 1.5 last year, and I just would feel more
 [17] comfortable and feel like it would be fair to at
 [18] least up it to five percent.
 [19] **COUNCILMEMBER ROCHE:** And I feel like
 [20] the department heads should have as much leeway
 [21] as possible as far as rewarding their people.
 [22] **COUNCILMEMBER SPANGLER:** I'd like to
 [23] leave some room in the budget for the incentive
 [24] at the end of the year, that we talked about.
 [25] If we go more than the four plus the one, I

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[1] don't feel like we're going to be in a position
 [2] to give the incentive at the end of the year.
 [3] **COUNCILMEMBER ALEXANDER:** Your two
 [4] cents on those rates?
 [5] **COUNCILMEMBER BATES:** I am very
 [6] comfortable with the one percent and the zero to
 [7] four.
 [8] **MAYOR JENKINS:** It's up to you, Maria.
 [9] You want to leave it like it is?
 [10] **COUNCILMEMBER SPANGLER:** Well, we
 [11] already got the motion and we already got the
 [12] second, so why can't we go ahead and vote?
 [13] **ATTORNEY WEED:** One easy way to do that
 [14] is to vote that up or down and then make another
 [15] motion. If there's a majority who wants to
 [16] increase it, then that'll be your opportunity to
 [17] do so.
 [18] **COUNCILMEMBER FLEMING:** I think our
 [19] employees are very valuable to us, but this
 [20] particular Council didn't do the one and a half
 [21] percent, and we need -- we are trying to be
 [22] fiscally responsible for the City from our --
 [23] from January 1 on, and I don't feel that --
 [24] We could possibly look at it at
 [25] mid-year, but I stand firm on the zero to four

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[1] percent merit increase with a one percent cost
 [2] of living.
 [3] **COUNCILMEMBER ALEXANDER:** Because mid-
 [4] year, we're going to have a lot of other things
 [5] to review including the annexation if it does or
 [6] does not go through.
 [7] **COUNCILMEMBER FLEMING:** Correct.
 [8] **COUNCILMEMBER ALEXANDER:** I'll leave my
 [9] motion the way it stands.
 [10] **MAYOR JENKINS:** Okay. Any more
 [11] discussion?
 [12] Call the roll, please.
 [13] **CLERK BLACKMON:** Councilmember
 [14] Alexander?
 [15] **COUNCILMEMBER ALEXANDER:** Yes.
 [16] **CLERK BLACKMON:** Councilmember Bates?
 [17] **COUNCILMEMBER BATES:** Yes.
 [18] **CLERK BLACKMON:** Councilmember Fleming?
 [19] **COUNCILMEMBER FLEMING:** Yes.
 [20] **CLERK BLACKMON:** Councilmember Pittman?
 [21] **COUNCILMEMBER PITTMAN:** Reluctantly,
 [22] yes.
 [23] **CLERK BLACKMON:** Councilmember Roche?
 [24] **COUNCILMEMBER ROCHE:** Yes.
 [25] **CLERK BLACKMON:** Councilmember

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[1] Spangler?
 [2] **COUNCILMEMBER SPANGLER:** Yes.
 [3] **MAYOR JENKINS:** Motion carried.
 [4] **COUNCILMEMBER ROCHE:** Okay. But this
 [5] does not apply to Council members, however.
 [6] **COUNCILMEMBER ALEXANDER:** No.
 [7] **COUNCILMEMBER ROCHE:** Now there are
 [8] some individuals that we need to deal with.
 [9] **MS. MURPHY:** Stormwater.
 [10] **MAYOR JENKINS:** Mr. Ronald Buice, the
 [11] stormwater man. Adjustments to salaries.
 [12] **ATTORNEY WEED:** Mr. Mayor, if I could,
 [13] I would like to say that I would prefer as your
 [14] lawyer that you do not identify the individuals
 [15] but talk about the position unless the --
 [16] **MAYOR JENKINS:** Okay.
 [17] **ATTORNEY WEED:** -- individual is
 [18] somehow relevant to the discussion of the raise.
 [19] If you're going to do that, then I'd encourage
 [20] you to rethink that, but --
 [21] **MAYOR JENKINS:** Okay.
 [22] **ATTORNEY WEED:** -- it sounds to me like
 [23] you're just worried about the position.
 [24] **MAYOR JENKINS:** We'll do it.
 [25] **ATTORNEY WEED:** Okay. I'm done. Thank

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[1] you, Mayor.
 [2] **COUNCILMEMBER ROCHE:** And I think we
 [3] talked about -- I can't find it -- I think 47 or
 [4] 48, didn't we, before?
 [5] **MAYOR JENKINS:** Yeah. I think we got
 [6] up to 48 and we kind of balked on it.
 [7] **MS. FRAYSSE:** Is that with or without
 [8] the car?
 [9] **MAYOR JENKINS:** Do what?
 [10] **MS. FRAYSSE:** The last time, you
 [11] discussed how the car, if it's a part of the
 [12] salary, needs to be in there.
 [13] **MAYOR JENKINS:** We're discussing this,
 [14] yes, ma'am.
 [15] We were discussing 48. Did anybody
 [16] want to go up on that or down, or what did we
 [17] want to do?
 [18] **COUNCILMEMBER ROCHE:** I just make a
 [19] motion that we just change the salary for that
 [20] position to \$48,000 a year.
 [21] **MAYOR JENKINS:** And leave everything
 [22] else the way it is?
 [23] **COUNCILMEMBER ROCHE:** Leave everything
 [24] else the way it is.
 [25] **MAYOR JENKINS:** Do I get a second?

[1] **COUNCILMEMBER SPANGLER:** Second.
 [2] **COUNCILMEMBER PITTMAN:** Second.
 [3] **COUNCILMEMBER ALEXANDER:** So how much
 [4] of an increase is that?
 [5] **COUNCILMEMBER BATES:** Hang tight.
 [6] **MAYOR JENKINS:** There was a number,
 [7] grade level.
 [8] **COUNCILMEMBER BATES:** He's currently at
 [9] thirty-eight/eight. Is that --
 [10] **MAYOR JENKINS:** Thirty-seven or thirty-
 [11] eight. I don't remember.
 [12] **COUNCILMEMBER BATES:** Thirty-eight/
 [13] three. So that would be a \$10,000 raise?
 [14] **MS. MURPHY:** Ninety-six fifty-nine.
 [15] **COUNCILMEMBER ALEXANDER:** I didn't
 [16] really get my questions answered here.
 [17] This is just two cities. And I guess
 [18] I'm going to contact DCA and see if they have
 [19] any other stormwater salary data information.
 [20] **CLERK BLACKMON:** It's more than two
 [21] cities.
 [22] **MAYOR JENKINS:** You have that --
 [23] **COUNCILMEMBER ALEXANDER:** Sandy Springs
 [24] and Milton?
 [25] **MAYOR JENKINS:** Rhonda has --

