

In The Matter Of:

City of Doraville

State of Georgia

City Council Meeting

March 18, 2013

American Court Reporting Company, Inc.

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Original File 66351-1.TXT

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CITY COUNCIL MEETING

CITY OF DORAVILLE

STATE OF GEORGIA

Transcript of the meeting held in the
City Council Room at Doraville City Hall,
3725 Park Avenue, Doraville, Georgia, Mayor
Donna Pittman presiding, before Theresa
Bretch, Certified Court Reporter, commencing
at approximately 6:35 p.m. on March 18,
2013.

* * *

1 PROCEEDINGS
2 MAYOR PITTMAN: Welcome to all of you that
3 came out and braved the weather, all three/four of
4 you.
5 Please rise for the Pledge.
6 - - -
7 (Pledge of Allegiance)
8 - - -
9 MAYOR PITTMAN: And thank you.
10 I'm going to move the proclamation up to the
11 top if that's okay.
12 Cecil, do we need anything? We're going to
13 give the Red Cross a proclamation real quick.
14 ATTORNEY McLENDON: I think if everyone
15 consents, we're probably fine.
16 MAYOR PITTMAN: Tonight we have a special
17 guest. We'd like to welcome the American Red Cross -
18 Metro Chapter.
19 As National Red Cross Month, March is a time
20 to remind everyone of the great work being done by the
21 Red Cross throughout the world. From collecting and
22 distributing blood donations to disaster relief, first
23 aid training, the Red Cross plays a vital role in
24 society.
25 The Red Cross relies exclusively on

1 APPEARANCES:
2 Doraville City Council:
3 Mayor Donna Pittman
4 Councilmember Maria Alexander
5 Councilmember Brian Bates
6 Councilmember Trudy Jones Dean
7 Councilmember Pam Fleming
8 Councilmember Karen Pachuta
9 Councilmember Robert Patrick
10
11 Sandra Bryant, Acting City Clerk
12
13 Cecil G. McClendon, Jr., City Attorney
14 Leonid Felgin, Associate City Attorney
15 Riley McLendon, LLC
16 315 Washington Avenue
17 Marietta, GA 30060
18 (770) 590-5900
19
20
21
22
23
24
25

1 donations of time and money to carry out their
2 mission. So to help raise awareness, we are going to
3 declare in Doraville that the month of March is
4 American Red Cross month.
5 And we really welcome you and we appreciate
6 everything that you do, and we want to present this,
7 and if you would like to say something.
8 MS. CARISA HETTICH: Sure. Thank you.
9 Thank you, Mayor Pittman and the Council of Doraville.
10 It's a pleasure to be here.
11 And as you know, the Red Cross is in every
12 community and across the country and around the world.
13 And we help service members; when they have an
14 emergency at home, we do military messaging.
15 Locally, we respond to single-family house
16 fires. On average, we have about three a day within
17 the Metro Atlanta area. We have volunteer teams that
18 go out and provide client assistance cards so they can
19 buy food and clothing and they can stay in a hotel.
20 And of course for the big disasters like
21 tornados and floods and hurricanes, we work with the
22 local city governments as well as the emergency
23 responders, the public health departments, other
24 faith-based organizations, and provide the overall
25 relief effort.

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1 So we are a nonprofit organization, not a
2 government agency, and we do rely on the support from
3 the community. And thank you very much for
4 recognizing our work and, hopefully, you won't be
5 calling us tonight.
6 MAYOR PITTMAN: Thank you for being here.
7 Call the roll, please.
8 CLERK BRYANT: Councilmember Alexander?
9 COUNCILMEMBER ALEXANDER: Here.
10 CLERK BRYANT: Councilmember Bates?
11 COUNCILMEMBER BATES: Here.
12 CLERK BRYANT: Councilmember Dean?
13 COUNCILMEMBER PACHUTA: Coming.
14 CLERK BRYANT: Councilmember Fleming?
15 COUNCILMEMBER FLEMING: Here.
16 CLERK BRYANT: Councilmember Pachuta?
17 COUNCILMEMBER PACHUTA: Here.
18 CLERK BRYANT: Councilmember Patrick?
19 COUNCILMEMBER PATRICK: Here.
20 MAYOR PITTMAN: Thank you very much.
21 No minutes to approve at this time.
22 So next we will receive Public Comments on
23 Agenda Items only. Please limit your comments to
24 three minutes and limit them to whatever's on the
25 agenda tonight, and state your name for the court

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1 reporter. Public Comments on Agenda Items, please.
2 MS. SUSAN CRAWFORD: The Mayor's salary I
3 believe is on the agenda. It just says Mayor. Is
4 that what that is?
5 Okay. Since we are trying to reinvent
6 ourselves and as we are starting out with a city
7 manager, I think that we should be very careful how
8 we're portraying ourselves. And although clearly the
9 salary will be in line with the neighboring cities, I
10 would assume, let's keep in mind that the present
11 mayor is not retired and I would think requires enough
12 to -- at least a part-time salary and I would hope
13 benefits.
14 And in the fu- -- and I realize this is just
15 you can't gear things around one person, but for that
16 reason, too, I think we should think about who we want
17 to attract and, you know, make things -- I know we
18 don't have a whole lot of money at this point, but to
19 make things as tantalizing as we can within our
20 budget, maybe by offering benefits if not a very good
21 salary or with some kind of compromising with the
22 benefits and possibly with it in mind that the mayor's
23 hours are being taken into account. If the mayor is
24 working 30 hours, for example, you know, we have to
25 consider that.

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1 Okay. Thank you.
2 MAYOR PITTMAN: Okay.
3 MS. CAROL GILMAN: Carol Gilman, Northwoods.
4 I am addressing agenda item 8 and I will
5 comment under Mayor's department, and my comment has
6 to do with marketing the city.
7 I suggest that under item 8(a) and 8(k) that
8 perhaps it is worthy of consideration that the Mayor's
9 office coordinate with the I.T. department to develop
10 further and enhance our city's web site using the web
11 site as a marketing tool.
12 For example -- and I will use a number of
13 associates and employees present this evening, staff
14 present this evening. I've reviewed other web sites,
15 other cities, and I have found -- and it's wonderful
16 information and I think reflects well on that city --
17 where they present departments individually on their
18 web site: their legal department. For example, Johns
19 Creek has an outstanding legal department and it's
20 wonderfully presented on their web site.
21 Our finance department, I think we have on
22 staff our first ever CPA, it may be. I'm not sure.
23 But the point I would make is that we have a
24 credentialed finance director, and I think that's
25 great marketing.

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1 Our stormwater director is also an arborist.
2 We are a Tree City, and to present that on our web
3 site I think is a good marketing tool.
4 Our library. We've heard our librarian make
5 presentations that reflect very well on our library
6 and what she's doing and what we're doing as a city,
7 and I think highlighting our library on the web site
8 would be a great marketing tool.
9 And so I would suggest to Mayor that
10 possibly consider working with our I.T. department and
11 even an outside consultant to further develop our web
12 site is something that we could do and probably not
13 have a very high price tag on it; just do what we can
14 financially and creatively to enhance our city's
15 image.
16 MAYOR PITTMAN: Thank you.
17 MS. FRAYSSE: Susan Fraysse, Oakcliff
18 Estates, and I want to echo everything that Carol just
19 said.
20 I want to address the last issue under New
21 Business, which we probably won't get to tonight, the
22 salary for the part-time mayor. But I think it's very
23 important that we start a dialogue and a discussion
24 and begin working through some of those issues in that
25 process.

1 My assumption is that, as a part-time mayor,
 2 the Mayor of the City of Doraville will from this
 3 transition forth have several duties, one being
 4 presiding at Council meetings twice a month and at
 5 other times as needed, and that's very important.
 6 I think I would like to see -- I mean I
 7 second working with the web site, but I think there's
 8 a real deficit that the Mayor could address through
 9 her knowledge of the community and the people who are
 10 here in communicating with people who don't
 11 necessarily have access to the Internet. The seniors
 12 in the community get news bit by bit, helter skelter,
 13 and I think that would be an appropriate duty for a
 14 part-time mayor to take on. And then, finally,
 15 ceremonial events, presentations, proclamations.
 16 That's the way, you know, I'm seeing it.
 17 I have a chart of salary data collected from
 18 the DCA survey, and some of the other information was
 19 collected by requesting each city's city clerk. And I
 20 see that there is in the neighborhood of eight, ten or
 21 twelve thousand dollars as a salary, and then it
 22 varies what other benefits someone is able to
 23 negotiate.
 24 And I think ten or twelve thousand dollars
 25 and paying for benefits on the same basis that members

1 that office in the future.
 2 I think it's a good thing. I think it's
 3 something we could afford to offer whoever is elected
 4 to that position in the future.
 5 I think it would be a good thing for the
 6 city. Thank you.
 7 MAYOR PITTMAN: Thank you.
 8 Anyone else?
 9 - - -
 10 (No response)
 11 - - -
 12 MAYOR PITTMAN: Okay. Thank you.
 13 Mr. Strickland?
 14 And this is carried over, the Second Read,
 15 the MS4 Green Infrastructure Ordinance Update.
 16 COUNCILMEMBER DEAN: May I say something?
 17 I'm sorry that I came in late. Traffic from
 18 downtown.
 19 I would like to move the New Business before
 20 my two items of Old Business because I think that
 21 that's probably more important and I think my items
 22 will be addressed when the city manager comes in.
 23 MAYOR PITTMAN: Okay. Did you want to make
 24 that as a motion?
 25 COUNCILMEMBER DEAN: I'd like to make a

1 of the Council do, that would be an opportunity to buy
 2 in with the City's benefit program. You know, it
 3 would be where I would like to see the discussion
 4 start.
 5 I haven't heard anybody name anything
 6 specific, but that's based on comparable data from
 7 Clarkston, Norcross, and Lilburn. I think Chamblee is
 8 a little bit beyond where we are now, but those are
 9 the three cities that I found most relevant.
 10 So I'm glad you're paying attention to it.
 11 Thanks.
 12 MAYOR PITTMAN: Thank you.
 13 MR. BEN CRAWFORD: Ben Crawford, Oakcliff
 14 Estates; Council, Mayor.
 15 I think viewing it as a position that the
 16 City's going to transition to with this coming city
 17 manager and the position as Mayor, I think that, you
 18 know, should get a good dialogue going on the
 19 position.
 20 I'd like to see the position pay equitably
 21 to the person that's elected to that office but also I
 22 think it would be a good thing -- for the kind of
 23 effort we expect to get out of a mayor part time, I
 24 think it's going to be an added advantage to go ahead
 25 and have benefits for that person that's elected to

1 motion to move the Salary for Part-time Mayor before
 2 my items under Old Business, before Employment
 3 Verification Policy.
 4 MAYOR PITTMAN: Okay. Do I get a second?
 5 COUNCILMEMBER PACHUTA: Second.
 6 MAYOR PITTMAN: Discussion?
 7 - - -
 8 (No response)
 9 - - -
 10 MAYOR PITTMAN: Call the roll please.
 11 CLERK BRYANT: Where is it going?
 12 MAYOR PITTMAN: It's going above --
 13 COUNCILMEMBER DEAN: Before my two items,
 14 Employment Verification Policy under Old Business.
 15 CLERK BRYANT: Okay.
 16 Councilmember Alexander?
 17 COUNCILMEMBER ALEXANDER: Yes.
 18 CLERK BRYANT: Councilmember Bates?
 19 COUNCILMEMBER BATES: Yes.
 20 CLERK BRYANT: Councilmember Dean?
 21 COUNCILMEMBER DEAN: Yes.
 22 CLERK BRYANT: Councilmember Fleming?
 23 COUNCILMEMBER FLEMING: Yes.
 24 CLERK BRYANT: Councilmember Pachuta?
 25 COUNCILMEMBER PACHUTA: Yes.

