

**Called Council Meeting  
City of Doraville  
Minutes  
June 1, 2005  
4:00 p.m.**

Present were: Ray Jenkins, Mayor,  
Council Members: Lamar Lang  
Donna Pittman  
Marlene Hadden  
Jason Anavitarte  
Ed Lowe  
David Weese

City Attorney: Rick Powell

Mayor Jenkins called the meeting to order and explained that the purpose of this meeting was to determine pay raises and insurance benefits for the employees.

Mayor Jenkins stated that the budget must be approved by July 1, 2005. Mayor Jenkins stated that the budget hearings were set for June 6<sup>th</sup> and June 20<sup>th</sup> and that the budget would be adopted on June 20, 2005.

Mayor Jenkins stated that compromises had been made on the proposed pay raises but the raises were fair to every employee in the City.

Mayor Jenkins proposals for pay raises are as follows:

\$4,160.00 for sworn police officers  
\$1,560.00 for all other police department employees  
\$2,600.00 for all department heads including inspection and animal control.  
\$1,560.00 for all other city employees

This would be a one time pay raise and that no other pay raises would be given until July 1, 2006. The merit system would go into effect on July 1, 2006.

Mayor Jenkins stated that the City would continue to pay for employee and dependant insurance coverage up to the HMO policy. The employees will be responsible for the cost of any elective insurance coverage and the additional cost of a PPO policy.

Priscilla Murphy stated that all the Council Members had been given a copy of the proposed budget and stated that a 1% reserve had been built into the budget. Mrs. Murphy asked the Council to approve the minimum starting salaries in case of any promotions or new hires during the upcoming year. Mrs. Murphy reminded the Council that the starting salaries had not been update since 2003.

Mayor Pro-tem Lang made the motion to approve the pay raises because it would bring the starting salaries in line with other departments. Council Member Pittman seconded the motion. Motion carried with Council Member Lowe abstaining.

Mayor Jenkins thanked Alan Malcolm for his help and input on the starting salaries and he also thanked Priscilla Murphy for all the hard work she had done in preparing the budget.

Council Member Pittman made the motion to approve the new minimum starting salaries. Council Member Weese seconded the motion. Motion carried with Council Member Lowe abstaining.

Mayor Jenkins asked that the agenda be amended to choose an Insurance Broker and retain insurance coverage with Blue Cross/Blue Shield. Mayor Pro-Tem Lang made the motion to amend the agenda to include choosing an Insurance Broker and retain Blue Cross/Blue Shield Insurance coverage. Council Member Hadden seconded the motion. Motion carried unanimously.

Mayor Pro-tem Lang made a motion to retain C.R. Jones as the City's Insurance Broker and retain the Blue Cross/Blue Shield Insurance coverage. Council Member Weese seconded the motion. Motion carried unanimously.

Mayor Jenkins adjourned the meeting.

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Mayor Ray Jenkins

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Attest