[1] not in there. It's under wastewater. Because I
 [2] was going to contact DCA because they are
 [3] gathering 2008 salary information now.
 [4] **COUNCILMEMBER BATES:** The line item
 [5] that has been put in here for stormwater is an
 [6] increase of -- it's a 15 percent increase over
 [7] what is currently being made now, and I'm
 [8] perfectly comfortable. No, not really. I don't
 [9] think it needs to go up any more.
 [10] **MAYOR JENKINS:** Any more than what?
 [11] **COUNCILMEMBER BATES:** Than what it's
 [12] budgeted at. That's a 15 percent raise.
 [13] **MAYOR JENKINS:** Okay. What is it
 [14] budgeted at?
 [15] **COUNCILMEMBER BATES:** Forty-four/seven.
 [16] **COUNCILMEMBER ROCHE:** Well, but if
 [17] we've been underpaying someone for years, it's
 [18] time we made it right.
 [19] **COUNCILMEMBER ALEXANDER:** We don't
 [20] know.
 [21] **COUNCILMEMBER BATES:** But we don't --
 [22] we don't have comparable information.
 [23] **COUNCILMEMBER SPANGLER:** Well, why
 [24] can't we go to the forty-four/seven, and at
 [25] mid-year, once we've received the other

[1] **CLERK BLACKMON:** That was an example.
 [2] Anyone that they contract with is all put
 [3] together so that they can fill positions in all
 [4] of those cities. So that was just two people he
 [5] named.
 [6] It is more than that in here, according
 [7] to Doug, and he offered to talk and give
 [8] information if y'all needed to call him at a
 [9] later time or something. I don't know. He was
 [10] very informative.
 [11] **MAYOR JENKINS:** What were those
 [12] categories that you have on there? Did you give
 [13] everybody one?
 [14] **CLERK BLACKMON:** I did give everybody
 [15] one.
 [16] **COUNCILMEMBER SPANGLER:** Did anybody
 [17] check with any of the other municipalities?
 [18] **CLERK BLACKMON:** No one has --
 [19] **COUNCILMEMBER SPANGLER:** I think in the
 [20] last meeting --
 [21] **CLERK BLACKMON:** No one's got storm-
 [22] water yet.
 [23] **MS. MURPHY:** And the survey, this is
 [24] the 2007?
 [25] **COUNCILMEMBER ALEXANDER:** Yeah. It's

[1] information from the other municipalities to see
 [2] what that position pays, then we can make an
 [3] adjustment at that time?
 [4] **COUNCILMEMBER BATES:** I think that is
 [5] an excellent suggestion.
 [6] **COUNCILMEMBER ROCHE:** And I'd be
 [7] willing to withdraw my motion in favor of that
 [8] motion.
 [9] **MAYOR JENKINS:** Okay.
 [10] **CLERK BLACKMON:** It was seconded.
 [11] **MAYOR JENKINS:** Do you want to make a
 [12] motion?
 [13] **MS. MURPHY:** Your motion was seconded.
 [14] **COUNCILMEMBER ROCHE:** Okay. Can I --
 [15] **ATTORNEY WEED:** Well, there are three
 [16] things that can occur.
 [17] One, you have the motion. Go ahead and
 [18] take a vote, and it would fail. You make
 [19] another motion and do it again.
 [20] You could accept a friendly amendment
 [21] to the motion if someone would second that.
 [22] **COUNCILMEMBER ROCHE:** Let's do that.
 [23] **ATTORNEY WEED:** Or you could make a
 [24] motion to rescind your prior motion and if
 [25] someone seconded that, vote on it and --

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[1] **COUNCILMEMBER ROCHE:** Well, can I amend
[2] my own motion?
[3] **ATTORNEY WEED:** Sure, if someone
[4] seconded it.
[5] **COUNCILMEMBER ROCHE:** Well, I move that
[6] we amend the original motion to 44,705.
[7] **MAYOR JENKINS:** 44,705?
[8] **COUNCILMEMBER ROCHE:** Or whatever the
[9] -- forty-four --
[10] **CLERK BLACKMON:** Forty-four/seven.
[11] **COUNCILMEMBER ROCHE:** -- forty-
[12] four/seven until mid-year review.
[13] **COUNCILMEMBER PITTMAN:** Second.
[14] **COUNCILMEMBER SPANGLER:** Or mid-review
[15] and information as far as the other stormwater
[16] positions throughout the surrounding counties?
[17] **COUNCILMEMBER ROCHE:** Yeah. Everything
[18] he just said.
[19] **MAYOR JENKINS:** Yes.
[20] **COUNCILMEMBER FLEMING:** I did have a
[21] question, please. In the budget, if I am
[22] correct, the forty-four/seven that's in the
[23] budget, the budget that we're looking at is six
[24] percent salary increase based on his current
[25] annual salary. So --

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[1] **MAYOR JENKINS:** Well, if we bring some
[2] up -- on evaluation, bring them up to a certain
[3] level, they don't get the raise.
[4] In other words, what you're saying
[5] bring him up to forty-four/seven and then give
[6] him the full five or six? We don't usually do
[7] it.
[8] **COUNCILMEMBER FLEMING:** Well, sir, he's
[9] going to possibly get five percent anyway
[10] without us raising him to forty-five/seven --
[11] forty-four/seven. Is that not correct?
[12] **COUNCILMEMBER BATES:** That is correct.
[13] **COUNCILMEMBER FLEMING:** And we haven't
[14] promoted him in his salary base --
[15] **CLERK BLACKMON:** Right.
[16] **COUNCILMEMBER FLEMING:** -- is what I'm
[17] trying to get at.
[18] **MAYOR JENKINS:** You're saying give him
[19] the forty-four/seven and the --
[20] **COUNCILMEMBER FLEMING:** He worked all
[21] year long, and you've given him a review. He's
[22] deserving of that increase.
[23] **MAYOR JENKINS:** Okay.
[24] **COUNCILMEMBER FLEMING:** No, no, no.
[25] I'm not being --

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[1] **COUNCILMEMBER ROCHE:** Well, that's a
[2] good point.
[3] **COUNCILMEMBER FLEMING:** Sir, I'm not
[4] being controversial. I'm trying to make a
[5] comment for the stormwater director.
[6] **MS. MURPHY:** That's not exactly
[7] correct.
[8] If he got up to the five percent
[9] increase on what he makes now, he would be
[10] 40,257. There's a little extra built in here
[11] for any possible overtime --
[12] **COUNCILMEMBER FLEMING:** I see. I see.
[13] **MS. MURPHY:** -- so, which he doesn't
[14] usually work that much of, but there's a little
[15] bit there.
[16] **COUNCILMEMBER SPANGLER:** There have
[17] been some meetings that he's -- Council meetings
[18] that he has attended.
[19] **MS. MURPHY:** Well, it's not just
[20] Council. It's --
[21] **CLERK BLACKMON:** Inspections as well.
[22] **MS. MURPHY:** One hour a week or
[23] something like that every once in a while.
[24] **COUNCILMEMBER ROCHE:** That's a good
[25] point, though. I mean here we are saying we'll

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[1] give you a raise that he probably would get,
[2] anyway, just about.
[3] **MS. MURPHY:** Yes.
[4] **COUNCILMEMBER FLEMING:** I apologize. I
[5] thought when we were looking at that budgeted
[6] item, it was with the six percent increase and
[7] that's what he would be making, so I apologize.
[8] **MS. MURPHY:** There's a little bit of
[9] cushion for overtime in every department that
[10] has an employee.
[11] **COUNCILMEMBER ROCHE:** So if we go with
[12] the forty-four/seven, then we'll have to up this
[13] budget a little bit --
[14] **MS. MURPHY:** At mid-year review --
[15] **COUNCILMEMBER ROCHE:** -- not much.
[16] **MS. MURPHY:** -- when you're looking at
[17] it, anyway --
[18] **COUNCILMEMBER ROCHE:** Right.
[19] **MS. MURPHY:** -- so I guess we --
[20] **COUNCILMEMBER SPANGLER:** I believe the
[21] money was in that particular department --
[22] **MS. MURPHY:** Oh, yes.
[23] **COUNCILMEMBER SPANGLER:** -- that we
[24] didn't have to add or --
[25] **MS. MURPHY:** It can be dealt with --