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1 CLERK BRYANT: Councilmember Patrick?
2 COUNCILMEMBER PATRICK: Yes.
3 MAYOR PITTMAN: Okay. Thank you.
4 Okay.
5 MR. STEVE STRICKLAND: Evening, Mayor and
6 Council. This is the second read for the Green
7 Infrastructure Ordinance, nonzoning, and basically
8 just here to answer any questions anyone may have.
9 MAYOR PITTMAN: Ms. Alexander?
10 COUNCILMEMBER ALEXANDER: No, ma'am.
11 MAYOR PITTMAN: Mr. Bates?
12 COUNCILMEMBER BATES: No.
13 MAYOR PITTMAN: Ms. Pachuta?
14 COUNCILMEMBER PACHUTA: Huh-uh.
15 MAYOR PITTMAN: Mr. Patrick?
16 COUNCILMEMBER PATRICK: No.
17 MAYOR PITTMAN: Ms. Fleming?
18 COUNCILMEMBER FLEMING: No.
19 MAYOR PITTMAN: Ms. Dean?
20 COUNCILMEMBER DEAN: I have a couple of
21 questions.
22 I've done a lot of reading on this over the
23 past week, and it says that we have six or there are
24 six minimum control measures for this space. And I'm
25 just curious, do we have the others in place -- the

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1 public education, public involvement, illicit
2 discharge detention and elimination, post
3 construction, construction, and pollution-preventing/
4 warehouse keeping?
5 MR. STRICKLAND: Yes, ma'am.
6 COUNCILMEMBER DEAN: Okay. We have -- we
7 have all these -- all these in place.
8 MR. STRICKLAND: Yes, ma'am.
9 COUNCILMEMBER DEAN: All right. Good.
10 Okay. And with the -- with the tracking,
11 the record keeping, the tracking of the systems that
12 are in place, we have that; right? Do we?
13 MR. STRICKLAND: What?
14 COUNCILMEMBER DEAN: The inspections, for
15 example, to make sure the procedures are being
16 followed the way they're supposed to be followed.
17 MR. STRICKLAND: Yes, ma'am.
18 COUNCILMEMBER DEAN: Okay.
19 MAYOR PITTMAN: Okay. Do I get a motion?
20 COUNCILMEMBER ALEXANDER: Make a motion to
21 approve the State-required updates for the MS4
22 Regulations to Chapter 5.
23 MAYOR PITTMAN: All right. Second?
24 COUNCILMEMBER BATES: Second.
25 MAYOR PITTMAN: Discussion?

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1 COUNCILMEMBER DEAN: I have another question
2 regarding the curbing.
3 I mean just because our city is so strange
4 because of the runoff, we have a lot of erosion. I
5 mean there's tons of it in my neighborhood and even
6 along the streets.
7 So that is a requirement: we need to go
8 without curbing. Right?
9 MR. STRICKLAND: No, ma'am. It's not a
10 requirement.
11 We just -- the State's asking us to give
12 developers -- They're not even requiring; it's
13 options.
14 But what the mandate says is that we need to
15 remove barriers to green infrastructure-type
16 development and construction. So if a developer came
17 in and said, you know, "We've studied this. We've
18 look at it. You know, our engineers looked at it. We
19 looked at the topography and where everything's going,
20 and on this side, we could remove the curbing and
21 allow this water to go into bio swales," or something
22 that's quote/unquote, green.
23 COUNCILMEMBER DEAN: Right.
24 MR. STRICKLAND: They want us to make sure
25 that that developer has that option.

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1 COUNCILMEMBER DEAN: Right.
2 MR. STRICKLAND: Right now, it's going to
3 say curb is required, you know, period, end of story,
4 and they just -- they want us to remove barriers,
5 anything that says "You have to do A and B. C, D, E
6 and F are thrown out and they can't do it."
7 The example I used earlier is, you know,
8 doing a hammerhead instead of a cul de sac. They want
9 developers to have those -- those options, and to
10 allow those options, you have to remove barriers and
11 the language that says, "We only have Option A,"
12 period, that's it.
13 So it's kind of -- to me, again, it's kind
14 of -- it's kind of backwards. You don't have
15 regulations and you don't have --
16 You have options but you have to remove the
17 barriers so that based on -- Each site will be unique,
18 and so based on that site, what can we do on this
19 site to make it better for groundwater recharge,
20 filtering of the water, and just keeping things more
21 on site.
22 If there are barriers in place and
23 regulations that say, "You have Option A," they want
24 those removed. So it won't say curb is required or
25 curb is not required. They will have the option as,

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1 you know, where it's needed on that site, curb.
 2 COUNCILMEMBER DEAN: Right.
 3 MR. STRICKLAND: If we can do away with it
 4 and do something different, that option needs to be in
 5 place or that barrier needs to be removed, because
 6 like most subdivision, curbing and gutter is required
 7 on all streets everywhere.
 8 COUNCILMEMBER DEAN: Uh-huh.
 9 MR. STRICKLAND: So it's not going to open
 10 up any options for, "Okay, well, we'll do a swale
 11 here, take out the curbs and allow the water," because
 12 the curb's going to lead to a pipe system that's going
 13 to lead off site.
 14 COUNCILMEMBER DEAN: Right.
 15 MR. STRICKLAND: It's just -- And it would
 16 also reduce the amount of concrete and impervious on
 17 that site.
 18 So it's -- to me, it's just -- it's kind of
 19 a remove barriers, not install regulations.
 20 COUNCILMEMBER DEAN: Okay. And my other
 21 question is like, for example, on the grass swales, in
 22 this document that I'm reading, the parameters, and it
 23 says (reading) The number of new grass swales
 24 installed.
 25 Is there something that -- I mean -- Or

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1 should we put a number requirement in terms of the
 2 area?
 3 MR. STRICKLAND: Where are we?
 4 COUNCILMEMBER DEAN: Well, I'm sorry. This
 5 is -- this is the document that I -- that I printed.
 6 It's the guidance document for Phase II and it's for
 7 Stormwater Management Preparation.
 8 So it just has a listing of the
 9 requirements, but that's just -- just a theoretical
 10 question. Should we have like a specific number of
 11 grassed swales defined?
 12 MR. STRICKLAND: No. I think it's going to
 13 be site specific, and each site is unique. So I don't
 14 think the number of grass swales on Site A would be
 15 the same as we would want or need on Site B --
 16 COUNCILMEMBER DEAN: Right. And --
 17 MR. STRICKLAND: -- based on --
 18 COUNCILMEMBER DEAN: -- it doesn't matter,
 19 the area -- the size of the area won't matter, won't
 20 make a difference in that?
 21 MR. STRICKLAND: The overall project site
 22 and how much pervious versus how much impervious, all
 23 of that would come into play. And the engineering and
 24 the design of the site will dictate how much of the --
 25 the sizes and stuff like that. I mean it's going

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1 to . . .
 2 COUNCILMEMBER DEAN: And they would present
 3 the plans to you and you'd say yes or no; right?
 4 MR. STRICKLAND: Us and our consulting
 5 engineer, yes, ma'am.
 6 COUNCILMEMBER DEAN: Okay.
 7 MAYOR PITTMAN: Excuse me one second.
 8 You wanted to say something on this motion?
 9 ATTORNEY McLENDON: I think Steven's good,
 10 so --
 11 MAYOR PITTMAN: Okay.
 12 COUNCILMEMBER DEAN: Okay. All right. Just
 13 one more thing.
 14 Okay. And with parking lot cleaning, should
 15 there be a requirement on that? because that was big
 16 in this document as well.
 17 MR. STRICKLAND: Um?
 18 COUNCILMEMBER DEAN: Parking lot cleaning.
 19 MR. STRICKLAND: Cleaning?
 20 COUNCILMEMBER DEAN: Uh-huh.
 21 MR. STRICKLAND: To have them clean their
 22 parking lot?
 23 COUNCILMEMBER DEAN: Uh-huh.
 24 MR. STRICKLAND: That usually just falls
 25 under property maintenance.

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1 COUNCILMEMBER DEAN: Okay.
 2 MR. STRICKLAND: But it's also part of the,
 3 you know, inspections, if the parking . . . You know,
 4 we want to keep trash and stuff out of our stormwater
 5 system. So that's just general maintenance of your
 6 property --
 7 COUNCILMEMBER DEAN: Okay.
 8 MR. STRICKLAND: -- to pick up the trash in
 9 the parking lot and around the dumpster areas.
 10 COUNCILMEMBER DEAN: Okay. And the narrow
 11 streets, that's . . . Okay.
 12 MR. STRICKLAND: Yeah, just less pervious --
 13 less impervious area.
 14 MAYOR PITTMAN: Anything else?
 15 COUNCILMEMBER DEAN: No.
 16 MAYOR PITTMAN: Ms. Fleming?
 17 COUNCILMEMBER FLEMING: No.
 18 MAYOR PITTMAN: Okay. Call the roll,
 19 please.
 20 CLERK BRYANT: Councilmember Alexander?
 21 COUNCILMEMBER ALEXANDER: Yes.
 22 CLERK BRYANT: Councilmember Bates?
 23 COUNCILMEMBER BATES: Yes.
 24 CLERK BRYANT: Councilmember Dean?
 25 COUNCILMEMBER DEAN: Yes.

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1 CLERK BRYANT: Councilmember Fleming?
2 COUNCILMEMBER FLEMING: Yes.
3 CLERK BRYANT: Councilmember Pachuta?
4 COUNCILMEMBER PACHUTA: Yes.
5 CLERK BRYANT: Councilmember Patrick?
6 COUNCILMEMBER PATRICK: Yes.
7 MAYOR PITTMAN: Okay. Thank you.
8 MR. STRICKLAND: Thank you-all.
9 Thank you, Mr. Strickland.
10 MR. STRICKLAND: And Council.
11 MAYOR PITTMAN: Okay. Major, did you have
12 anything?
13 MAJOR ATKINSON: (Shakes head)
14 MAYOR PITTMAN: Okay. Thank you.
15 Next is going to be a public hearing for the
16 Ordinance Annexing 4473 Tilly Mill Road, Parcel
17 18-342-05-004.
18 MR. JOE COOLEY: Good evening, Mayor and
19 Council.
20 Mr. Howe was unable to attend tonight so he
21 asked me to take this for him. This is the ordinance.
22 We're annexing 4473 Tilly Mill Road, Parcel No.
23 18-342-05-004. So this is a hundred percent
24 annexation, and you're familiar with it as the
25 Pull-A-Part.

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1 I think you've got all the details in the
2 report from Mr. Howe; I'll be glad to answer anything
3 if I can.
4 MAYOR PITTMAN: Thank you.
5 And I believe we have someone here from
6 Pull-A-Part. Welcome.
7 And Ms. Gilman, did you have anything to add
8 for the Planning Commission?
9 MS. CAROL GILMAN: Nothing other that we
10 approved it.
11 MAYOR PITTMAN: Okay. Thank you.
12 Council? Ms. Alexander?
13 COUNCILMEMBER ALEXANDER: I'm good.
14 MAYOR PITTMAN: Mr. Bates?
15 COUNCILMEMBER BATES: No, ma'am.
16 MAYOR PITTMAN: Ms. Pachuta?
17 COUNCILMEMBER PACHUTA: No.
18 MAYOR PITTMAN: Ms. Fleming?
19 COUNCILMEMBER FLEMING: No.
20 MAYOR PITTMAN: Ms. Dean?
21 COUNCILMEMBER DEAN: No.
22 MAYOR PITTMAN: Okay. Great.
23 All right. At this time, we're going to
24 open the public hearing portion.
25 Those wishing to speak for, please come

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1 forward and state your name for the court clerk; those
2 wishing to speak for. You have 10 minutes. That's 10
3 minutes total, so if you speak for 10 minutes, no one
4 else will get an opportunity to speak.
5 MR. TOM HART: I'd like to speak for the
6 annexation.
7 This is a nationwide corporate headquarters,
8 I believe, for a very successful company.
9 I made a donation on your property this
10 afternoon.
11 It's really a guys' hangout, the Pull-A-
12 Part. But the city should be very proud that this is
13 being annexed into the city. This is a major
14 corporation, and it's done a really good job in its
15 field. It's really set a new trend in the industry
16 and does a lot of wonderful things.
17 And I think that, you know, Doraville --
18 this is one of the big pluses for the city. It's got
19 a nice building that's actually built correctly with
20 brick and everything. It's very nice. You know, it's
21 not made out of plywood, and it's -- it's a major
22 headquarters for a company that's growing rapidly.
23 So I support this. Thank you.
24 MAYOR PITTMAN: Anyone else wishing to speak
25 for?

