

Minutes  
Special Meeting  
August 23, 2004

Those Present: Mayor Jenkins  
Mayor Pro Tem Lamar Lang

Council members: Thurman Roach  
Ed Lowe  
Jason Anavitarte  
Marlene Hadden  
David Weese

City Attorney: Rick Powell

The meeting was called to order by Mayor Jenkins.

Chief King was first to speak before the Mayor and Council. He recommended that the Mayor and Council consider fiberoptic cable for the vicinity of City Hall, the Police Department, the Library, and the Courthouse. With installing the fiberoptic cable the arena and maintenance could be on a wireless system. The Mayor expressed that the main concern was getting City Hall set up. Chief King informed the Mayor that the server at the Police Department has enough room for City Hall and for the Library. All that was needed was to lay the fiberoptic cable. The cost of the project is \$4,364.17. The Mayor and Council agreed to go ahead with the fiberoptic cable.

Chief King then brought up the new Fair Labor and Standards Act. He informed the Mayor and Council that overtime for the employees and supervisors at the Police Department is acceptable. He also stated that the police employees are able to build comp time rather than be paid overtime as long as they work with their supervisor. However, no employee shall accumulate more than 80 hours comp time.

Chief King then requested that Randy Phillips be transferred from the maintenance department to the Police Department. Mr. Phillips' job description and pay would remain the same. There is not an available position at the Police Department. The only concern would be if the maintenance department head were to need another employee to fill the position of Mr. Phillips. The Mayor and Council all agreed to allow Mr. Phillips to be transferred.

Chief King then reported on the Channel TV 5 news report that had been run recently. He also informed the Mayor and Council that P.O.S.T had decided to place him and his certification on probation for 24 months and he would not be allowed to teach for 12 months. He advised the Mayor and Council that he position as Chief of Police would not be altered in any way. Motion made by Mayor Pro Tem Lang that Chief King's legal fees be paid by the City in this case,

seconded by Councilman Anavitarte. The motion carried unanimously.

Chief King then discussed the cost to rebuild the retaining wall. He suggested that with the permission of the Mayor and Council that landscaping with trees may help to cut the cost of the project. It was also suggested that the project be split into two (2) separate projects one paid out of this fiscal year's budget and the other next fiscal year. The Mayor and Council agreed that the cost of this project would go out for bid. It was mentioned that the State needs to come in and look at the run-off area.

Next order of business was the review of the Robert and Company draft contract. Since the draft had not been reviewed it was tabled to the next regular meeting.

Councilwoman Hadden then discussed the meeting held with Mary Hooper and the need to establish new websites since the old one was inaccurate. The Mayor suggested to eliminate all of the old and start over. An IT person was discussed to handle the set-up.

Councilwoman Hadden then requested an explanation on how Attorney Powell is paid. This item of business was moved to Executive Session.

The Council then met in Execution Session.

The first item was the status of City Clerk, Edie Warwick. The Council had a lengthy discussion of Ms. Warwick's performance and the amount of severance pay she should receive if terminated.

The next matter discussed was the compensation paid to City Attorney, Rick Powell.

The Mayor then reopened the meeting. A motion was made by Councilman Anavitarte that Ms. Warwick be allowed to resign and if she did not resign she would be terminated. Her severance would be four (4) weeks pay, the motion was seconded by Councilwoman Hadden. The motion carried unanimously.

There being no further business the meeting was adjourned.