[1] **COUNCILMEMBER SPANGLER:** -- we could
 [2] take it out of --
 [3] **MS. MURPHY:** -- through stormwater --
 [4] **COUNCILMEMBER SPANGLER:** Right.
 [5] **MS. MURPHY:** -- money.
 [6] **COUNCILMEMBER SPANGLER:** So we wouldn't
 [7] have to change --
 [8] **MS. MURPHY:** Yes.
 [9] **COUNCILMEMBER ROCHE:** Okay. So I think
 [10] where we are is the motion is for the forty-
 [11] four/seven and then review at mid-year.
 [12] **COUNCILMEMBER PITTMAN:** You got a
 [13] second.
 [14] **COUNCILMEMBER ROCHE:** We had a second.
 [15] **CLERK BLACKMON:** And it was seconded.
 [16] **COUNCILMEMBER ROCHE:** Now, that was a
 [17] second for the amendment to the main motion.
 [18] **ATTORNEY WEED:** Yes.
 [19] **COUNCILMEMBER SPANGLER:** And I second
 [20] that.
 [21] **MAYOR JENKINS:** Any more discussion?
 [22] **UNIDENTIFIED SPEAKER:** With or without
 [23] his car, the salary? Does that person get the
 [24] car?
 [25] **UNIDENTIFIED SPEAKER:** Why shouldn't

[1] **CLERK BLACKMON:** Councilmember Pittman?
 [2] **COUNCILMEMBER PITTMAN:** Yes.
 [3] **CLERK BLACKMON:** Councilmember Roche?
 [4] **COUNCILMEMBER ROCHE:** Yes.
 [5] **CLERK BLACKMON:** Councilmember
 [6] Spangler?
 [7] **COUNCILMEMBER SPANGLER:** Yes.
 [8] **MAYOR JENKINS:** Okay. Assistant City
 [9] Clerk. What is she making now?
 [10] **CLERK BLACKMON:** 37,768.
 [11] **MAYOR JENKINS:** What do you propose?
 [12] **CLERK BLACKMON:** Forty-two.
 [13] **MAYOR JENKINS:** Even forty-two.
 [14] **CLERK BLACKMON:** Yes, sir. That was to
 [15] bring -- my reasoning for that was due to the
 [16] fact that she's been in the position since
 [17] December of last year and -- you know, effective
 [18] January -- and that also gets her in closer
 [19] range, I think, what we were trying to do with
 [20] department heads and assistants also.
 [21] **COUNCILMEMBER ALEXANDER:** Do you have
 [22] comps from other cities for that position?
 [23] **CLERK BLACKMON:** We have some
 [24] surrounding areas.
 [25] **COUNCILMEMBER SPANGLER:** What did you

[1] he?
 [2] **UNIDENTIFIED SPEAKER:** I'm not saying
 [3] he should or he shouldn't.
 [4] **COUNCILMEMBER ROCHE:** We're going to
 [5] leave that the way it is.
 [6] Okay. So now we have to vote on the
 [7] amendment to the motion and then we can vote on
 [8] the motion. Is that right?
 [9] **MAYOR JENKINS:** No.
 [10] **ATTORNEY WEED:** Let's back up. You
 [11] accepted a friendly amendment to your original
 [12] motion. That got seconded. My opinion is that
 [13] kills your first motion --
 [14] **COUNCILMEMBER ROCHE:** Okay.
 [15] **ATTORNEY WEED:** -- and you only have
 [16] one motion to deal with up or down.
 [17] **COUNCILMEMBER ROCHE:** Okay.
 [18] **MAYOR JENKINS:** Call for the motion.
 [19] **CLERK BLACKMON:** Councilmember
 [20] Alexander?
 [21] **COUNCILMEMBER ALEXANDER:** Yes.
 [22] **CLERK BLACKMON:** Councilmember Bates?
 [23] **COUNCILMEMBER BATES:** Yes.
 [24] **CLERK BLACKMON:** Councilmember Fleming?
 [25] **COUNCILMEMBER FLEMING:** Yes.

[1] have? I think you told us last week.
 [2] **CLERK BLACKMON:** Yeah, and I didn't
 [3] bring it with me. They were all pretty much in
 [4] that range. Some of them were a lot higher,
 [5] some of them were lower.
 [6] Forty-two was about the average between
 [7] -- I checked Milton, Sandy Springs, Norcross and
 [8] Chamblee, and Chamblee doesn't have one. So the
 [9] other three, forty-two was an average of the
 [10] others.
 [11] **COUNCILMEMBER ALEXANDER:** I guess one
 [12] of the concerns that Ms. Fleming and I discussed
 [13] is when you compare Sandy Springs, they have
 [14] 82,000 people as a population --
 [15] **CLERK BLACKMON:** Right.
 [16] **COUNCILMEMBER ALEXANDER:** -- and we
 [17] barely have 11,000. So we're a little concerned
 [18] comparing us to Sandy Springs. That's why we
 [19] try to use the DCA and try to compare comparable
 [20] populations.
 [21] **COUNCILMEMBER SPANGLER:** Do you have
 [22] that information?
 [23] **COUNCILMEMBER ALEXANDER:** That's why
 [24] he's looking at Norcross.
 [25] **CLERK BLACKMON:** The other thing, too,

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[1] is the other city -- the assistant, she's also
 [2] the occupational tax clerk and the sanitation
 [3] clerk, so I was encompassing all of it together.
 [4] **COUNCILMEMBER ROCHE:** I make a motion
 [5] that we adjust the Assistant City Clerk salary
 [6] to \$42,000 a year.
 [7] **COUNCILMEMBER SPANGLER:** I second.
 [8] **MAYOR JENKINS:** Any more discussion?
 [9] **COUNCILMEMBER ALEXANDER:** I guess I
 [10] would again like to see comps. I apologize. I
 [11] didn't bring the DCA study with me.
 [12] **COUNCILMEMBER SPANGLER:** I think
 [13] Norcross is more than forty-two for that
 [14] position, and we're pretty similar to the size
 [15] of Norcross. So --
 [16] **COUNCILMEMBER ALEXANDER:** Yeah. He's
 [17] trying to --
 [18] **COUNCILMEMBER SPANGLER:** -- I would
 [19] like to say or add that Ms. Bryant does have
 [20] more than half of her license for certification
 [21] purposes, so, and she's continuing to take those
 [22] classes, so, and she's definitely qualified to
 [23] fill in for Ms. Blackmon when she's on vacation
 [24] or takes the classes that she needs to take.
 [25] **CLERK BLACKMON:** She's also my