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1 MR. MARK COHEN: I would just like to say
2 that we would be happy, proud and honored --
3 I'm Mark Cohen and I am the manager/owner/
4 partner in Pull-A-Part. But I would be speaking on
5 behalf of everyone that's involved with Pull-A-Part,
6 very happy and honored and pleased to be part of
7 Doraville. We pride ourselves on corporate
8 citizenship everywhere that we have operations and
9 just feel like that Doraville is a great home for us.
10 We do try to set a different standard in an
11 industry that has had mixed reviews in the past,
12 should we say, and we want to be good corporate
13 citizens. And that's what we ask and that's what we
14 want to be if you-all will accept us.
15 MAYOR PITTMAN: Thank you very much.
16 MS. CRAWFORD: Susan Crawford.
17 It sounds like I'm for it, but it's got a
18 really strange name. Could you explain what it is?
19 MR. COHEN: Oh.
20 MS. CRAWFORD: I mean it sounds great with
21 the brick and everything but --
22 MR. COHEN: This is the corporate
23 headquarters at Tilly Mill Road.
24 But Pull-A-Part is a used auto parts do-it-
25 yourself place where good guys hang out, you know. It

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1 has set a new standard. We think we are really the
 2 gold standard in how automobiles should hit the end of
 3 their useful life. We have three operations around
 4 Atlanta. We have 25 from Cleveland, Ohio now out to
 5 Tucson.
 6 And what we do is we bring cars in, we
 7 environmentally prepare them, drain the fluids out of
 8 the cars, we put them up on stands on a lot, graveled
 9 lot.
 10 The customer comes in, goes to a touch
 11 screen, enters what kind of part, what kind of car
 12 they're working on, get a printout of the car that may
 13 have the same part that they're looking for, and then
 14 they go out -- I think you can attest to the
 15 cleanliness of the yard -- they go out. And if they
 16 find what they're looking for -- it's a little bit
 17 like going on a fishing trip: You don't know if
 18 you're going to catch, but if you do, it's a great
 19 deal. A whole engine is, you know, on the order of
 20 \$150.00 for an engine for a car.
 21 So you know, if you know which way to turn a
 22 wrench, it can be fun. We have a lot of great
 23 customers.
 24 One quick story: We have a customer
 25 appreciation day where we serve hot dogs and

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1 hamburgers and that type of thing. And I had a couple
 2 -- a man come up to me who said, "I want to thank you
 3 that my wife and I come here every weekend, and we
 4 have sent three of our daughters through college and
 5 we have one in medical school on the funds that we've
 6 made by taking parts and selling them on eBay, on the
 7 Internet."
 8 So it serves a lot of different people in a
 9 lot of different ways: people that need to get to
 10 work the next day, hobbyists with their cars or
 11 they're coming in, father and sons, and in this case,
 12 a wife and husband.
 13 But we just think we're -- we think we're
 14 great. We hope we can be a good citizen of Doraville.
 15 MAYOR PITTMAN: Thank you, sir.
 16 MR. COHEN: Thank you.
 17 MAYOR PITTMAN: Anyone else wishing to speak
 18 for?
 19 ---
 20 (No response)
 21 ---
 22 MAYOR PITTMAN: Okay. Anyone wishing to
 23 speak against?
 24 ---
 25 (No response)

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1 ---
 2 MAYOR PITTMAN: Okay. At this time, we are
 3 going to close the public hearing portion.
 4 And I just want to say when I took the
 5 application over to you, they were more than glad to
 6 jump on board with us, and we are more than glad, I
 7 believe, to have you come on board with us.
 8 MR. COOLEY: Just would like to note staff
 9 recommends waiving the first read and adopt the
 10 ordinance. This will allow you to take action on the
 11 annex- -- or the zoning issue that we had a public
 12 hearing on at the last meeting if you decide to move
 13 forward with it.
 14 MAYOR PITTMAN: All right. Thank you.
 15 Does anyone want to make a motion to waive
 16 the first reading?
 17 COUNCILMEMBER PACHUTA: So moved.
 18 MAYOR PITTMAN: Second?
 19 COUNCILMEMBER ALEXANDER: Second.
 20 MAYOR PITTMAN: Discussion?
 21 COUNCILMEMBER ALEXANDER: I thought this had
 22 appeared on the previous agenda.
 23 COUNCILMEMBER FLEMING: Me too.
 24 ATTORNEY McLENDON: I think that -- And Joe,
 25 correct me if I'm wrong. I think that was the zoning

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1 case.
 2 MR. COOLEY: That is correct.
 3 We went through the zoning, beginning the
 4 public hearing of that process beforehand. We just
 5 can't take final action until there's a public hearing
 6 and the annexation has actually been completed, very
 7 similar to what we did on the December 31st meeting
 8 for the larger annexation, so.
 9 And this is one of those areas that has --
 10 the ordinance or the statute is not real clear about
 11 whether a public hearing for the annexation is
 12 required. DCA recommends it, so we -- and trying to
 13 be safe on everything, we did go through that process.
 14 MAYOR PITTMAN: Thank you.
 15 Additional discussion?
 16 ---
 17 (No response)
 18 ---
 19 MAYOR PITTMAN: Call the roll, please.
 20 CLERK BRYANT: Councilmember Alexander?
 21 COUNCILMEMBER ALEXANDER: Yes.
 22 CLERK BRYANT: Councilmember Bates?
 23 COUNCILMEMBER BATES: Yes.
 24 CLERK BRYANT: Councilmember Dean?
 25 COUNCILMEMBER DEAN: Yes.

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1 CLERK BRYANT: Councilmember Fleming?
2 COUNCILMEMBER FLEMING: Yes.
3 CLERK BRYANT: Councilmember Pachuta?
4 COUNCILMEMBER PACHUTA: Yes.
5 CLERK BRYANT: Councilmember Patrick?
6 COUNCILMEMBER PATRICK: Yes.
7 MAYOR PITTMAN: Okay. Does anyone wish to
8 entertain an additional motion?
9 COUNCILMEMBER ALEXANDER: I make a motion to
10 approve the annexation of Parcel No. 18-342-05-004
11 also known as 4473 Tilly Mill Road into the city
12 limits of Doraville.
13 MAYOR PITTMAN: Second?
14 COUNCILMEMBER PACHUTA: Second.
15 MAYOR PITTMAN: Discussion?
16 ---
17 (No response)
18 ---
19 MAYOR PITTMAN: Call the roll, please.
20 CLERK BRYANT: Councilmember Alexander?
21 COUNCILMEMBER ALEXANDER: Yes.
22 CLERK BRYANT: Councilmember Bates?
23 COUNCILMEMBER BATES: Yes.
24 CLERK BRYANT: Councilmember Dean?
25 COUNCILMEMBER DEAN: Yes.

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1 CLERK BRYANT: Councilmember Fleming?
2 COUNCILMEMBER FLEMING: Yes.
3 CLERK BRYANT: Councilmember Pachuta?
4 COUNCILMEMBER PACHUTA: Yes.
5 CLERK BRYANT: Councilmember Patrick?
6 COUNCILMEMBER PATRICK: Yes.
7 MAYOR PITTMAN: Thank you so much.
8 Welcome, sir.
9 MR. COHEN: Thank you.
10 MAYOR PITTMAN: We're glad to have you.
11 MR. COOLEY: This would be the Second
12 Reading for the zoning of the property to C-2. It was
13 C-2 and no longer in Dekalb County now. And this is
14 just the final action. Y'all had the public hearing
15 at the last meeting.
16 MAYOR PITTMAN: All right. Does anyone up
17 here have questions?
18 Ms. Alexander?
19 COUNCILMEMBER ALEXANDER: No, ma'am.
20 MAYOR PITTMAN: Mr. Bates?
21 COUNCILMEMBER BATES: Huh-uh.
22 MAYOR PITTMAN: Ms. Pachuta?
23 COUNCILMEMBER PACHUTA: (Shakes head)
24 MAYOR PITTMAN: Mr. Patrick?
25 COUNCILMEMBER PATRICK: (Shakes head)

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1 MAYOR PITTMAN: Ms. Fleming?
2 COUNCILMEMBER FLEMING: No.
3 MAYOR PITTMAN: Ms. Dean?
4 COUNCILMEMBER DEAN: No.
5 MAYOR PITTMAN: Okay. Wish to entertain a
6 motion?
7 COUNCILMEMBER ALEXANDER: So we already did
8 the public hearing and closed it.
9 MR. COOLEY: That is correct. This is just
10 final action for adoption of the zoning.
11 COUNCILMEMBER ALEXANDER: Okay. I make a
12 motion to adopt the C-2 zoning for Parcel No.
13 18-342-05-004 also known as 4473 Tilly Mill Road.
14 MAYOR PITTMAN: Second?
15 COUNCILMEMBER PACHUTA: Second.
16 MAYOR PITTMAN: Discussion?
17 ---
18 (No response)
19 ---
20 MAYOR PITTMAN: Call the roll, please.
21 CLERK BRYANT: Councilmember Alexander?
22 COUNCILMEMBER ALEXANDER: Yes.
23 CLERK BRYANT: Councilmember Bates?
24 COUNCILMEMBER BATES: Yes.
25 CLERK BRYANT: Councilmember Dean?

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1 COUNCILMEMBER DEAN: Yes.
2 CLERK BRYANT: Councilmember Fleming?
3 COUNCILMEMBER FLEMING: Yes.
4 CLERK BRYANT: Councilmember Pachuta?
5 COUNCILMEMBER PACHUTA: Yes.
6 CLERK BRYANT: Councilmember Patrick?
7 COUNCILMEMBER PATRICK: Yes.
8 MAYOR PITTMAN: Okay. Thank you, Mr.
9 Cooley.
10 Okay. Next on the agenda is under Old
11 Business, the Second Read for Amendment to Zoning Code
12 to delete as permitted uses certain uses related to
13 water and waste treatment from M-1 and M-2 zoning
14 districts.
15 MR. COOLEY: This again was -- public
16 hearing was held at the last meeting. The first
17 reading was -- that was the first reading, so this is
18 for final action.
19 MAYOR PITTMAN: Ms. Alexander?
20 COUNCILMEMBER ALEXANDER: No questions.
21 MAYOR PITTMAN: Mr. Bates?
22 COUNCILMEMBER BATES: No, ma'am.
23 MAYOR PITTMAN: Ms. Pachuta?
24 COUNCILMEMBER PACHUTA: Huh-uh.
25 MAYOR PITTMAN: Mr. Patrick?

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1 COUNCILMEMBER PATRICK: Huh-uh.
 2 MAYOR PITTMAN: Ms. Fleming?
 3 COUNCILMEMBER FLEMING: Huh-uh.
 4 MAYOR PITTMAN: Ms. Dean?
 5 COUNCILMEMBER DEAN: No.
 6 MAYOR PITTMAN: Okay. Anyone wish to
 7 entertain a motion?
 8 COUNCILMEMBER FLEMING: I'd like to make a
 9 motion to delete specific uses in the M-1 zoning
 10 of --
 11 MAYOR PITTMAN: Second?
 12 COUNCILMEMBER FLEMING: Wait a minute. I
 13 need to --
 14 MAYOR PITTMAN: I'm sorry.
 15 COUNCILMEMBER FLEMING: -- indicate what
 16 they were. Sorry.
 17 -- M-1 and M-2 regarding water and waste
 18 water treatment.
 19 Are there any other statements you wish me
 20 to add to the motion?
 21 MR. COOLEY: I would probably suggest as
 22 stated in the app -- or the amended sheet as to the
 23 essential services in its entirety and then to delete
 24 water and sewage plants as a permitted use under
 25 intermediate impact facilities.

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1 So we're basically striking water and sewage
 2 plants under Intermediate Impact Facilities and
 3 deleting Essential Services facilities in its
 4 entirety.
 5 COUNCILMEMBER FLEMING: As noted.
 6 MAYOR PITTMAN: Second?
 7 COUNCILMEMBER PATRICK: Second.
 8 MAYOR PITTMAN: Discussion?
 9 COUNCILMEMBER DEAN: I just have -- I just
 10 want to make sure of one thing.
 11 With the waste water treatment facility that
 12 was on School Drive, now, that was a transfer station
 13 or a treatment facility?
 14 MR. COOLEY: That was water treatment.
 15 COUNCILMEMBER DEAN: Water treatment.
 16 MR. COOLEY: That came under the
 17 classification. It was an allowed use, yes, ma'am.
 18 COUNCILMEMBER DEAN: Okay. And how was it a
 19 water treatment facility? I mean what did they do to
 20 the water? How did they treat it there?
 21 MR. COOLEY: They filter, they process.
 22 It's a water treatment plant. I don't . . .
 23 COUNCILMEMBER DEAN: I mean how would did
 24 they process?
 25 MR. COOLEY: This will eliminate that as an

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1 allowed use as stated in the Code.
 2 COUNCILMEMBER DEAN: Right.
 3 But it was not a transfer station?
 4 MR. COOLEY: Ma'am, I'm not at this point
 5 going to get into the aspect of all the things. It
 6 was an allowed use.
 7 This is related to facilities in general.
 8 It's not specific to that property so it doesn't
 9 really relate to that property.
 10 COUNCILMEMBER DEAN: Okay. But just in
 11 general, there is a difference between a transfer
 12 station and a treatment facility. Am I correct?
 13 MR. COOLEY: Ma'am, it basically deletes
 14 water and sewage plants, period, from the Intermediate
 15 Impact Facilities and it deletes Essential Services in
 16 its entirety which includes electrical and gas
 17 substations, electrical --
 18 COUNCILMEMBER DEAN: I can read it.
 19 MR. COOLEY: -- gas, water and sewage
 20 distribution and collection lines --
 21 COUNCILMEMBER DEAN: All right.
 22 MR. COOLEY: -- facilities for water and
 23 sewer systems.
 24 COUNCILMEMBER DEAN: Right.
 25 MR. COOLEY: That includes all of that.

