

City of Doraville
Budget Hearing
June 29, 2006

Present: Mayor, Ray Jenkins
Council, Marlene Hadden
Jason Anavitarte
Donna Pittman
Ed Lowe
Bob Spangler
Tom Hart

City Attorney, Rick Powell

Mayor Jenkins called the Budget Hearing to order. Mayor Jenkins stated that this was the final budget hearing and the budget would be adopted tonight.

The Mayor stated that he was proposing a balanced budget that included the merit raise system, with a ten step pay scale for the Police Department, a \$4,000.00 raise for Department Heads and a 1.5 % increase for all other employees.

Mayor Jenkins thanked Mayor Pro-Tem Anavitarte, Council Members Lowe, Hart and Pittman and Priscilla Murphy for helping cut the budget down to \$12,224,515.00.

Mayor Jenkins asked if anyone had any questions.

Clint Howard asked why the revenue for the red light cameras had gone down. Chief King stated that the Police Department had budgeted for an additional red light camera but with budget cuts had taken out the additional red light camera.

Clint Howard stated that the City needed to add additional money for training for all Departments. Mr. Howard stated that it cost a lot of money to train employees. If the Council was only going to give a 1.5 % wage increase and make the employees pay for a portion of their health insurance, then employees would begin looking for other jobs. The cost of living has gone up and the employees feel the increase in the cost of living as much as anyone else.

Council Member Hart stated that if the employees could not maintain their households then the employees would leave and go elsewhere.

Council Member Pittman agreed with Council Member Hart.

Clint Howard stated that the stress that the employees were feeling was coming from the Council not from the work that they were doing. The employees love what they do and provide a valuable service to the citizens of Doraville. Clint Howard stated that he would be willing to pay more to keep that quality of service.

Clint Howard stated that if you send the message to the employees that you don't care then the employees will leave and it takes a lot of money and time to train new employees. More employees have left their jobs with the City of Doraville within the last three years. This should tell the council something.

Council Member Pittman stated that if you only give a 1.5% wage increase and require the employees to pay a portion of their insurance the employees will leave and seek employment with other cities.

Council Member Hadden made a motion to give the Clerk of the Court and the Park and Recreation director a \$4,000.00 pay increase. All other employees will receive a 1.5 % pay increase, and approve the Police Department's 10 step pay scale. The City will hire the Carl Vinson Institute to do a study on the other the City Clerk, Building Official, and Maintenance Supervisor positions and the Council will review them in 6 months.

Council Member Spangler seconded the motion. Council Members Hadden, Spangler and Anavitarte voted yes. Council Members Lowe, Hart and Pittman voted no. The Mayor abstained from voting.

Council Member Hart made a motion to give all Department Heads, excluding Storm Water and Animal control, a \$4,000.00 raise, give all employees a 2% cost of living raise in addition to the 1.5% merit pay raise, and approve the Police Department ten step pay scale. Council Member Pittman seconded the motion. Council Member Hart and Pittman voted yes. Council Members, Anavitarte, Hadden, Spangler and Lowe voted no.

Council Member Hadden made a motion to give the Clerk of Court and the Park and Recreation Director a \$4,000.00 pay raise, all other employees will receive the 1.5 % merit increase if warranted, and approve the Police Department 10 step pay scale. The Carl Vinson Institute will do a study on the City Clerk, Building Official, and Maintenance Supervisor and the Council will review their position in 6 months. Council Member Spangler seconded the motion. Council Members Hadden, Spangler, and Anavitarte voted yes. Council Members Pittman, Hart and Lowe voted no. The Mayor abstained.

Council Member Spangler made a motion to give the Clerk of Court and the Park and Recreation Director a \$4,000.00 pay increase, a 1.5 % merit increase for all other employees, the Carl Vinson Study for the City Clerk, Building Official, and Maintenance Supervisor positions and review them in 6 months, single employees paying \$15.00 per month for health insurance, employees with dependants paying \$30.00 per month for health insurance. Council Member Hadden seconded the motion. Motion carried with Council Member Hart voting no.

Council Member Hadden made a motion to approve the 10 step pay scale for the Police Department. Council Member Hart seconded the motion. Motion carried with council Member Lowe abstaining and council Member Spangler voting no.

Mayor Jenkins read the Resolution to approve the 2006-2007 budget and called for a motion to approve the 2006-2007 Budget Resolution. Council Member Anavitarte made a motion to approve the Budget Resolution adopting the 2006-2007 budget. Council Member Pittman seconded the Motion. Motion carried with Council Members Lowe and Spangler voting no.

Mayor Jenkins adjourned the budget hearing.

Ray Jenkins, Mayor

City Clerk