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[1] bilingual person, too, which I utilize for
 [2] everything.
 [3] **MAYOR JENKINS:** Well, we have to have
 [4] in the City Hall.
 [5] **COUNCILMEMBER PITTMAN:** Yes.
 [6] **CLERK BLACKMON:** Oh, yeah.
 [7] - - -
 [8] (Multiple overspeaking)
 [9] - - -
 [10] **COUNCILMEMBER ALEXANDER:** And I guess I
 [11] would like to make sure of that because there
 [12] have been meetings when you have not been able
 [13] to attend, that we've had Ms. Murphy stand in
 [14] for you, and, you know --
 [15] **CLERK BLACKMON:** Well, she's been here
 [16] more in the last few months, yeah, because she
 [17] had a death in the family.
 [18] **COUNCILMEMBER PITTMAN:** And I was just
 [19] going to say as Mr. Roche, I think, was going to
 [20] say, that a lot of times there's extra pay for
 [21] bilingual.
 [22] **CLERK BLACKMON:** Right.
 [23] **MAYOR JENKINS:** Any more discussion?
 [24] Call the roll.
 [25] **CLERK BLACKMON:** Councilmember

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[1] Alexander?
 [2] **COUNCILMEMBER ALEXANDER:** Yes.
 [3] **CLERK BLACKMON:** Councilmember Bates?
 [4] **COUNCILMEMBER BATES:** Yes.
 [5] **CLERK BLACKMON:** Councilmember Fleming?
 [6] **COUNCILMEMBER FLEMING:** Yes.
 [7] **CLERK BLACKMON:** Councilmember Fleming
 [8] -- Councilmember Pittman?
 [9] **COUNCILMEMBER PITTMAN:** Yes.
 [10] **CLERK BLACKMON:** Councilmember Roche?
 [11] **COUNCILMEMBER ROCHE:** Yes.
 [12] **CLERK BLACKMON:** Councilmember
 [13] Spangler.
 [14] **COUNCILMEMBER SPANGLER:** Yes.
 [15] **MAYOR JENKINS:** Okay. We have one
 [16] more, Assistant City Clerk. Excuse me. Court
 [17] Clerk. What was the proposed -- I mean what is
 [18] the salary now?
 [19] **MS. MURPHY:** The Court Clerk is
 [20] proposing 37,000 for the Assistant Court Clerk.
 [21] **COUNCILMEMBER BATES:** What's the
 [22] current?
 [23] **MAYOR JENKINS:** What does she make now?
 [24] **MS. MURPHY:** Thirty-three/four.
 [25] She was one of the ones that's been

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[1] here quite a while.
 [2] **COUNCILMEMBER SPANGLER:** How many year
 [3] S
 [4] has she been here?
 [5] **MS. RIVERA:** Nine.
 [6] **COUNCILMEMBER SPANGLER:** Nine. And she
 [7] filled in for you last year when you were out
 [8] for a period of time?
 [9] **MS. RIVERA:** Yes, she has.
 [10] **MAYOR JENKINS:** She is qualified.
 [11] **MS. RIVERA:** Uh-huh.
 [12] **MAYOR JENKINS:** Do I get a motion?
 [13] **COUNCILMEMBER SPANGLER:** I make a
 [14] motion that we give her the thirty -- to give
 [15] that position a \$37,000 raise.
 [16] **COUNCILMEMBER ALEXANDER:** A \$37,000
 [17] raise?
 [18] **COUNCILMEMBER SPANGLER:** It's late.
 [19] It's late.
 [20] - - -
 [21] (Multiple overspeaking; laughter)
 [22] - - -
 [23] **COUNCILMEMBER ALEXANDER:** I will not
 [24] second that motion.
 [25] **COUNCILMEMBER SPANGLER:** The motion is
 for the salary for that position to go to

[1] \$37,000 a year.
 [2] **MAYOR JENKINS:** Second?
 [3] **COUNCILMEMBER PITTMAN:** Second.
 [4] **COUNCILMEMBER ALEXANDER:** I guess I'll
 [5] just have one question.
 [6] I'd like to make sure that these three
 [7] particular raises are not going to be subject to
 [8] an additional five percent.
 [9] **MAYOR JENKINS:** This is the question I
 [10] said and --
 [11] **COUNCILMEMBER ALEXANDER:** This is --
 [12] **MAYOR JENKINS:** Did we get that clear?
 [13] **COUNCILMEMBER ROCHE:** Yeah.
 [14] **MAYOR JENKINS:** They don't get the
 [15] raise.
 [16] **COUNCILMEMBER ALEXANDER:** Okay. I just
 [17] wanted to make sure of that.
 [18] **MAYOR JENKINS:** Okay.
 [19] **COUNCILMEMBER SPANGLER:** They should
 [20] get the cost of living raise.
 [21] **COUNCILMEMBER ALEXANDER:** Well --
 [22] **CLERK BLACKMON:** That was my question.
 [23] **MAYOR JENKINS:** Now, hold on just a
 [24] minute.
 [25] **COUNCILMEMBER ALEXANDER:** I don't think

[1] talking about money you're spending, and I never
 [2] heard anything said whether the City pays for
 [3] the employees' insurance and stuff like that.
 [4] And I think that's kind of a more -- fuller
 [5] picture when you're talking about what some-
 [6] body's getting paid as a salary and then if the
 [7] City's paying for their insurance.
 [8] Like on my job, they include the whole
 [9] package when you talk about compensation. And
 [10] I'm kind of curious. Is this the total
 [11] breakdown it's costing the City? Are there some
 [12] add-ons like the City's paying for the
 [13] insurance, paying for their retirement?
 [14] **MAYOR JENKINS:** Yeah.
 [15] **MR. CRAWFORD:** Well, that's what I'm
 [16] asking for. If you're saying 35,000, is that
 [17] the total cost to the City or is it 35,000 plus
 [18] \$6,000 for insurance plus \$4,000 a year for
 [19] retirement?
 [20] **COUNCILMEMBER BATES:** It's plus. It
 [21] is.
 [22] **MAYOR JENKINS:** Yeah.
 [23] **COUNCILMEMBER BATES:** It's plus, plus,
 [24] plus.
 [25] **MR. CRAWFORD:** Meaning it's \$35,000

[1] so with that much of an increase.
 [2] **COUNCILMEMBER ROCHE:** But these are
 [3] adjustments that we need to make.
 [4] **COUNCILMEMBER SPANGLER:** To bring them
 [5] more in line with where they should be.
 [6] **MAYOR JENKINS:** Okay. Does it include
 [7] the upgrade plus the full raise whatever it
 [8] might be?
 [9] **COUNCILMEMBER SPANGLER:** I really feel
 [10] like it should include the one percent cost of
 [11] living.
 [12] **COUNCILMEMBER ALEXANDER:** I don't think
 [13] so. We're setting a limit, a max of five
 [14] percent, for all our other employees. They're
 [15] getting on top of that because their salary is
 [16] out of whack. So we're trying to get them in
 [17] line.
 [18] **MAYOR JENKINS:** Ben, is this on the
 [19] same line?
 [20] **MR. CRAWFORD:** Yeah, it sure is.
 [21] **MAYOR JENKINS:** Come on up, sir.
 [22] **MR. CRAWFORD:** Ben Crawford.
 [23] Usually when you're talking about
 [24] salaries and stuff, when you talk about the
 [25] whole benefit package -- you know, like you're