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1 That would be included, yes, ma'am.
 2 COUNCILMEMBER DEAN: Thank you.
 3 MR. COOLEY: You're welcome.
 4 MAYOR PITTMAN: Okay. Call the roll,
 5 please.
 6 CLERK BRYANT: Who seconded?
 7 COUNCILMEMBER PACHUTA: Robert.
 8 COUNCILMEMBER BATES: Mr. Patrick.
 9 CLERK BRYANT: Thank you.
 10 Councilmember Alexander?
 11 COUNCILMEMBER ALEXANDER: Yes.
 12 CLERK BRYANT: Councilmember Bates?
 13 COUNCILMEMBER BATES: Yes.
 14 CLERK BRYANT: Councilmember Dean?
 15 COUNCILMEMBER DEAN: Yes.
 16 CLERK BRYANT: Councilmember Fleming?
 17 COUNCILMEMBER FLEMING: Yes.
 18 CLERK BRYANT: Councilmember Pachuta?
 19 COUNCILMEMBER PACHUTA: Yes.
 20 CLERK BRYANT: Councilmember Patrick?
 21 COUNCILMEMBER PATRICK: Yes.
 22 MAYOR PITTMAN: Thank you.
 23 MR. COOLEY: Thank you.
 24 MAYOR PITTMAN: Thank you.
 25 Next is going to be under Old Business.

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1 Mr. Patrick, Review and Revision of Section 23-501
2 through -506.
3 COUNCILMEMBER PATRICK: When looking through
4 our Code, there are several sections that to me seem
5 like they're out of date or could be updated.
6 Nonconforming uses has been an issue that
7 I've heard about since getting onto Council, and I
8 thought that of all the places to perhaps get started
9 is is let's take the bull by the horns and take a look
10 at this one first and try and update it.
11 I don't pretend to have the knowledge to go
12 into detail and find a perfect solution, but let's put
13 it out to the public, let's have our staff take a look
14 at it and run it through Council and see if we can get
15 something that's current and up to date.
16 MAYOR PITTMAN: Okay. Ms. Dean, did you
17 have any -- I mean Ms. Alexander, did you have
18 questions?
19 COUNCILMEMBER ALEXANDER: I believe we
20 updated this when we updated the Zoning Code.
21 COUNCILMEMBER PATRICK: I guess one of the
22 things that caught my attention was that there is an
23 amortization chart, which my understanding is is that
24 the Georgia Supreme Court does not recognize amorti-
25 zation charts for allowable uses, so that would be one

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1 of the areas to take a look at.
2 I had also detailed --
3 COUNCILMEMBER BATES: Well, on that, my
4 understanding was that that was specific to signage
5 and not to buildings, because the City of Atlanta is
6 in the process of doing an amortization chart for
7 properties on Cheshire Bridge.
8 So legal, jump in here.
9 ATTORNEY McLENDON: Yeah. I can tell you
10 that amortizations are a very difficult thing to
11 accomplish.
12 I don't know I would say -- I don't know,
13 without me getting out there and delving all the way
14 into it, I'd say they could never be used; but they
15 should be used judiciously, I think.
16 I would not -- it's a policy decision, but I
17 would not be -- it wouldn't hurt my feelings to delete
18 it from the Code.
19 COUNCILMEMBER PACHUTA: Well, and I don't
20 know how the City of Atlanta's, the one they're
21 proposing now, is different, because they've had a
22 court case --
23 ATTORNEY McLENDON: We're going to --
24 COUNCILMEMBER PACHUTA: -- also involving
25 Cheshire Bridge that got thrown out of amortization,

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1 so I don't know how they're trying to recraft it.
2 ATTORNEY McLENDON: We're going to see how
3 that goes.
4 The problem is when you go down that road, I
5 would tell you, that will be very expensive for them,
6 and with, you know, very uncertain results, you know.
7 But I've heard a lot about that as well.
8 I've done this awhile; I've never pursued an
9 amortization clause, and frankly, if you're not going
10 to use something, just might as well not have it in
11 there to create potential arguments and issues, and I
12 know there are parameters under which they're not
13 going to be allowed.
14 Here's what I could say: One of the things
15 in looking at this ordinance as I saw the suggested
16 changes, I don't mind if y'all are sending me off and
17 saying, "Cecil, take a look at what Councilman Patrick
18 has put forward and come back and make some
19 recommendations to us," and I'd be happy to do that,
20 probably could put that together and bring it back in
21 about a month if that --
22 COUNCILMEMBER PACHUTA: Yeah --
23 ATTORNEY McLENDON: -- meets everybody's --
24 COUNCILMEMBER PACHUTA: -- and --
25 ATTORNEY McLENDON: -- if that would be

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1 satisfactory.
2 COUNCILMEMBER PACHUTA: And I have the
3 que- -- I know Robert had suggested changing the
4 nonconforming use from six months to three.
5 And last summer, I had sent Council -- I
6 looked at the cities around us, and everyone was
7 either six months, 12 months or 18 months except for,
8 I think, Roswell has a three-month, and I don't have
9 my list in front of me. And I know residents have
10 said other cities have less, but no one's gotten back
11 to me with what those cities are.
12 And when I did my research, I think it was
13 Roswell is the only one I found that . . . I don't
14 know if you could reach out to them and see if they've
15 had any challenges to that that aren't reported,
16 because the case law I've seen has said six months is
17 reasonable but I haven't seen anything less than that.
18 ATTORNEY McLENDON: And let me -- This is a
19 good thing to bring out, so let me take a look at it
20 all and I will come back with a report to you on it.
21 What I would tell you is any time you have
22 an ordinance that is taking away or affecting
23 somebody's property rights, the more reasonable you
24 are, the more likely you are to withstand a challenge.
25 So if that's okay, I'll take this one; and

1 within one month, I'll have it back to you, we'll have
2 some recommendations and considering what's been put
3 in front of us and tell you our thoughts on it.
4 COUNCILMEMBER BATES: And if we're --
5 ATTORNEY McLENDON: Will that work?
6 COUNCILMEMBER BATES: Yeah, I think that's
7 great.
8 And Robert, thank you for putting this out
9 there.
10 If you could on the amortization piece give
11 us the pros and cons of, you know, if we keep it in
12 and look to enforce it at some point down the road,
13 what's the likely positive and negative outcomes and
14 what are negatives if we take it out?
15 ATTORNEY McLENDON: Let me do an analysis of
16 that issue.
17 COUNCILMEMBER PACHUTA: And I think the
18 ordinance, the original ordinance that Atlanta had
19 that got tossed out I think was targeting specifically
20 the adult --
21 ATTORNEY McLENDON: Atlanta --
22 COUNCILMEMBER PACHUTA: -- sexually oriented
23 businesses, and it got tossed out, I think, on
24 constitutional grounds. So I don't know if they're
25 trying to make it broader and encompass everything --

1 ATTORNEY McLENDON: Okay. And you know,
2 they can --
3 COUNCILMEMBER PACHUTA: -- and how that's
4 going to work, so.
5 ATTORNEY McLENDON: They have the resources
6 a lot of times to come in and try to run the edge of
7 things that a lot of times, unless you're in that
8 position, it's better to sort of stay not quite up on
9 the edge like that.
10 COUNCILMEMBER ALEXANDER: And item number
11 two of Section 23-504, I believe we were educated that
12 you could not restrict that to a suite.
13 ATTORNEY McLENDON: I will bring language
14 that I feel very certain is constitutional and legal
15 on that --
16 COUNCILMEMBER ALEXANDER: Okay.
17 ATTORNEY McLENDON: -- and understanding
18 those exact issues. Okay.
19 MAYOR PITTMAN: Anything else you want to
20 say? Anyone down here?
21 COUNCILMEMBER DEAN: Do we have a date when
22 this is going to come back?
23 ATTORNEY McLENDON: And I'll have it back in
24 one month, which I guess would be two meetings out.
25 We'll get you a draft and put it into a -- just a

1 draft will float up and everybody can take a look at
2 it. Does that sound reasonable?
3 COUNCILMEMBER DEAN: Okay.
4 COUNCILMEMBER FLEMING: Could you please
5 email us the draft via a Word document so that we can,
6 you know, put our thoughts into it as well?
7 ATTORNEY McLENDON: I'll try to get it to
8 you at least a week or 10 days ahead of the meeting so
9 everybody can take a look at it and see what we're
10 proposing.
11 COUNCILMEMBER FLEMING: Thank you.
12 ATTORNEY McLENDON: Okay.
13 MAYOR PITTMAN: Okay. Anything else on
14 that, Mr. Patrick?
15 COUNCILMEMBER PATRICK: That's it.
16 MAYOR PITTMAN: And thank you.
17 And your next agenda item, Paperwork
18 Reduction Act.
19 COUNCILMEMBER PATRICK: Simply put, I work
20 in an office that I see a lot of paper, and we've
21 moved to a lot of electronic aspects -- email,
22 scanning -- and I see that our Clerk does not have the
23 opportunity right here right now.
24 So my suggestion is is that if Council's all
25 right with it, we direct legal to come up with an

1 ordinance that says essentially that she has or that
2 position has the right to require electronic documents
3 to be submitted.
4 It will save Sandra staff time from having
5 to print, scan, assemble all of the kind of nuts-and-
6 bolts things that can very easily eat up time and
7 waste a day away.
8 So ultimately, I'm just asking for Council
9 to direct legal to come up with an ordinance that will
10 be time saving for staff.
11 MAYOR PITTMAN: Okay. Ms. Alexander?
12 COUNCILMEMBER ALEXANDER: I guess some of
13 the concerns I had regarding this were I don't know
14 how much room we've got left on our servers or their
15 capability of that.
16 And I guess when I read this, I thought it
17 was all-encompassing for all City documents, not just
18 agenda items -- that may have just been me extra-
19 polating -- because I know we don't have interactive
20 fill-in PDF forms. I don't know that we have all our
21 City forms on the City web site to allow applicants to
22 complete them and --
23 COUNCILMEMBER PATRICK: Well --
24 COUNCILMEMBER ALEXANDER: -- submit them
25 electronically.

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1 COUNCILMEMBER PATRICK: -- there are several
2 copy centers where they could still fill them out by
3 hand or type them up themselves and then just submit
4 the original hard copy as well as submit an electronic
5 copy, and then that would ultimately work to saving
6 her time from having to scan in individual documents,
7 agenda items.

8 COUNCILMEMBER BATES: I'm not necessarily
9 opposed to this, but then you're creating an
10 additional burden for our customers to do.

11 We've talked. Robert, you and I have talked
12 about this privately, but I'd like to see the City
13 move into getting all of our forms as editable PDFs so
14 that they can be filled out online and submitted
15 electronically.

16 COUNCILMEMBER PATRICK: Sure.

17 COUNCILMEMBER BATES: That is something that
18 we've talked about in the past.

19 And I think, Chris, we've talked about that,
20 you know, whether or not we need to invest in Adobe
21 software to make that happen and start, you know,
22 allocating some staff time to do that.

23 But we've got to move into the 2000s and get
24 those forms online so that they can be filled out by
25 applicants very quickly and submitted online versus

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1 having to print out and hand-write, and then you can't
2 read it.

3 So I'm generally in favor of this, but I
4 think we need to, from our end, invest some resources
5 in getting our forms updated and completed so that we
6 take out that requirement for our customers.

7 COUNCILMEMBER PATRICK: And I guess, just to
8 be clear, I'm not asking for sign permits, building
9 permits and any of those but simply an agenda item
10 like a rezoning or even something from within City
11 Hall staff, that rather than it being printed out as a
12 hard copy and submitted and to where she has to make
13 the copies, that it's just emailed to her as a
14 requirement.

15 And then at that point, if Council members
16 -- I know that some still prefer hard copies, they can
17 print it out, but it's ultimately moving it more to
18 electronic format.

19 MAYOR PITTMAN: Would you, Mr. Cooley?

20 MR. COOLEY: I'm all in favor of an
21 electronic approach. But to Mr. Bates' point, if
22 we're going to do that, we need to have a full-scale
23 plotter printer and preferably a scanner at the same
24 time, because if it comes in electronically, yeah, I
25 might be able to look and -- it's difficult, but you

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1 can . . . but you-all won't have that opportunity, as
2 Council, to do that. There are some things that you
3 need a full-size site plan and things to be able to
4 look at.