[1] plus some add-ons?
 [2] **COUNCILMEMBER ALEXANDER:** Yes.
 [3] **MR. CRAWFORD:** Okay. How much are
 [4] those add-ons on an average?
 [5] **CLERK BLACKMON:** That varies.
 [6] **MAYOR JENKINS:** Well, 25 percent.
 [7] **MS. FRAYSSE:** 33 percent.
 [8] **MR. CRAWFORD:** Well, I think it's kind
 [9] of germane to a budget discussion, isn't it?
 [10] **MS. FRAYSSE:** Yes.
 [11] **MAYOR JENKINS:** You asked me, and I
 [12] said --
 [13] **MR. CRAWFORD:** Yeah, I know.
 [14] I'm asking a question, though. Don't
 [15] you think --
 [16] **MAYOR JENKINS:** About 25 percent.
 [17] **MR. CRAWFORD:** About 25 percent more.
 [18] Okay. So that makes it a little more
 [19] interesting.
 [20] **MAYOR JENKINS:** Well, let's get back --
 [21] **COUNCILMEMBER ROCHE:** Well, insurance
 [22] are fixed costs. I mean they're not going to
 [23] change.
 [24] But obviously if you give someone a
 [25] five percent raise, then the City --

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[1] **MR. CRAWFORD:** Well, that's
 [2] **MS. MURPHY:** Insurance does --
 [3] **MR. CRAWFORD:** I was talking about if
 [4] the City paid for it or if the employee paid 50
 [5] percent and the City paid 50 percent. That's
 [6] kind of what I'm asking.
 [7] **COUNCILMEMBER ROCHE:** Right.
 [8] **COUNCILMEMBER BATES:** The City does not
 [9] pay. I mean the City does pay.
 [10] **MAYOR JENKINS:** Yeah.
 [11] **COUNCILMEMBER SPANGLER:** But the
 [12] employee also pays.
 [13] **COUNCILMEMBER BATES:** There's an
 [14] employee contribution of fifteen.
 [15] **CLERK BLACKMON:** Or thirty.
 [16] **COUNCILMEMBER BATES:** Or thirty if
 [17] they've got dependents.
 [18] **MR. CRAWFORD:** How does that compare
 [19] with other cities and municipalities?
 [20] **MS. MURPHY:** It compares. Norcross is
 [21] paying all.
 [22] **COUNCILMEMBER SPANGLER:** Some cities
 [23] pay all of their insurance.
 [24] **MR. CRAWFORD:** What do cities around
 [25] the cities around the state pay? Do most of

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[1] them pay it? Just a few?
 [2] I mean we're taxpayers, citizens.
 [3] We're kind of curious.
 [4] **COUNCILMEMBER BATES:** I don't have that
 [5] information.
 [6] **COUNCILMEMBER ROCHE:** It did come up.
 [7] I mean I thought about that, too. I mean a lot
 [8] of the cities, maybe they'll give you your
 [9] insurance for fifteen bucks but then you have to
 [10] pay a lot more for family coverage or whatever.
 [11] And personally, I feel like why give
 [12] someone a raise with one hand and then take it
 [13] away with the other and just have his title.
 [14] ---
 [15] (Multiple overspeaking)
 [16] ---
 [17] **COUNCILMEMBER ROCHE:** Yeah, but this
 [18] isn't --
 [19] ---
 [20] (Multiple overspeaking)
 [21] ---
 [22] **MR. CRAWFORD:** Some of us work for the
 [23] government too.
 [24] **COUNCILMEMBER ROCHE:** I hear you.
 [25] **MAYOR JENKINS:** Do we need to make a

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[1] motion?
 [2] **COUNCILMEMBER ROCHE:** No.
 [3] **COUNCILMEMBER ALEXANDER:** Well, we have
 [4] a motion.
 [5] **CLERK BLACKMON:** There was a motion.
 [6] **COUNCILMEMBER ALEXANDER:** Now we need
 [7] to vote on it.
 [8] **MAYOR JENKINS:** But I'm not -- I'm
 [9] talking about -- go ahead.
 [10] Have we voted to give her the thirty-
 [11] seven?
 [12] **COUNCILMEMBER PITTMAN:** Yes.
 [13] **COUNCILMEMBER BATES:** Not yet.
 [14] **COUNCILMEMBER SPANGLER:** We got a
 [15] motion and a second.
 [16] **ATTORNEY WEED:** That was -- I believe
 [17] you did.
 [18] **CLERK BLACKMON:** We got a second --
 [19] **MAYOR JENKINS:** We did vote.
 [20] **CLERK BLACKMON:** -- but we did not --
 [21] **COUNCILMEMBER BATES:** We did not vote.
 [22] **MAYOR JENKINS:** Okay. Call the roll.
 [23] **CLERK BLACKMON:** Oh, yeah, we did vote.
 [24] **ATTORNEY WEED:** You did.
 [25] **CLERK BLACKMON:** We did vote.

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[1] **MAYOR JENKINS:** Yes, we did.
 [2] **ATTORNEY WEED:** That the raises have
 [3] all been made and approved.
 [4] **MAYOR JENKINS:** Okay. The question I
 [5] asked was do you give a raise on top of a raise?
 [6] Let's put it that way.
 [7] **CLERK BLACKMON:** Right. That's what --
 [8] **MAYOR JENKINS:** Do we want to vote on
 [9] that or just --
 [10] **COUNCILMEMBER ALEXANDER:** And also,
 [11] again, I said no because we're already --
 [12] they're getting more than the five percent.
 [13] **COUNCILMEMBER ROCHE:** Right. I got
 [14] that and we understood that.
 [15] We need a motion to do that.
 [16] **MAYOR JENKINS:** I don't think we do.
 [17] **COUNCILMEMBER ROCHE:** Well --
 [18] **COUNCILMEMBER PITTMAN:** Just don't do
 [19] it.
 [20] **MAYOR JENKINS:** Okay. What's next?
 [21] **COUNCILMEMBER BATES:** We did not vote
 [22] on the --
 [23] **CLERK BLACKMON:** Yeah. That's what I
 [24] was saying.
 [25] **MS. MURPHY:** The clerk said y'all

[1] didn't vote.
 [2] **COUNCILMEMBER BATES:** -- on the deputy
 [3] clerk.
 [4] **COUNCILMEMBER ROCHE:** I don't think we
 [5] voted.
 [6] **MAYOR JENKINS:** Okay.
 [7] **ATTORNEY WEED:** Well, it can't hurt to
 [8] vote again.
 [9] **CLERK BLACKMON:** We got in the --
 [10] **MAYOR JENKINS:** Call the roll.
 [11] **CLERK BLACKMON:** Councilmember
 [12] Alexander?
 [13] **COUNCILMEMBER ALEXANDER:** Yes.
 [14] **CLERK BLACKMON:** Councilmember Bates?
 [15] **COUNCILMEMBER BATES:** Yes.
 [16] **CLERK BLACKMON:** Councilmember Fleming?
 [17] **COUNCILMEMBER FLEMING:** Yes.
 [18] **CLERK BLACKMON:** Councilmember Pittman?
 [19] **COUNCILMEMBER PITTMAN:** Yes.
 [20] **CLERK BLACKMON:** Councilmember Roche?
 [21] **COUNCILMEMBER ROCHE:** Yes.
 [22] **CLERK BLACKMON:** Councilmember
 [23] Spangler?
 [24] **COUNCILMEMBER SPANGLER:** Yes.
 [25] **COUNCILMEMBER BATES:** Hopefully it was