5 So just for what you're saying, that would
6 be one thing that we would need in addition to that if
7 you're going to go into the site plan, zoning, and all
8 the other aspects.

9 MAYOR PITTMAN: Thank you. Ms. Pachuta?

10 COUNCILMEMBER PACHUTA: Yeah. I mean I'm
11 obviously in favor of -- I mean I never even pick up
12 my packet because I just download it from the web site
13 now that it's on the web site. And, you know, I
14 deal -- where I work, we have large-scale litigation
15 and cases that produce millions of documents, and we
16 never see a hard copy of them, ever; it's all
17 electronic.

18 I know that Dr. Gillen, when he interviewed,
19 discussed this and having his own Council go to
20 electronically, so I think this could be one of the
21 things that he analyzes and gives us like a cost-
22 benefit analysis, not just with moving Council towards
23 that but also which staff functions or staff items
24 could transition to that, what kind of software or
25 hardware we might need and incorporate in that some of

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1 his recommendations to us.

2 MAYOR PITTMAN: Okay. Ms. Fleming?

3 COUNCILMEMBER FLEMING: I like Ms. Pachuta's
4 ideas. I think Dr. Gillen will probably have some
5 excellent suggestions in regards to this.

6 However, in regards to what's being
7 transmitted to us right now, as Mr. Bates commented,
8 the PDF's, I'm not able to edit and put my little
9 comments by if it's, you know, scanned, because I
10 don't have a PDF writer on my computer at home.

11 The other issue is having to sit in front of
12 a computer for hours at a time and not have a document
13 in front of me to be able to review another document
14 over here.

15 So I'm really from the old school. I'm
16 going to prefer hard copies, but they're going to have
17 to be hard copies that can come to me, that I can
18 print but still work off on my computer. So I'm going
19 to sit here with the paperwork in front of me and
20 having a whole room at home designated to City of
21 Doraville.

22 MAYOR PITTMAN: Ms. Dean?

23 COUNCILMEMBER DEAN: Yeah. I do not want a
24 room in my house dedicated to the City of Doraville,
25 so I like -- I like Mr. Patrick's idea. I think

1 That's good. However we can practically implement
 2 this change, I think we should definitely move in that
 3 direction.
 4 MAYOR PITTMAN: Okay. Thank you.
 5 Mr. Patrick, what do you wish to do?
 6 COUNCILMEMBER PATRICK: Make a motion to ask
 7 Council to direct legal to find us an ordinance that
 8 works.
 9 MAYOR PITTMAN: There were some suggestions
 10 to wait on Dr. Gillen to get his input. Did you want
 11 to wait or do you want to go ahead and have them move
 12 forward with putting out something for him to review?
 13 COUNCILMEMBER PATRICK: What would the
 14 Council's preference be? To wait a little bit longer
 15 or --
 16 COUNCILMEMBER PACHUTA: I would prefer, just
 17 because I know he's going to be doing an analysis of
 18 software and hardware --
 19 COUNCILMEMBER DEAN: And staff.
 20 COUNCILMEMBER PACHUTA: -- and that was one
 21 of his goals like he did his current council. So I
 22 think he would have some ideas about it, and he'll be
 23 here in a month, so I'd kind of like his input.
 24 COUNCILMEMBER PATRICK: Then, we'll postpone
 25 it until he arrives.

1 MAYOR PITTMAN: Okay. Thank you so much.
 2 And those of you that might have come in a
 3 little bit late, Ms. Dean had made a motion to move
 4 the Salary for Part-time Mayor above her other two
 5 items, and I believe that would be Ms. Pachuta's item.
 6 COUNCILMEMBER PACHUTA: Yes.
 7 As you know, we recently changed our
 8 Charter. The salaries for both Mayor and Council
 9 members have been pulled out of the Charter to go into
 10 now an ordinance form.
 11 I went ahead and put this on the agenda
 12 because the way it is set up, after we direct legal to
 13 draft the ordinance, there has to be two readings plus
 14 there has to be a public hearing as required in the
 15 Charter. So that takes some time to put a public
 16 hearing on there --
 17 ATTORNEY McLENDON: Right.
 18 COUNCILMEMBER PACHUTA: -- to adopt the --
 19 ATTORNEY McLENDON: Right, right.
 20 COUNCILMEMBER PACHUTA: -- ordinance, yeah.
 21 ATTORNEY McLENDON: Okay.
 22 COUNCILMEMBER PACHUTA: And, then, Lisa is
 23 about to head into budget time. I know the budget
 24 templates have already gone out to department heads.
 25 I think she starts her meetings in April with

1 department heads. And then last year, I believe
 2 Council had our first meeting in May on the budget.
 3 So she will need a number to plug in, even though it's
 4 not effective until July 1st, she's going to be
 5 starting her budget meetings soon.
 6 I went ahead and did some research. I
 7 started out at the Georgia Department of Community
 8 Affairs puts out an annual salary survey of elected
 9 officials and actually all positions in Georgia
 10 government.
 11 So I pulled -- like started looking at
 12 those, and they actually break it out by population
 13 groups. I put a link to that on my agenda item. I'm
 14 sorry. I meant to bring out a hard copy and I didn't
 15 bring one with me.
 16 Then, also the issue had come up with
 17 insurance, which is something that we used to offer
 18 all Council members: we participated in the health
 19 insurance plan. And we still do or we still have that
 20 option, but, before, it was City paid-for.
 21 And then in 2011, we, as we were frantically
 22 trying to come up with a balanced budget in light of
 23 we were laying off, what was it? fifteen employees?
 24 we removed the City Council paid -- or City-paid
 25 insurance for City Council members.

1 So we still can participate in the plan but
 2 we pay for it ourselves, and that removed \$40,000
 3 from our budget that year, which probably saved an
 4 employee, an extra employee.
 5 So I contacted various cities, about 25
 6 cities around Doraville, and 19 of them got back with
 7 me on what kind of benefits they also provide their
 8 mayors in addition to the salaries, because I wasn't
 9 sure what the norm was. So if everyone had come back
 10 to me and said, "We all offer benefits," then that
 11 was, you know, something we can consider.
 12 So nine of the cities that got back to me
 13 offered -- you could get single or family coverage for
 14 elected officials paid for basically at the same rate
 15 that employees paid; two cities offered city-paid
 16 single-only coverage, and then eight of the cities
 17 that got back to me do not provide health insurance
 18 benefits for elected officials, so it's almost 50/50.
 19 So I kind of -- I sent this chart to the --
 20 I think it's in the agenda packet. I also did a
 21 little bit of a per-capita analysis with the city's
 22 population, and it kind of varies with the cities that
 23 do not -- that just offer salary and no insurance. It
 24 varies from 26 cents to 95 cents per capita, what they
 25 spend on mayor's salary.

1 For the cities -- there was two cities that
2 offered single-only coverage, Norcross and Clarkston,
3 and that's \$1.01 and \$1.71 per capita with salary and
4 benefits.

5 With the cities that offered full insurance,
6 when I talked to the city clerks, some of them knew
7 the cost of their insurance. Those per capitass varied
8 from 38 cents to 88 cents.

9 Chamblee is raising their mayor's salary
10 January 1st, and I calculated that with their new
11 salary. They're actually going to be a little bit of
12 an outlier, because it went up to over \$2.00 per
13 capita, which is a lot more than any of the other
14 cities that got back to me.

15 And then the other cities that did offer
16 insurance but the clerks didn't have that info and I
17 kind of just used the average cost, and those per
18 capitass ranged from 38 cents to \$1.43, just
19 estimating.

20 I also looked at the ratio of mayor-to-
21 council salaries for those cities, and the average was
22 about 60 to 67 percent difference between mayor and
23 council members' salary. Mayor was usually about 67
24 percent, is that right? higher than council members.
25 Alpharetta was double, but all the others tended to be

1 Council is doing this for the money, because that's
2 not the reason to -- that's not -- It's not worth it,
3 and you do it out of a sense of civic responsibility.

4 So I think that that alone, I think the fact
5 that the duties of the Mayor are changing to a
6 ceremonial-type position, I think that that -- I think
7 that's going to free up a lot of time, and the
8 responsibilities are no longer going to be there.

9 And given our salary and what we can afford
10 right now, I would like to throw the number of \$12,000
11 out there as a starting point.

12 MAYOR PITTMAN: Ms. Fleming?

13 COUNCILMEMBER FLEMING: With or without
14 benefits?

15 COUNCILMEMBER DEAN: We don't have -- we
16 don't have benefits; right? Council doesn't have
17 benefits; right?

18 COUNCILMEMBER PACHUTA: We can participate
19 in the group healthcare plan --

20 COUNCILMEMBER DEAN: Right.

21 COUNCILMEMBER PACHUTA: -- but we have to
22 pay for it ourselves.

23 COUNCILMEMBER FLEMING: So your suggestion
24 is \$12,000 plus a hundred percent, if so chooses, the
25 next -- this current Mayor and the next Mayor would

1 in that range.

2 MAYOR PITTMAN: Okay.

3 COUNCILMEMBER PACHUTA: So anyway, that's
4 the research I put together so we can start a
5 discussion on it, so.

6 MAYOR PITTMAN: Okay. So we'll just open it
7 up if anyone who wants to jump in there.

8 COUNCILMEMBER DEAN: First I would like to
9 say thank you for doing all that research. I mean it
10 was really -- you put together a great package, and I
11 appreciate that because I know it had to have been a
12 lot of work.

13 And I would also like to say that this is
14 not about Mayor Pittman. This is about the position
15 of Mayor, because what happens now will carry on
16 unless other changes are made. And I have gotten a
17 lot of calls, and it's not -- I told several people
18 it's not about the current Mayor; it has nothing to do
19 with the current Mayor.

20 I think that we are in a very financially
21 trying situation. We have a library that is not fully
22 functioning. We have a lot of -- a lot of areas in
23 our city including areas that are safety concerns that
24 need repair.

25 We don't -- I don't think anyone on this

1 pay their benefits a hundred percent.

2 COUNCILMEMBER DEAN: Well, I don't think
3 that it would be fair to allow one part-time elected
4 official --

5 COUNCILMEMBER FLEMING: Okay. And I know.
6 I just wanted --

7 COUNCILMEMBER DEAN: -- to have --
8 Let me answer you.

9 COUNCILMEMBER FLEMING: I just wanted to
10 clarify it.

11 COUNCILMEMBER DEAN: All right. Yeah. No.
12 I'll finish what I was saying.

13 I don't think that it's fair to have one
14 part-time elected official get benefits when others do
15 not. I mean I think we need to be consistent across
16 the board. So if we do elect to give that position
17 benefits, then I think that we need to look at all of
18 the part-time elected officials, which, again, is a
19 greater cost to our city.

20 COUNCILMEMBER FLEMING: Now me?

21 MAYOR PITTMAN: Uh-huh.

22 COUNCILMEMBER FLEMING: Okay. Thank you.
23 You clarified it.

24 First of all, as I look at this position, it
25 is going to be the Mayor of our city, the face of our

1 city, and it's not going to just be cutting ribbons or
2 kissing babies and being ceremonial. The Mayor has
3 always played a vital role. The only duty that the
4 Mayor will not be doing as a part-time Mayor will be
5 the day-to-day operations.

6 This Mayor as well as a new mayor that comes
7 on board will be required to do a lot of P.R.
8 meetings, day and night, GMA meetings, different kinds
9 of meetings, mayoral meetings, etc., that this
10 Council, as an elected council, we do not have to
11 attend.

12 Therefore, this Mayor as well as the next
13 mayor, to me, would not be able to carry on a full-
14 time position whether it be 40 hours during the day or
15 40 hours in the evening, so with that said, would not
16 be -- We are burdening that person that takes the
17 position and not allowing them or affording them the
18 opportunity for a position outside of the City to
19 receive benefits such as medical benefits.

20 So in my estimation, based on the documents
21 that Ms. Pachuta has provided -- and I appreciate that
22 also -- would be \$17,000, and the benefits would be
23 80/20 as is our full-time employees. If I'm not
24 mistaken it's an 80/20 policy, is it not?
25 COUNCILMEMBER ALEXANDER: No. It's

1 offering, but as an incentive to attract good people
2 to the city in a leadership position, it is -- As a
3 bureaucrat during the day, I take a certain amount of
4 arrows; as a councilman in the evening, I take swords,
5 and it's a whole lot different, and I can imagine as a
6 mayor there are additional tasks that go with that.

7 So I'm leaning more towards the \$12,000
8 range, and I would love to hear what other Council
9 members have to say on benefits, but I am flexible.
10 I'm not staking out a claim on anything, but I do want
11 to hear what my colleagues have to say.