[1] purpose of that sheet of paper is for to go by
 [2] when someone --
 [3] **MAYOR JENKINS:** Figuring wages.
 [4] **COUNCILMEMBER ALEXANDER:** -- is retired
 [5] or whatever and bringing someone else in?
 [6] **MS. MURPHY:** Hiring.
 [7] **COUNCILMEMBER ALEXANDER:** Yeah, when
 [8] you're hiring.
 [9] So we do not review that piece of paper
 [10] once we get our employee manual and do the joint
 [11] descriptions and things of that nature?
 [12] **MS. MURPHY:** This is the paper that
 [13] needs to be reviewed because we only have
 [14] minimums and not maximums. It's hard for us to
 [15] respond to wage surveys because of that.
 [16] **COUNCILMEMBER BATES:** I would say that
 [17] it is entirely possible that the raises that
 [18] we're giving tonight could fall in the median of
 [19] a range and not the starting point, so I would
 [20] respectfully suggest that we wait until we get
 [21] into the employee manual to address the
 [22] minimums.
 [23] **MS. MURPHY:** Okay. Well, that's fair
 [24] enough.
 [25] **MAYOR JENKINS:** Okay. All right.

[1] the same as the first time.
 [2] **COUNCILMEMBER SPANGLER:** I think yes.
 [3] **CLERK BLACKMON:** I apologize.
 [4] **MAYOR JENKINS:** Okay.
 [5] **MS. MURPHY:** The sheet that has our
 [6] starting salaries on it, we'd like permission to
 [7] change the starting pay for the ones that you
 [8] just added, like the Assistant -- or the Deputy
 [9] Clerk or Assistant City Clerk is not on there,
 [10] that category. We'd like to add that. We want
 [11] to change Assistant Court Supervisor, or add
 [12] that one, actually, because it's not on our
 [13] current one. And we need to add the position
 [14] that was the aide for the Mayor.
 [15] So the raises that you approved
 [16] tonight, we'd like permission to change our
 [17] chart to reflect that as the minimum starting
 [18] salaries.
 [19] **MAYOR JENKINS:** They should be already
 [20] -- we voted on it. It should be automatic.
 [21] **MS. MURPHY:** Okay. We just want to
 [22] make sure and add the positions.
 [23] **MAYOR JENKINS:** And add whatever
 [24] position we put on.
 [25] **COUNCILMEMBER ALEXANDER:** And the

[1] **ATTORNEY WEED:** Mr. Mayor, while I'm
 [2] really hesitant to bring this up, did the board
 [3] reach a consensus with regard to the newly-
 [4] adjusted three positions and the five percent?
 [5] **MAYOR JENKINS:** Yeah. We decided --
 [6] **COUNCILMEMBER ALEXANDER:** And we all
 [7] agreed no.
 [8] **ATTORNEY WEED:** I see "yes" and "noes."
 [9] I didn't know if you want to discuss anymore or
 [10] just let it go.
 [11] **MAYOR JENKINS:** We need to go ahead and
 [12] make a --
 [13] **COUNCILMEMBER ROCHE:** I make a motion
 [14] that the one percent COLA and the one to four
 [15] does not apply to the three positions that we
 [16] just adjusted.
 [17] **MAYOR JENKINS:** Do I get a second?
 [18] **COUNCILMEMBER ALEXANDER:** Second.
 [19] **MAYOR JENKINS:** Any more discussion?
 [20] Call the roll.
 [21] **CLERK BLACKMON:** Councilmember
 [22] Alexander?
 [23] **COUNCILMEMBER ALEXANDER:** Yes.
 [24] **CLERK BLACKMON:** Councilmember Bates?
 [25] **COUNCILMEMBER BATES:** Yes.

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[1] **CLERK BLACKMON:** Councilmember Fleming?
 [2] **COUNCILMEMBER FLEMING:** No.
 [3] **CLERK BLACKMON:** Councilmember Pittman?
 [4] **COUNCILMEMBER PITTMAN:** Yes.
 [5] **CLERK BLACKMON:** Councilmember Roche?
 [6] **COUNCILMEMBER ROCHE:** Yes.
 [7] **CLERK BLACKMON:** Councilmember
 [8] Spangler.
 [9] **COUNCILMEMBER SPANGLER:** No.
 [10] **MAYOR JENKINS:** Motion carried.
 [11] **COUNCILMEMBER SPANGLER:** Motion
 [12] carried? I think it was a tie, Mayor.
 [13] **COUNCILMEMBER BATES:** No. It was 4 to
 [14] 2.
 [15] **MAYOR JENKINS:** 4 to 2.
 [16] **COUNCILMEMBER SPANGLER:** I think -- Ms.
 [17] Pittman voted no and --
 [18] **COUNCILMEMBER PITTMAN:** No. I voted --
 [19] **COUNCILMEMBER SPANGLER:** -- Ms. Fleming
 [20] voted no.
 [21] **COUNCILMEMBER PITTMAN:** I voted yes.
 [22] **MAYOR JENKINS:** She voted yes.
 [23] **ATTORNEY WEED:** She voted yes.
 [24] **COUNCILMEMBER SPANGLER:** I thought I
 [25] heard a "no." I'm sorry.

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[1] **MAYOR JENKINS:** Motion is 4 to 2.
 [2] **COUNCILMEMBER PITTMAN:** I did say yes.
 [3] **COUNCILMEMBER SPANGLER:** I make a
 [4] motion we adjourn the meeting.
 [5] **COUNCILMEMBER ROCHE:** One last thing.
 [6] I know you're going to shoot me, and I
 [7] completely forgot about it.
 [8] Sidewalks. I want -- I mean I brought
 [9] up sidewalks on the agenda. I have two
 [10] different numbers and I don't know which one of
 [11] these two papers is correct. One says 5,000 and
 [12] one says fifteen thousand.
 [13] **MS. MURPHY:** Fifteen is what --
 [14] **COUNCILMEMBER ALEXANDER:** Oh, yeah,
 [15] with that money back in there.
 [16] **MAYOR JENKINS:** We've already got it in
 [17] there.
 [18] **COUNCILMEMBER SPANGLER:** We did.
 [19] **COUNCILMEMBER ROCHE:** Well, I just
 [20] don't think we could build a whole lot of
 [21] sidewalk for \$15,000, so I think that if we're
 [22] not willing to invest in the infrastructure of
 [23] Doraville, no one's going to want to come here
 [24] and build. I think that we should increase
 [25] this.