12 COUNCILMEMBER PACHUTA: When I did this
13 research, I didn't know where I was going to fall on
14 benefits because I didn't know what the norm was going
15 to be, so if all the cities had come back and been
16 like, "Yes, we provide benefits."

17 I looked a little bit at our history. Back
18 in '94 is when we started adding council members to
19 the insurance, and at that time, the ordinance was
20 that you got single-only coverage but you paid for any
21 dependents, and then in 2005 it changed to on the same
22 terms as employees, and then in 2011 we verbally -- we
23 actually never changed the ordinance; it needs to be
24 removed -- that we would pay for it a hundred percent
25 but we could still do that pre-tax.

1 calculated.

2 COUNCILMEMBER FLEMING: I'm sorry?

3 COUNCILMEMBER ALEXANDER: They calculate it.

4 COUNCILMEMBER FLEMING: They get to choose.

5 I'm sorry.

6 COUNCILMEMBER PACHUTA: It might be -- I
7 think our --

8 COUNCILMEMBER ALEXANDER: It's close to
9 80/20.

10 COUNCILMEMBER PACHUTA: I think like the
11 family policy is around twelve-fifty a month, and I
12 think employees pay around \$230.00 a month towards
13 that, so whatever that comes out to. Obviously those
14 numbers aren't . . .

15 MAYOR PITTMAN: Mr. Patrick?

16 COUNCILMEMBER PATRICK: Well, I've talked to
17 several residents and I've heard anything from \$45,000
18 plus benefits to, "You guys aren't worth what we're
19 paying you," which is --

20 COUNCILMEMBER PACHUTA: Is that the one
21 you've heard the most?

22 COUNCILMEMBER PATRICK: -- we take it. We
23 definitely know. We all take that.

24 But I think in my opinion we need to find
25 something that is in line with what other cities are

1 It was kind of 50/50. So my concerns as far
2 as -- because I would rather build money into a salary
3 versus having, especially for elected officials where
4 I feel like we really need to be transparent, because
5 when you look at like the DCA salary survey, that
6 doesn't really capture what your elected officials are
7 getting paid necessarily.

8 And so I like it being built more into the
9 salary so, you know, because, otherwise, what your
10 elected official costs depends on who gets elected,
11 whether they want coverage, if they want it for
12 themselves, do they want it for a spouse, do they want
13 it for the family, so that extra you're spending on
14 elected official can range from zero to \$14,000 a
15 year. So I like something being built, you know, more
16 into the salary. Then you know what that cost is
17 going to be.

18 And when we eliminated that coverage, it did
19 probably save an employee their job, and it's not
20 really something I want to add right now because I
21 don't think we're at that point.

22 We still have the library closed on Fridays,
23 which is probably one of the biggest complaints I get
24 from residents. Employees have not had a raise since
25 2008, if I'm not mistaken, not even a cost-of-living

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1 raise. We have buildings with roofs leaking that we
2 can't afford to fix the roof or fix a wall that's
3 collapsing at Honeysuckle or behind the police
4 department. So right now, I think City-paid benefits
5 are a luxury and we have other things that are more
6 important.

7 Looking at the per-capitas and then
8 understanding that it's kind of a new position, too,
9 and will take some adjustment, the number I was
10 looking at was between like \$14,000 and \$16,000 with
11 the option that they could purchase benefits from the
12 City.

13 MAYOR PITTMAN: Okay. Mr. Bates?
14 COUNCILMEMBER BATES: Thank you, Ms.
15 Pachuta, for doing the research on this.

16 I just want to throw in another number out
17 there just for everybody to contemplate: that our
18 state representatives, senators and house, they make
19 \$17,000 a year plus \$173 per diem. So in total for
20 all of their service over the course of a year, they
21 make about \$24,000, no benefits available to them.

22 I looked at this, and I want us to be
23 attractive to elected officials but I want us to be
24 fair and similar to our sister cities. And in looking
25 at the information that was provided, to me, it was

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1 very relevant to look at Chamblee, Dunwoody,
2 Brookhaven, Norcross being the low exception on that,
3 and my number is very similar to Ms. Pachuta's. I was
4 in the sixteen range not including benefits.

5 MAYOR PITTMAN: Ms. Alexander?
6 COUNCILMEMBER ALEXANDER: Thank you, Mayor.

7 And I don't want to say second because it's
8 about the fifth time that somebody's thanked Karen for
9 doing all the research, so thank you very much.

10 I went back through my notes, and back as
11 early as August of 2008 when we started looking at our
12 financial situation, I voiced my opinion that I didn't
13 think part-time employees should have benefits. I
14 thought it just wasn't fair to the taxpayers. In
15 fact, one of the points I made in my August diatribe
16 was that we probably have some taxpayers that can't
17 afford medical insurance for their families or
18 themselves, so I didn't feel it was right for an
19 elected official to receive those benefits gratis. I
20 just didn't think it was the right thing to do.

21 The only coverage I had, I've always paid my
22 premiums, the premium, and thank you, Council, for
23 when I was Acting Mayor to voluntarily not only cut
24 their pay but to take over the responsibility of
25 paying all their premiums for the health insurance. I

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1 think that's the right thing to do.

2 I was looking at approximately twice the
3 Council salary which, if I'm correct, would be \$16,800
4 -- and I was trying to remember how much we reduced
5 our salary to; I think that amount is twice our
6 Council salary -- and with the opportunity to buy in
7 and pay the entire premium for the health benefits
8 just as Council does.

9 MAYOR PITTMAN: Okay. Thank you.
10 COUNCILMEMBER DEAN: Well, to the
11 neighboring cities, I mean I think that one big
12 difference is if you look at Dunwoody, for example,
13 what is their population? 55,000? And we have 10,000
14 people. And I think that that is a factor because
15 that I think directly impacts the revenues that the
16 City has, which means that they have more money to pay
17 higher salaries to these people, and I think that it's
18 the same with Brookhaven. Even Norcross has a higher
19 population than we have, but that mayor gets what?
20 \$9,000?

21 COUNCILMEMBER BATES: \$6,000.
22 COUNCILMEMBER DEAN: \$6,000? So these are -
23 - I think these are considerations that right now we
24 need to -- we need to adhere to, because we can always
25 raise it when our city is on better footing, when we

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1 are more organized, we're better tracking some of the
2 things that we're not tracking now so we're losing
3 some revenues. I think that that's -- I think that
4 that's important.

5 And as far as attracting people, when I ran
6 for Council, I had to quit, after I won, a part-time
7 job that I love doing, teaching a certification
8 course, and I took a huge pay cut in doing that to do
9 this Council work, but I did it because it's for the
10 greater good, I thought, of the city.

11 So I think that anyone who enters public
12 office, they take on a responsibility because it's
13 something that they feel strongly about wanting to do
14 for the betterment of the community.

15 MAYOR PITTMAN: Okay. Well, we have -- Go
16 ahead.

17 ATTORNEY McLENDON: Just procedurally, from
18 here, what I would see is we would need to put an
19 ordinance together. And the format of the ordinance
20 as I see it would be it would have the Mayor salary
21 and we also took expenses, I think, out, so it would
22 be Mayor's salary expenses, but we also have to set
23 the Council's even though that might be something that
24 the policy's not subject to debate. I think that
25 would be part of the ordinance, too.

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1 COUNCILMEMBER PACHUTA: Yeah. I think the
 2 Charter, because we took it out so we've got to --
 3 ATTORNEY McLENDON: You took it --
 4 COUNCILMEMBER PACHUTA: -- put it somewhere.
 5 ATTORNEY McLENDON: -- out of both, so we
 6 would need the ordinance to --
 7 COUNCILMEMBER PACHUTA: And then --
 8 ATTORNEY McLENDON: -- fill both.
 9 COUNCILMEMBER PACHUTA: -- we actually need
 10 to delete I think it's 2-191 that currently says we
 11 get benefits on the same terms and conditions as
 12 employees, because we voted not to do that but we
 13 never actually deleted the ordinance. So that needs
 14 to be changed.
 15 And then the other aspect of this, too, is
 16 with expense account. And I don't know that we have
 17 an expense account policy, so I think we need to. As
 18 part of this, if we're going to have an expense
 19 account for the Mayor or even for Council members, we
 20 need to also at the same time adopt an expense account
 21 policy.
 22 There was an article in yesterday's paper, I
 23 believe, with the Gwinnett County Commission and their
 24 expense account policy and some people not following
 25 it, but I don't know if you have similar ones for, you

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1 know, Dunwoody and Johns Creek that we need to also --
 2 I think, with this -- I don't know if it needs to be
 3 in ordinance form, but --
 4 ATTORNEY McLENDON: The dollar cap
 5 limitation on it I saw just go into the ordinance,
 6 because that's sort of mirroring what we took out of
 7 the Charter with that. So I mean I think I would put
 8 the ordinance together that said, "Here's the dollars
 9 on X and X," and y'all will ultimately fill in the
 10 blank.
 11 I think you're right that there should be a
 12 policy backing that up that says this would be an
 13 appropriate expense. If we didn't have that, that
 14 would probably be something we would need to just
 15 have --
 16 COUNCILMEMBER PACHUTA: Yeah.
 17 ATTORNEY McLENDON: Anybody needs that
 18 anywhere just to say what would constitute a good
 19 expense.
 20 COUNCILMEMBER ALEXANDER: So your
 21 recommendation is not to put the guidelines in the
 22 ordinance or --? Because that was one of the issues
 23 with Gwinnett County is you had different staff
 24 members that had different copies of the policy, and
 25 so one might have thought they were following the

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1 policy but it wasn't the same as the other person's
 2 policy.
 3 ATTORNEY McLENDON: Let me think about that,
 4 because that's a good point.
 5 My question would be, and I don't know it
 6 flat-footed, is, "What does that language look like?"
 7 Because if it is concise, something that, you know,
 8 you set into stone and it doesn't need to be changed
 9 periodically, sure, I think it would be, you know,
 10 expenses, and, "Expense is defined as," shoo, you put
 11 that in there.
 12 As a matter of fact, as I'm talking through
 13 it, probably that can go in the ordinance and it is
 14 consistent across the board for everyone. Let me
 15 prepare an ordinance for you. Ultimately, I think
 16 probably a standard would go in the ordinance. That's
 17 a good point.
 18 MAYOR PITTMAN: Well, I wanted to make a few
 19 comments.
 20 And I agree; we certainly need to, I think,
 21 put together a policy -- Lisa and I had talked about
 22 that -- so there's no question there.
 23 But the Mayor's job is not just ceremonial.
 24 In talking to all the mayors and working with them,
 25 there are lots of -- it is ceremonial to an extent,

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1 but there are lots of meetings that the city managers
 2 and the mayors attend. You could work 45 hours a
 3 week.
 4 And there's a lot of work that the city
 5 needs, a lot of marketing. Someone had made the
 6 suggestion of getting out there amongst the citizens,
 7 especially our seniors, and I think that's a great
 8 thing and I'm looking forward to that opportunity.
 9 I was thinking \$17,000, and I understand if
 10 the Council wants to pay a hundred percent of the
 11 benefits. That's very important to me. So if that's
 12 what your wishes are. Really, anything less, in
 13 speaking with Lisa, you might end up owing the City
 14 money if you paid a hundred percent of your benefits,
 15 so, and an expense account of some sort to be able to
 16 take people to lunch that you're trying to market the
 17 city with, or training.
 18 And I do agree that the -- (to the audience)
 19 Sir?
 20 I do agree that the training needs to be for
 21 Council as well. There needs to be a budget there for
 22 training, especially for GMA. I just think that's
 23 really, really important that the Council gets to
 24 attend that and the Mayor this year. We were like
 25 about the only city that didn't get to do that. So

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1 hopefully we can incorporate that somewhere in the
2 budget.
3 But that's what -- that's my thoughts on it.
4 COUNCILMEMBER PACHUTA: I don't know if you
5 want to split this up with maybe just take benefits
6 first, because currently if a Council member adds a
7 spouse, we're paying the City over and above what
8 we're paid.
9 So I'd ask you, Cecil, if that was a
10 problem, because if any of us had the insurance and we
11 added a spouse, it would actually -- the premium cost
12 would be more than what we received as City Council
13 members, and you had just said you would owe the City.
14 ATTORNEY McLENDON: I think that you, by
15 allowing you to participate in the plan itself, it
16 would just be, you know, whatever that cost was, and
17 if it exceeded, that would be something --
18 COUNCILMEMBER PACHUTA: And that may be --
19 ATTORNEY McLENDON: -- that you would --
20 COUNCILMEMBER PACHUTA: -- an issue with --
21 ATTORNEY McLENDON: -- have the benefit of
22 participating in the plan.
23 You know, the benefit would be being allowed
24 to participate in the plan, and that if it went above
25 and beyond the compensation, then you would still be

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1 allowed to participate in the plan. It would just be
2 to participate, you would need more than that. That
3 would be how that would work technically.
4 COUNCILMEMBER PACHUTA: Right, and that may
5 be an issue because, you know, there's three seats
6 open for City Council, so if any of those three gets
7 elected and wants more than employee, they're going to
8 be more than the Council salary right away, so,
9 because I think employee plus spouse is \$750 a month.
10 So if anyone gets elected and wants employee-plus-
11 spouse coverage, they're going to be paying the City
12 \$50.00 a month.
13 ATTORNEY McLENDON: From the standpoint of
14 process --
15 COUNCILMEMBER PACHUTA: In addition to the
16 salary, but.
17 ATTORNEY McLENDON: -- where we would go
18 from here, again, the ordinance itself is a format,
19 and the decisions, the policy decisions, are really
20 going to be sort of fill-in-the-blanks on that
21 ordinance.
22 So I mean if that's where we are right now,
23 what I would do is be able to go forward with
24 preparing an ordinance.
25 I've listened to what we have here and sort

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1 of know where the blanks'll go, and I could put
2 something into an agenda packet that we can revisit
3 this, and the policy -- sort of a document that would
4 further the policy conversation, and when we reach the
5 resolution of that, we'd be able to finish it up and
6 go.
7 COUNCILMEMBER PACHUTA: I think we can see
8 if we can reach an agreement on a number tonight.
9 I'll kind of maybe split up with the
10 benefits and maybe first just make a motion to delete
11 Section 2-191 and to reflect current practice.
12 ATTORNEY McLENDON: Okay. That'll be part
13 of the ordinance --
14 COUNCILMEMBER PACHUTA: Okay. And then --
15 ATTORNEY McLENDON: -- to delete that with
16 the ordinance.
17 COUNCILMEMBER PACHUTA: -- to put into the
18 ordinance that part-time elected officials may
19 participate in the City's group insurance plan but pay
20 100 percent of the cost. So that's in the form of a
21 motion.
22 COUNCILMEMBER ALEXANDER: Second.
23 MAYOR PITTMAN: Discussion?
24 COUNCILMEMBER DEAN: So it's \$750 a month
25 currently. Right? So that's nine thou -- with

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1 spouse.
2 COUNCILMEMBER PACHUTA: No. This -- right
3 now, I'm just making the motion --
4 COUNCILMEMBER DEAN: Right.
5 COUNCILMEMBER PACHUTA: -- that part-time
6 elected officials if they want to participate --
7 COUNCILMEMBER DEAN: Right.
8 COUNCILMEMBER PACHUTA: -- in --
9 COUNCILMEMBER DEAN: In the insurance.
10 COUNCILMEMBER PACHUTA: -- in the insurance
11 plan, they pay for it 100 percent.
12 COUNCILMEMBER DEAN: And the insurance right
13 now currently per month is \$750 plus spouse?
14 COUNCILMEMBER PACHUTA: That's with your
15 spouse. I pay for single only, and it's around \$350 a
16 month or something.
17 COUNCILMEMBER DEAN: And it's \$9,000 a year,
18 then. Okay. All right. Go ahead.
19 MAYOR PITTMAN: Okay. Call the roll,
20 please.
21 CLERK BRYANT: Councilmember --
22 COUNCILMEMBER FLEMING: Excuse me.
23 MAYOR PITTMAN: Oh, I'm sorry.
24 COUNCILMEMBER FLEMING: Was there a first
25 and a second?

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1 MAYOR PITTMAN: Yes.
 2 COUNCILMEMBER FLEMING: And you didn't call
 3 for discussion?
 4 MAYOR PITTMAN: I did, Ms. Fleming.
 5 COUNCILMEMBER FLEMING: Excuse me. I have
 6 discussion.
 7 MAYOR PITTMAN: Sure.
 8 COUNCILMEMBER FLEMING: My apologies. I
 9 didn't hear you say discussion.
 10 In regards to this, there is no document in
 11 front of me as far as an ordinance for us to change,
 12 and so we're voting on to change wording in a document
 13 that I'm not comfortable with waiving, first of all,
 14 the first reading of a document that we don't even
 15 have in front of us.
 16 ATTORNEY McLENDON: What I think we would be
 17 doing -- we can't pass an ordinance without an
 18 ordinance, but I think what I'm hearing as part of
 19 this conversation is I'm getting direction on the
 20 specifics of what will be put into an ordinance that's
 21 brought back to you, and that ordinance will still
 22 have to go through the process of being adopted.
 23 So this is just, if I'm correct, is the
 24 direction --
 25 COUNCILMEMBER PACHUTA: Right, because you

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1 usually come back --
 2 ATTORNEY McLENDON: -- for the draft
 3 document only.
 4 COUNCILMEMBER PACHUTA: Yeah, because you
 5 usually come back to us with a document that says like
 6 delete this section or delete this, and it has what
 7 we're deleting and all that; correct?
 8 ATTORNEY McLENDON: This, if I get direction
 9 to prepare this document, all I'm going to do is use
 10 that as my basis for preparing a proposed ordinance,
 11 and that's going to be brought back to y'all for
 12 another conversation about that ordinance itself.
 13 MAYOR PITTMAN: Okay. Call the roll,
 14 please.
 15 CLERK BRYANT: Councilmember Alexander?
 16 COUNCILMEMBER ALEXANDER: Yes.
 17 CLERK BRYANT: Councilmember Bates?
 18 COUNCILMEMBER BATES: Yes.
 19 CLERK BRYANT: Councilmember Dean?
 20 COUNCILMEMBER DEAN: Yes.
 21 CLERK BRYANT: Councilmember Fleming?
 22 COUNCILMEMBER FLEMING: No.
 23 CLERK BRYANT: Councilmember Pachuta?
 24 COUNCILMEMBER PACHUTA: Yes.
 25 CLERK BRYANT: Councilmember Patrick?

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1 COUNCILMEMBER PATRICK: Yes.
 2 MAYOR PITTMAN: Okay.
 3 COUNCILMEMBER PACHUTA: All right. So now
 4 we just need to decide on a number.
 5 COUNCILMEMBER BATES: Just averaging the
 6 numbers that were thrown out, it is fourteen-eight.
 7 That's taking all six suggestions, I averaged Karen
 8 because she was between fourteen and sixteen, put her
 9 at fifteen. I averaged that out and it came to
 10 fourteen-eight.
 11 If you take the 67 percent rule that mayors
 12 make about 67 percent more than council members, that
 13 number is 14,028, so.
 14 COUNCILMEMBER FLEMING: And I just want to
 15 make a comment again regardless of the moneys that
 16 Council decides, is this not -- this is not a set --
 17 You know, we have set hours, you know we have two
 18 Council meetings a month. We go home. And like Ms.
 19 Dean said, she had to quit her part-time job to be
 20 able to do this job and is an elected official.
 21 That's fine. But the Mayor's position is not going to
 22 be set on specific hours per day in the morning time
 23 or the afternoon time or the evening time and,
 24 therefore, she's not going to be able to hold -- she
 25 or he will not be able to hold a full-time job.

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1 COUNCILMEMBER DEAN: Well, this --
 2 COUNCILMEMBER BATES: I would beg to
 3 differ --
 4 COUNCILMEMBER DEAN: Yeah.
 5 COUNCILMEMBER BATES: -- because there's a
 6 number of mayors that are on this list that do hold
 7 full-time jobs.
 8 COUNCILMEMBER FLEMING: Consulting,
 9 generally speaking --
 10 COUNCILMEMBER DEAN: And there are --
 11 COUNCILMEMBER FLEMING: -- or that they own
 12 their own business.
 13 COUNCILMEMBER DEAN: No. Weekend times -- I
 14 mean I have a full-time job, and I tell you, I work
 15 many hours. And with all this stuff, this MS4 thing,
 16 I mean I spent hours reading about this stuff, trying
 17 to make sense of it, because I don't -- I don't want
 18 to come here unprepared and make a decision based on
 19 something that I don't understand.
 20 Weekends when my family goes out to a park,
 21 I'm home studying and going through these materials,
 22 and sometimes these packets are very, very heavy.
 23 So we do in fact have a great responsibility. If we
 24 -- if we calculated how much we make per hour, I would
 25 probably cry.

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1 But again, we're not doing this for the
2 money. We're doing it out of our civic
3 responsibility.
4 COUNCILMEMBER FLEMING: Well, the Mayor's
5 responsibility is also to be prepared for the agenda
6 and so therefore they're putting that -- that specific
7 position is doing exactly what we are doing, okay,
8 plus on top of that, they cannot hold down a full-time
9 position as far as I'm concerned.
10 COUNCILMEMBER PACHUTA: At \$14,800, that's a
11 per capita of \$1.48.
12 Just to point out, Sandy Springs cost for
13 mayor is 26 cents;, Johns Creek, 32; Brookhaven 33;
14 Duluth, 35; Snellville, 27; Suwanee, 97 cents;
15 Lilburn, 42; Vienna, 42. So that proposal is \$1.48,
16 so I mean I think we're already above kind of what's
17 normal, which takes into effect that this is a
18 transition.
19 I will go ahead and make a motion to set the
20 Mayor's salary at \$14,800 and also to provide an
21 expense account of \$3,000 per year, you know, to be
22 supported by receipts and everything, and we need a
23 policy as part of that.
24 MAYOR PITTMAN: Okay.
25 COUNCILMEMBER BATES: Second.

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1 MAYOR PITTMAN: Discussion?
2 - - -
3 (No response)
4 - - -
5 MAYOR PITTMAN: Call the roll, please.
6 CLERK BRYANT: Councilmember Alexander?
7 COUNCILMEMBER ALEXANDER: Yes.
8 CLERK BRYANT: Councilmember Bates?
9 COUNCILMEMBER BATES: Yes.
10 CLERK BRYANT: Councilmember Dean?
11 COUNCILMEMBER DEAN: I had in my mind that
12 \$14,000 was the cap but I will vote yes just in the
13 interest of cooperating.
14 CLERK BRYANT: Councilmember Fleming?
15 COUNCILMEMBER FLEMING: No.
16 CLERK BRYANT: Councilmember Pachuta?
17 COUNCILMEMBER PACHUTA: Yes.
18 CLERK BRYANT: Councilmember Patrick?
19 COUNCILMEMBER PATRICK: Yes.
20 MAYOR PITTMAN: Okay. Thank you.
21 COUNCILMEMBER PACHUTA: So when do we need
22 to set the public hearing?
23 ATTORNEY McLENDON: It's not a full --
24 COUNCILMEMBER PACHUTA: Okay.
25 ATTORNEY McLENDON: -- public hearing. It's

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1 basically public comment, the way I --
2 COUNCILMEMBER PACHUTA: Okay.
3 ATTORNEY McLENDON: -- looked at that. So
4 it's not going to be advertised, not going to be . . .
5 What it'll just be is when that agenda item comes
6 forward, it would have public comment --
7 COUNCILMEMBER PACHUTA: Okay.
8 ATTORNEY McLENDON: -- associated with it.
9 COUNCILMEMBER PACHUTA: Okay.
10 MAYOR PITTMAN: And do we not need to at
11 some point do Council too?
12 ATTORNEY FELGIN: Yeah. Council's salary
13 at this point right now is \$8,400 a year.
14 COUNCILMEMBER PACHUTA: Yeah. Do we need to
15 make that in the form of a motion or you'll just --
16 COUNCILMEMBER ALEXANDER: We did it in 2011.
17 COUNCILMEMBER PACHUTA: But --
18 COUNCILMEMBER ALEXANDER: We made a motion.
19 COUNCILMEMBER PACHUTA: But we --
20 ATTORNEY McLENDON: If that is -- right now,
21 I mean, what we're doing is just giving me direction
22 on drafting an ordinance.
23 I'm going to draft the ordinance, and what
24 I'm hearing out of this conversation is don't change
25 the . . .

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1 COUNCILMEMBER PACHUTA: Well, we had it --
2 we changed the \$8,400 we put in the Charter, but I
3 think the new Charter changes pulled out reference to
4 the \$8,400, so we just need to then put it into the
5 ordinance.
6 ATTORNEY McLENDON: What I'm going to do is
7 I'm going to give you an ordinance that says Mayor,
8 salary expense and then Council salary, and then
9 probably -- and let me, not a hundred percent, but
10 probably "Expense shall be . . . allowable expenses
11 shall be X," and then find good language on that.
12 That's what I generally anticipate coming back to you.
13 MAYOR PITTMAN: Okay. All right. Thank
14 you.
15 Okay. Next on the agenda is a --
16 COUNCILMEMBER BATES: Mayor, can we take a
17 brief five-minute break?
18 MAYOR PITTMAN: Absolutely. We'll return at
19 8 o'clock.
20 - - -
21 (Brief recess.)
22 - - -
23 MAYOR PITTMAN: All right. Next is
24 Ms. Jones-Dean, Employment Verification Policy for
25 Former Employees.