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[1] **COUNCILMEMBER SPANGLER:** I think what
 [2] we did is we put the money back in the budget to
 [3] finish the sidewalk over here on Park and we
 [4] were going to look at possibly some grants in
 [5] mid-year to do the other sidewalks that we need.
 [6] **MAYOR JENKINS:** We've got enough to
 [7] finish over here, we hope, and do Park Avenue
 [8] and then work on grants for the other.
 [9] **COUNCILMEMBER SPANGLER:** But we do have
 [10] -- we do have some monies out there that are
 [11] available that we need to check on.
 [12] **COUNCILMEMBER ROCHE:** Do we have any
 [13] grant applications out there now?
 [14] **COUNCILMEMBER SPANGLER:** I don't think
 [15] we do.
 [16] **COUNCILMEMBER ROCHE:** No?
 [17] **COUNCILMEMBER SPANGLER:** Ms. Murphy has
 [18] a question.
 [19] **MS. MURPHY:** Mayor, I just have one
 [20] more thing.
 [21] I want to remind you-all that those are
 [22] not the only employees in the city that may need
 [23] to be stepped up. We've had some long-term
 [24] employees here at the City, such as our
 [25] Recreation Director, that would probably like to

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[1] promote or increase the pay of their Assistant
 [2] Director. That Recreation Director has been in
 [3] the position for a long time and suffered all of
 [4] those years of getting the raises based on base
 [5] pay, a lower base pay, as well as the other
 [6] departments.
 [7] So this -- looking at this and all the
 [8] salary ranges is very, very important to all the
 [9] employees at the City, not just the ones that
 [10] you addressed tonight.
 [11] **COUNCILMEMBER PITTMAN:** So how many
 [12] more do you think that -- how many more do you
 [13] think that would need --
 [14] **MS. MURPHY:** Well, if they would tell
 [15] you, it would be all of them.
 [16] **COUNCILMEMBER PITTMAN:** Well, realis-
 [17] tically.
 [18] **COUNCILMEMBER SPANGLER:** Well --
 [19] **MS. MURPHY:** I have -- we have some. I
 [20] don't know how many, and the Chief probably
 [21] knows better in his department.
 [22] Rhonda and I looked at some -- the
 [23] other, you know, inspectors and recreation and
 [24] the court, the smaller departments, and even
 [25] animal control.

[1] **CLERK BLACKMON:** Right.

[2] **MS. MURPHY:** There's nothing's been

[3] done there as far as getting that in line with

[4] other cities.

[5] **COUNCILMEMBER ALEXANDER:** I would just

[6] feel --

[7] **COUNCILMEMBER ROCHE:** Cities like?

[8] **COUNCILMEMBER ALEXANDER:** -- a little

[9] more comfortable doing this at the mid-year

[10] budget review.

[11] **MS. MURPHY:** I just wanted to --

[12] **COUNCILMEMBER SPANGLER:** I agree.

[13] **MS. MURPHY:** -- remind you.

[14] **COUNCILMEMBER SPANGLER:** And this would

[15] give us an opportunity to -- to get the informa-

[16] tion from the other municipalities.

[17] **COUNCILMEMBER ALEXANDER:** And hopeful-

[18] ly, DCA will have the rate --

[19] **COUNCILMEMBER SPANGLER:** Right.

[20] **COUNCILMEMBER ALEXANDER:** -- informa-

[21] tion in there.

[22] **MS. MURPHY:** I just wanted to point out

[23] it is very important.

[24] **COUNCILMEMBER ALEXANDER:** And coincide

[25] with the job descriptions.

[1] **MAYOR JENKINS:** -- mention any other

[2] raises.

[3] **CLERK BLACKMON:** We did bring --

[4] **COUNCILMEMBER ROCHE:** Actually, it was

[5] brought --

[6] **CLERK BLACKMON:** -- this up in the

[7] first meeting.

[8] **COUNCILMEMBER ROCHE:** -- up at the

[9] first meeting.

[10] **MS. MURPHY:** Well, Carol --

[11] **MAYOR JENKINS:** Not to me, you didn't.

[12] **MS. MURPHY:** -- had put it in her wish

[13] list too, that she'd like to increase the

[14] starting salaries.

[15] **MAYOR JENKINS:** I have no problem with

[16] what you're referring to, but we come up here

[17] the night of the budget, and then after we get

[18] this other voted on, you come to me and say

[19] there's some more.

[20] **MS. MURPHY:** Well --

[21] **MAYOR JENKINS:** I agree with you.

[22] **MS. MURPHY:** -- I think it is important

[23] what y'all decided to do in the future for all

[24] employees.

[25] **COUNCILMEMBER PITTMAN:** Well, Ms.

[1] **COUNCILMEMBER ROCHE:** There's no way

[2] you could have that by Monday, is there,

[3] proposed --

[4] **MS. MURPHY:** Proposed what?

[5] **COUNCILMEMBER ROCHE:** Adjustments for

[6] people like the City Inspector and the -- and

[7] the Recreation Department head.

[8] **COUNCILMEMBER ALEXANDER:** Well, we need

[9] to vote on the budget on Monday.

[10] **COUNCILMEMBER ROCHE:** Oh, I understand.

[11] But if I'm one of those people and I

[12] keep hearing, "Oh, yeah. We're going to take

[13] care of you next budget," and then, "Oh, no.

[14] Wait six more months. Wait six more months" --

[15] **CLERK BLACKMON:** We could give you a

[16] sheet of what we --

[17] **MS. MURPHY:** -- found out.

[18] **CLERK BLACKMON:** -- so that you have it

[19] for mid-year review.

[20] **MAYOR JENKINS:** Well, let me ask you a

[21] question. Why didn't either one of you mention

[22] that to me other than these three?

[23] **MS. MURPHY:** We mentioned this in --

[24] **MAYOR JENKINS:** You did not --

[25] **MS. MURPHY:** -- the first meeting.

[1] Stephens --

[2] **COUNCILMEMBER ALEXANDER:** I understand.

[3] **COUNCILMEMBER PITTMAN:** Actually,

[4] Ms. Stephens has asked for this the last couple

[5] of budget terms.

[6] **COUNCILMEMBER ROCHE:** Right.

[7] **COUNCILMEMBER PITTMAN:** This is not the

[8] first time.

[9] **MS. MURPHY:** And we wasn't trying to

[10] overlook her. It's not -- she doesn't make the

[11] starting salary.

[12] **MAYOR JENKINS:** We don't want to

[13] overlook anybody, but don't wait'll we come up

[14] here and we've already done the voting and asked

[15] for --

[16] **MS. MURPHY:** Right.

[17] **COUNCILMEMBER ROCHE:** I would like to

[18] address this Monday. I know it's going to mess

[19] up our numbers, but we've just given some raises

[20] so we're probably going to be a little bit out

[21] of balance anyway.

[22] **MS. MURPHY:** The Recreation Director, I

[23] think, does have some surveys.

[24] **MAYOR JENKINS:** Okay, Ms. Calvert.

[25] **MS. CALVERT:** I know I'm probably too

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[1] late on this. I'm Jenny Calvert.
 [2] I understand they have -- the Police
 [3] Department has a good retirement program, but
 [4] that's to compensate the low pay, what the
 [5] Police Department gets.
 [6] I want you people to think when you're
 [7] 65 -- I want the ones that are over 65 to think
 [8] -- they cannot draw on this 20-year -- is it 20
 [9] years? is it 22/23 years? -- retirement?
 [10] Don't you have to wait until you're 62 to draw
 [11] on it? Even though you quit and go somewhere
 [12] else, that sits there until you're 62.
 [13] Now, some of these guys in the Police
 [14] Department have joined the Police Department
 [15] when they were 17, well, 18/19 years old. They
 [16] will be 65 years old before they can draw on
 [17] that unemployment [sic].
 [18] And I want you older ones and you
 [19] younger ones to BE thinking when you're 65 and
 [20] you guys were already there and past it, how
 [21] would you like to run, at the age of 65, from
 [22] the beginning of Park Avenue to the end of it in
 [23] a vest, at 80 and 90 degrees?
 [24] And you allocated somebody in the
 [25] department to have their 5 percent. And I

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[1] thought that was what it was originally going to
 [2] be.
 [3] I think you-all need to stop and think.
 [4] We need the Police Department.
 [5] - - -
 [6] (Applause)
 [7] - - -
 [8] **MS. FRAYSSE:** Susan Fraysse.
 [9] In years past, we've been able to get
 [10] copies of the budget as the process was going
 [11] along. And I was told earlier in this year,
 [12] that after the 19th, I could get a copy of the
 [13] budget. And of course I'd like it as an
 [14] electronic file posted on the web page. I know
 [15] there may be some problem with the web page
 [16] right at this minute.
 [17] But I would like, as a citizen, to be
 [18] able to look at my own personal copy of the
 [19] budget marked "draft" so there's no confusion
 [20] about it, before you vote and pass it without me
 [21] being able --
 [22] I did come down one day and sat and
 [23] tried to look and write and make notes by hand
 [24] as much as I could, but I think that does not
 [25] give us ample opportunity to review it.