1 COUNCILMEMBER DEAN: I put this on the
 2 agenda because I have received a couple of phone calls
 3 from former employees who had said that they are
 4 having a difficult time finding a job because the City
 5 is not verifying their employment.
 6 So is there a procedure in place on that?
 7 If so, what is it, and is there something that can be
 8 identifiable?
 9 For example, we get a call verifying
 10 employment, and is there some kind of checklist that
 11 yes, we verify or confirm employment within 10 days of
 12 the request or something like that? Because people
 13 are not getting hired.
 14 MAYOR PITTMAN: Well, I don't know who that
 15 might be, but I can assure you that if it comes
 16 through City Hall, that they are answered immediately.
 17 There's not a time limit; it's immediately.
 18 And we only answer -- and that was based on
 19 information from prior legal as well as HR. We only
 20 answer dates of employment they were employed --
 21 COUNCILMEMBER DEAN: Right, right.
 22 MAYOR PITTMAN: -- and also we will give
 23 whatever salary they left with, and that's it.
 24 So I'm not aware of any problem. Sandra
 25 answers immediately. Sometimes it comes in writing,

1 was that still a relevant ordinance, I think, and I
 2 wasn't here when that was put in place. I'm sure
 3 there was a basis for that.
 4 But the discussion -- or at least as I
 5 looked at it, I thought at the time that we
 6 transition, that may be one of those that just needs
 7 to come out because it would be inconsistent with our
 8 new structure.
 9 COUNCILMEMBER DEAN: Okay. So can I make a
 10 motion to eliminate this ordinance?
 11 ATTORNEY McLENDON: If the general will of
 12 the Council is that we would want to see something on
 13 that, I could prepare an ordinance that would achieve
 14 that if there was no objection.
 15 MAYOR PITTMAN: So what are you wanting to
 16 eliminate? The whole ordinance?
 17 COUNCILMEMBER DEAN: Well, the ordinance
 18 that stipulates we have to put in writing -- I -- The
 19 history of this is I asked for an executive session to
 20 discuss just some general things with some general
 21 people, and I keep getting a form saying this is what
 22 you have to fill out. But it's not necessarily a
 23 complaint; it's just to engage in discussion.
 24 And that's where I'm finding that there's a
 25 barrier, that communication, we can't even reach a

1 sometimes it's a phone call. We prefer writing. And
 2 that is how it's handled.
 3 Now, I have spoken with Dr. Gillen, and I
 4 believe that he does have a certain way that he may
 5 want to handle that, and he will be working on that.
 6 COUNCILMEMBER DEAN: All right. And the
 7 other item I have is it's about addressing issues with
 8 staff.
 9 We have an ordinance. Cecil and I, we've
 10 talked about this. Cecil, will you please . . .
 11 ATTORNEY McLENDON: Yeah. What came up is I
 12 think the ordinance would have been put in place
 13 probably awhile back about having to address issues
 14 with 15 days' notice and sort of a very structured
 15 process of being able to discuss employee issues.
 16 And during our discussion, and of course
 17 the floor is open, but it seems that that ordinance in
 18 and of itself may no longer be as critical in the
 19 future just because when you have a city manager,
 20 really all your communication goes through the manager
 21 and any employment issues will go through the manager,
 22 and really your control over employment issues is
 23 control over the manager whether you like that person
 24 to continue as your manager or not.
 25 So the discussion that Trudy and I had was,

1 point, apparently, without this complaint form, of
 2 discussing how things are going with each other in
 3 executive session without filling out this ordinance
 4 -- or this complaint.
 5 MAYOR PITTMAN: So are you speaking of
 6 personnel issues, personnel issues?
 7 COUNCILMEMBER DEAN: Just how things are
 8 generally run; just concerns, not necessarily
 9 personnel.
 10 COUNCILMEMBER PACHUTA: And I guess since
 11 this is going to be changing completely with the city
 12 manager, and he may come -- because I know when he was
 13 here for the little employee meet-and-greet, he
 14 mentioned he was going to bring his own personnel
 15 policies and stuff down and compare them with ours.
 16 He may have some ideas on this --
 17 COUNCILMEMBER DEAN: Okay.
 18 COUNCILMEMBER PACHUTA: -- and in the whole
 19 -- and probably that ordinance will have to be
 20 eliminated or changed anyway since the Mayor won't be
 21 the operational head.
 22 So I'm kind of just leaning toward that will
 23 be one of his tasks --
 24 COUNCILMEMBER DEAN: Okay.
 25 COUNCILMEMBER PACHUTA: -- because that's

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1 going to be restructured anyway.
2 COUNCILMEMBER DEAN: Okay.
3 ATTORNEY McLENDON: My general thought when
4 I looked at that is it would not work any more under
5 the new structure.
6 MAYOR PITTMAN: So are you comfortable with
7 that?
8 COUNCILMEMBER DEAN: Sure.
9 MAYOR PITTMAN: Yes? I couldn't hear you.
10 I'm sorry.
11 COUNCILMEMBER DEAN: I said sure.
12 MAYOR PITTMAN: Okay. Thank you.
13 All right. Anything else?
14 - - -
15 (No response)
16 - - -
17 MAYOR PITTMAN: All right. At this time,
18 we're going to --
19 Major, did you have anything?
20 MAJOR ATKINSON: (Shakes head.)
21 MAYOR PITTMAN: Okay. We're going to open
22 for public comments. Please limit your comments to
23 three minutes. Public comments. State your name for
24 the court reporter.
25 MR. HART: Pretty spectacular meeting.

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1 In reading through the stormwater thing and
2 we're going to change these stormwater issues tonight,
3 it wasn't so much the things they were changing --
4 although curbing is important in some areas because
5 the topography of the city has a lot of downspeed
6 look, you know, drainage off Buford Highway, streets
7 are being drained, where we were forced to put curbing
8 in because, otherwise, we had a huge erosion problem
9 and it wasn't -- you know, swales would only cause
10 even more erosion problem, but more importantly,
11 things that weren't -- weren't followed.
12 And I know this will mean a lot to Pam, Ms.
13 Fleming, is that connector streets are supposed to be
14 36 feet wide, and I know that was one of the arguments
15 about Central Avenue, which ended up being 20 feet
16 wide, and our ordinance at the time said 36, so you
17 know, the things that were not followed in the
18 stormwater agreement or stormwater rules of the city
19 is probably more problematic than what you change
20 tonight.
21 And if you read through there, you're going
22 to see it, and there's all kinds of problems that
23 exist in the city because we did not follow those
24 ordinances. The City has just blatantly just ignored
25 it.

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1 As far as the Mayor's pay, I do have friends
2 in low places, meaning I know several of the mayors in
3 the metro area that I know personally because of the
4 different projects I work on. And the conversation
5 was what they made and how they got paid expenses and
6 what they did.
7 And we've got, particularly in the close,
8 nearby areas such as Dunwoody and Chamblee and
9 Brookhaven and the cities that are close to us, and
10 Johns Creek, you have mayors of cities that are very
11 successful business people in their own right, highly
12 educated. And for example, Davis over in Dunwoody
13 makes \$16,000 flat -- no expenses, no insurance, just
14 \$16,000 -- in a successful city that's got 55,000
15 people.
16 I like what you had to say, Brian. You were
17 talking about percentages. And I think that's 68 or
18 70 percent of what the -- the Council making 70
19 percent of what the Mayor makes.
20 So the number that keeps on rattling around
21 in my brain is \$12,000. You make \$700; the Mayor
22 makes \$1,000.
23 And the suggestion that the mayor is paying
24 and buying lunch for everybody in the metro area is
25 absurd, because the complaints I heard from the other

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1 cities is them having to be picking up the tabs and
2 they don't have an expense account and she didn't.
3 So I think that \$12,000 without expenses, if
4 I were the mayor, \$12,000 without expenses is a number
5 for a city this size, particularly when the Council
6 has no benefits and is paid \$700 a month. That's less
7 than I got paid when I was there. I got \$600 plus
8 benefits. So you guys actually --
9 - - -
10 (Timer sounds)
11 - - -
12 MR. HART: Okay.
13 MAYOR PITTMAN: Mr. Hart, thank you.
14 MR. HART: Thank you.
15 MAYOR PITTMAN: And just for clarification,
16 I did hear from most of those mayors that Mr. Hart had
17 called them this week, and I know the Dunwoody and the
18 Chamblee mayor both have \$5,000 spending allowances.
19 Anyone else wishing to speak?
20 MS. SUSAN CRAWFORD: Rebuttal. Susan
21 Crawford.
22 I really like the idea of changing over to
23 electronic documents, and especially you should keep
24 in mind since we are a green city, I think that that
25 would do a lot to save on paper waste.

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1 I love the idea of changing the waiting time
 2 to three months, and if it's legal, why don't we just
 3 go ahead and do it?
 4 As far as the Mayor's salary, I don't
 5 pretend -- I mean I worked 20 hours and got something
 6 like \$25,000. I didn't get benefits.
 7 Now, there is a difference. So obviously, I
 8 don't know from salaries of mayors, and I don't
 9 pretend to. But as far as benefits go, there is a big
 10 difference between the Council members and the Mayor
 11 in that -- and let's take Donna out of this. We're
 12 advertising in the future for a mayor. Unless the
 13 person is retired or on Social Security, I don't know
 14 how you do it.
 15 And I just want to say also that I had a
 16 student at General Motors who was a representative for
 17 Stone Mountain who made \$75.00 a month, so could be
 18 worse.
 19 But you can at least go through all this
 20 stuff that you have to go through at 3 o'clock in the
 21 morning or whenever so you can work. And I'm
 22 wondering how is a mayor -- unless she's working the
 23 same hours, if she's here two hours twice a month,
 24 that makes sense. But I'm wondering how any mayor
 25 could work a regular 40-hour-a-week job unless it's at

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1 night, but, then it couldn't be at night where they
 2 couldn't come to the City Council meetings.
 3 So unless you have your own business, which
 4 I know a lot of people who do, it might be difficult
 5 to work a job where you get benefits. And if you have
 6 a spouse who has benefits or if you're retired and on
 7 Social Security, that wouldn't be an issue, but for
 8 anybody else, it would be.
 9 MAYOR PITTMAN: Thank you.
 10 MR. STUART ANDERSON: Stuart Anderson.
 11 I won't address the salary, but on the
 12 terminology of part-time mayor I find to be a
 13 misleading terminology. I doubt it very much that's a
 14 part-time position, period. Consider that in your
 15 considerations. And there's going to be a lot more
 16 time spent with he or she, whoever it is, than the
 17 City Council spends, as well as what Ms. Fleming said,
 18 the Mayor probably has to keep up with all the stuff
 19 you keep up with as well.
 20 MAYOR PITTMAN: Anyone else wishing to
 21 speak?
 22 ---
 23 (No response)
 24 ---
 25 COUNCILMEMBER ALEXANDER: Motion to adjourn.

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1 COUNCILMEMBER DEAN: Second.
 2 MAYOR PITTMAN: Discussion?
 3 ---
 4 (No response)
 5 ---
 6 MAYOR PITTMAN: Call the roll, please.
 7 CLERK BRYANT: Councilmember Alexander?
 8 COUNCILMEMBER ALEXANDER: Yes.
 9 CLERK BRYANT: Councilmember Bates?
 10 COUNCILMEMBER BATES: Yes.
 11 CLERK BRYANT: Councilmember Dean?
 12 COUNCILMEMBER DEAN: Yes.
 13 CLERK BRYANT: Councilmember Fleming?
 14 COUNCILMEMBER FLEMING: Yes.
 15 CLERK BRYANT: Councilmember Pachuta?
 16 COUNCILMEMBER PACHUTA: Yes.
 17 CLERK BRYANT: Councilmember Patrick?
 18 COUNCILMEMBER PATRICK: Yes.
 19 MAYOR PITTMAN: Thank you. Meeting
 20 adjourned.
 21 ---
 22 (Meeting adjourned at approximately 8:15 p.m.)
 23 -o0o-
 24
 25

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C E R T I F I C A T E

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 2 COUNTY OF DEKALB]
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 16
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 18 Theresa Bretch, CCR
 19 Permit No. B-755
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