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[1] I spoke with Rhonda tonight, and she
 [2] says there's probably no problem with getting --
 [3] what we have up is the audit from 2003 and '04,
 [4] and the proposed for 2006/'07. That's all the
 [5] budget information that's posted, but it was
 [6] distributed in the past, printed and electronic
 [7] files.
 [8] I'd like us to be consistent and show.
 [9] We could save a lot of time by seeing last year
 [10] we proposed this budget but here's what we ended
 [11] up with. That will help us learn and you-all
 [12] learn where we're maybe not needing to budget so
 [13] much. And I would like to see something that I
 [14] can look at before you vote and finalize and I
 [15] have no longer any opportunity to have any --
 [16] have any input. Thanks.
 [17] **MAYOR JENKINS:** Anybody else?
 [18] **MS. FRAYSSE:** Is the answer yes or no?
 [19] **COUNCILMEMBER PITTMAN:** Well, we talked
 [20] about that, that it was going to go online and
 [21] just to have a draft. I thought we were going
 [22] to do that.
 [23] **CLERK BLACKMON:** But the web site is --
 [24] we're having trouble.
 [25] **MR. HOWE:** It can go on there right

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[1] now.
 [2] **CLERK BLACKMON:** You've got all that?
 [3] **MR. HOWE:** I've got to have it.
 [4] **CLERK BLACKMON:** You've got where you
 [5] can get into it now?
 [6] **COUNCILMEMBER PITTMAN:** Because we --
 [7] we were supposed to have that done.
 [8] **MS. MURPHY:** But I think we were
 [9] supposed to get a consensus from the Council
 [10] last meeting and we failed to do so.
 [11] **COUNCILMEMBER BATES:** Put it up.
 [12] **COUNCILMEMBER PITTMAN:** So put it up.
 [13] **COUNCILMEMBER ROCHE:** I think we need
 [14] to put it up.
 [15] And if it's easier to --
 [16] **MS. MURPHY:** And the form --
 [17] **COUNCILMEMBER ROCHE:** -- just be able
 [18] to --
 [19] **MS. MURPHY:** -- that we gave you --
 [20] **COUNCILMEMBER ROCHE:** -- post it your-
 [21] self --
 [22] **MS. MURPHY:** -- tonight would be the
 [23] quickest if that --
 [24] **COUNCILMEMBER BATES:** Put it out. Put
 [25] it with anything.

[1] **COUNCILMEMBER SPANGLER:** Marked draft.
 [2] **COUNCILMEMBER BATES:** Draft with
 [3] today's date.
 [4] **MS. FRAYSSE:** So that would be a draft
 [5] prior to the changes made tonight?
 [6] **COUNCILMEMBER ALEXANDER:** Yes.
 [7] **MS. FRAYSSE:** So that's better than
 [8] nothing. Thank you. I appreciate that.
 [9] **COUNCILMEMBER ROCHE:** Then you can post
 [10] it yourself, right? You have access to post it
 [11] yourself?
 [12] **CLERK BLACKMON:** No.
 [13] **MS. MURPHY:** Luke said --
 [14] **COUNCILMEMBER ROCHE:** Okay. Well --
 [15] **MS. MURPHY:** -- he could post it.
 [16] **COUNCILMEMBER ROCHE:** -- obviously, I
 [17] think we're going to do that. You're going to
 [18] give them access so they can post their stuff
 [19] themselves?
 [20] **MR. HOWE:** I can post it. I have no
 [21] problem posting it. Priscilla can just e-mail
 [22] it to me.
 [23] **COUNCILMEMBER ROCHE:** Well, you were
 [24] out the two days this week so we couldn't post
 [25] anything. I mean we aren't going to have --

[1] **CLERK BLACKMON:** Councilmember Roche?
 [2] **COUNCILMEMBER ROCHE:** Yes.
 [3] **CLERK BLACKMON:** Councilmember
 [4] Spangler.
 [5] **COUNCILMEMBER SPANGLER:** Yes.
 [6] - - -
 [7] (Whereupon, the meeting was adjourned at
 [8] approximately 9:25 p.m. the same day.)
 [9] -oOo-

[1] **MR. HOWE:** Well, nobody could post
 [2] anything because the system was screwed up, so I
 [3] mean --
 [4] **MAYOR JENKINS:** The system was down.
 [5] **COUNCILMEMBER PITTMAN:** Are y'all fine
 [6] with Luke doing it, posting it?
 [7] **CLERK BLACKMON:** Yeah. We send him
 [8] stuff now.
 [9] **MS. FRAYSSE:** Thank you.
 [10] **COUNCILMEMBER BATES:** Second the motion
 [11] that was made five minutes ago.
 [12] **MAYOR JENKINS:** Call the roll.
 [13] **COUNCILMEMBER ALEXANDER:** Mr. Spangler
 [14] made the motion to adjourn.
 [15] **MAYOR JENKINS:** Go ahead and call the
 [16] roll.
 [17] **CLERK BLACKMON:** Councilmember
 [18] Alexander?
 [19] **COUNCILMEMBER ALEXANDER:** Yes.
 [20] **CLERK BLACKMON:** Councilmember Bates?
 [21] **COUNCILMEMBER BATES:** Yes.
 [22] **CLERK BLACKMON:** Councilmember Fleming?
 [23] **COUNCILMEMBER FLEMING:** Yes.
 [24] **CLERK BLACKMON:** Councilmember Pittman?
 [25] **COUNCILMEMBER PITTMAN:** Yes.

[1] C E R T I F I C A T E
 [2] STATE OF GEORGIA]
 [3] COUNTY OF DEKALB]
 [4] I hereby certify that the foregoing transcript
 [5] was taken down, as stated in the caption, and the
 [6] proceedings were reduced to typewriting under my
 [7] direction and control.
 [8] I further certify that the transcript is a true
 [9] and correct record of the evidence given at the said
 [10] proceedings.
 [11] I further certify that I am neither a relative
 [12] or employee or attorney or counsel to any of the
 [13] parties, nor financially or otherwise interested in
 [14] this matter.
 [15] This the 13th day of July, 2008.
 [16]
 [17]
 [18] _____
 [19] Theresa Bretch, CCR
 [20] Permit No. B-755
 [21] [SEAL]
 [22]
 [23]
 [24]
 [25]

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